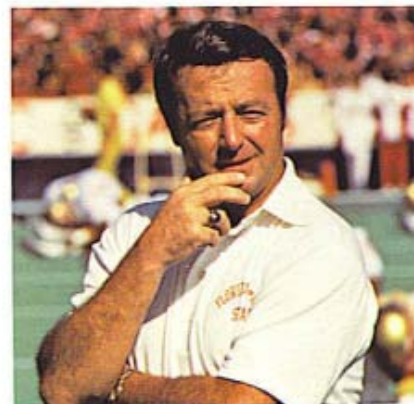


The Coaching Staff



Bowden & FSU: A Perfect Match



What is the reason for Bobby Bowden's Florida State success?

Perhaps retired Dr. Coyle Moore, who was dean for Florida State's School of Welfare and a long-time observer of the Seminole sports program, gives the best insight with the adjacent quotation.

Bowden, who was raised in Alabama, has been able to tie together the loose ends of a major college football program with his down-home, country, folksy way of getting things done. A city slicker he ain't.

He has the ways of a southern cracker yet the polish of a sophisticated head coach from the eastern establishment thanks to a six-year head coaching stint at West Virginia. Bowden has been able to find the right blend that makes him the second most popular head coach in the deep south today. Only Paul "Bear" Bryant of Alabama draws more attention.

At various times in the last two years, Bowden has been described by the media as a "savior" and "St.

"Bobby Bowden is a Southern Cracker, to the manor born, perfectly adapted to us Southern Crackers and Rednecks in Northern Florida. He speaks our language, adheres to our religious faith, and fits our needs like a glove."

Bobby." Indeed, he has fit the needs of the Florida State football program like a glove. Bowden has taken a program that was in ashes and turned it into one of the most respected in the country.

In case you disagree, consider . . .

(1) A 44-14 record in five seasons compared to a 19-38 in the five years B.B. (Before Bowden);

(2) Back-to-back Orange Bowl appearances when the school had never previously appeared in a New Year's Day post-season contest;

(3) Second place spots in both the Associated Press and United Press International Top 20 polls at the close of the 1980 regular season;

(4) Consecutive Top 10 finishes in the final wire service polls the last two

years when FSU only once previously since 1947 had finished in the Top 20.

Yes, the Florida State football program has turned around with Bobby Bowden at the helm. In fact, it can even be described as amazing. That first year (1976) the Tribe went 5-6—not a good mark by many standards, but when one remembers the previous year was 3-8, 1976, was considered a plus. Since then FSU has reeled off regular season marks of 9-2, 8-3, 11-0 and 10-1.

There have been three bowl appearances—the 1977 Tangerine and 1980 and 1981 Orange Bowls. The Tribe has consistently ranked in the Top 20 each of the last two years and there have been eight national or regional television appearances—more than any other school in the country.

Bowden is the first to recognize the work of his staff for bringing the Seminole program to the point where it exists today. But, others direct the credit to the 51-year old Bowden.

This was quite evident during and after the 1979 season when Bowden's name was mentioned for every head coaching position that opened. But, FSU President Bernie Sliger managed to get Bowden's name on a contract that should make him a permanent fixture in Tallahassee and Doak Campbell Stadium for many years to come.

Bowden signed an automatically renewing five year contract that contains a clause unique to college athletics—if Bowden elects to resign from his current employer for another

Bowden Record

	Samford					Florida State			
	W	L	T	PCT.		W	L	T	PCT.
1959	9	1	0	.900	1976	5	6	0	.455
1960	8	1	0	.889	1977**	10	2	0	.833
1961	7	2	0	.778	1978	8	3	0	.727
1962	7	2	0	.778	1979***	11	1	0	.917
Totals	31	6	0	.838	1980***	10	2	0	.833
					Totals	44	14	0	.786
West Virginia									
	W	L	T	PCT.					
1970	8	3	0	.727					
1971	7	4	0	.636					
1972*	8	4	0	.667					
1973	6	5	0	.545					
1974	4	7	0	.364					
1975*	9	3	0	.750					
Totals	42	26	0	.618	Career Totals	117	46	0	

*Peach Bowl
**Tangerine Bowl
***Orange Bowl



coaching position, he must pay FSU for the time remaining on the contract.

"It means we are married and nobody's going to put our marriage asunder," Bowden explained. "I didn't want to go anywhere. I wanted to stay here. I love it here. Florida State and its fans are not spoiled yet."

Bowden realizes there is room for the program to grow.

"We haven't won the national championship," Bowden says. "We were close last year—a pair of two point conversion plays kept us from winning the title. No, we still have some growing room. It ain't the time for 'ole Bobby and his players to sit back. There's still work to be done."

Still, Bowden can fondly recall the pleasant memories of the last five seasons. Twice he has been named National Coach of the Year. First the honor was given by ABC-TV and Chevrolet after the 1979 season and at the close of the 1980 campaign, the American Sportsmanship Council named him its "Bobby Dodd Coach of the Year." And twice he has been the Associated Press Southern Independent Coach of the Year.

Success fits Bowden. He has been just as successful at his previous head coaching stops—Samford and West Virginia.

His Samford record was 31-6 over four seasons. In six years at West Virginia, he piloted the Mountaineers to

a 42-26 record and two Peach Bowl appearances. His 44-14 FSU log gives him a career mark of 117-46, a .717 winning percentage.

Bowden is no Tallahassee stranger. He had been an offensive coaching mind on FSU's staff in the 1960s, when Bill Peterson was head coach and the Seminoles were first making waves in the polls with a celebrated passing game that featured wide receiver Fred Biletnikoff.

Bowden left to be offensive coordinator under Jim Carlen at West Virginia. When Carlen checked out, going to his current job at South Carolina, Bowden became head coach of the Mountaineers. He was doing well in a tough situation and, when Florida State called Bowden had to give it some thought.

After two minutes, he accepted.

"I'm a southern boy who wants to be in the Deep South," he said. "I slipped on ice once too often, got bogged down in the snow one time too many. I didn't want to act anxious, but I was eager to come to Florida State."

Bowden doesn't follow a complicated coaching philosophy. In fact, it's quite simple.

"I believe in blocking and tackling," he says. "Everything else in this game is irrelevant, blocking and tackling will cause wins."

Enthusiasm and discipline are key words which exemplify Bowden's

overall attitude, both on and off the field.

"I believe in discipline and enthusiasm in everything you do in life," Bowden says, "and you coach what you believe. If we can be enthusiastic in the little things we do, it will carry over to a winning season."

"But don't get me wrong about discipline. I believe in letting the players know who is boss, and I believe in some sacrifice and devotion. But discipline can only go so far."

"Heck, I've always said that if short hair and perfect manners won football games, the Army-Navy game would be played every year for the national championship."

Bowden is more than just a football coach. He is also a deeply religious individual, who speaks often to church groups throughout the state.

"God is an integral part of my life," Bowden says. "I look to God for guidance but firmly believe God helps those who help themselves. Man must help himself, but also seek guidance."

Born on November 8, 1929, Bowden attended Woodlawn High School in Birmingham, Ala., and was a Little All-American quarterback at Samford University. He holds a bachelor's degree from Samford and master's from Peabody College. He married his childhood sweetheart, the former Julia Ann Estock and they have six children.

Assistant Coaches



John Eason
Florida A & M '69
First Season on Staff

John Eason is the newest of the full-time Seminole football coaches. This fall will be his first campaign as the Garnet and Gold's receiver coach.

Eason came to Florida State from Tallahassee's Leon High School where he had been assistant principal for student affairs since 1979. He was an assistant football coach at Leon between 1973 and 79, handling the offensive line and offensive coordinator duties.

Eason was a receiver and punter for cross-town Florida A & M between 1963 and 1967. He was the MVP for the Rattlers in both 1966 and 1967 and also won All-American honors in each of those seasons. Following his senior sea-

son, he was invited to participate in the Blue-Gray and Coaches All-American games.

Eason played two years with the Oakland Raiders and then took a post as assistant football coach at Ocala Vanguard High School for two years. In 1972, he returned to professional football and played a season with the Montreal Alouettes of the Canadian Football League.

Eason holds a 1969 bachelor's degree from Florida A & M and received his master's degree, also from Florida A & M, in 1974.

John is married to the former Dorothy Speed.



Jim Gladden
William Jewell '62
Sixth Season on Staff

Jim Gladden has been a member of Bobby Bowden's full-time coaching staff since 1976. He came to the Tribe in 1975 as a graduate assistant and was promoted to full-time status a year later.

Gladden has tutored the defensive ends since coming to FSU. His most famous pupil has been Willie Jones, a second round draft choice of the Super Bowl Champion Oakland Raiders in 1979. Most recently, Gladden has been credited with the development of Jarvis Coursey, last year's Orange Bowl MVP as a junior.

Gladden spent 15 years coaching in the prep ranks before coming to Florida State. After graduation from William

Jewell College in Liberty, Mo., where he was tabbed an all-conference end, Gladden spent three years coaching in Kansas City and St. Louis high schools. His next stops came in Kentucky, where he was named high school coach of the year in 1970, and in Tennessee where he coached in 1972, before taking over the Brooksville (Fla.) High School program for two years.

The Springfield, Mo., native's first coaching assignment with the Seminoles found him in charge of the junior varsity program. He still schedules junior varsity games in addition to his on-the-field assignments.

Jim and his wife, Patricia, have two children.



Bob Harbison

Indiana '48

33rd Season on Staff

Bob Harbison, who was a member of the Seminole football coaching staff for 30 years, begins his third year as administrative assistant to Bobby Bowden.

Harbison took on the role of administrative assistant in the winter of 1979. He is responsible for day-to-day operations of the football program, allowing Bowden to spend more time coaching and recruiting. Harbison supervises the fiscal affairs of the football staff and serves as the liaison between the coaches and the university community.

One of his primary duties during the season finds him acting as the liaison between FSU and the various officials organizations who work Seminole games. After the game, he grades each official and forwards that information to the supervisor's office.

Harbison is also in charge of the Seminole highlight film, an annual production that features all aspects of Florida State's football program.

Harbison has been at Florida State all but two seasons since the football program was initiated in 1947. He has coached the offense and defense while working for Don Veller, Tom Nugent, Perry Moss, Bill Peterson, Larry Jones, Darrell Mudra and now Bowden.

Prior to leaving the field, Harbie coached the offensive linemen. Over the years, he developed many outstanding linemen—his 1964 unit tabbed the "Magnificent Seven" is considered by many to have been Florida State's finest.

A graduate of Indiana, Harbison played offensive end and defensive line for the late Bo McMillin and finished his collegiate career with a performance in the Blue-Gray game.

Bob and his wife, Jane, have three children.



George Henshaw

West Virginia '70

Sixth Season on Staff

George Henshaw, who has been an assistant for Bobby Bowden for the last eight years, is in his third campaign as the Tribe's offensive coordinator. He had spent his first three seasons with the Seminoles coaching the noseguards and tackles.

Henshaw is quite familiar with the Bobby Bowden coaching philosophy. He is the only full-time staff member to have played under Bowden.

A native of Midlothian, Va., Henshaw was a three-year starter at defensive tackle at West Virginia. He served as a co-captain his senior season when WVU had one of its best seasons ever (10-1) and advanced to the Peach Bowl where it defeated South Carolina.

Henshaw is a member of the 1950-70 all-time West Virginia football team. He also won honorable mention All-American honors. Prior to West Virginia's departure from

the Southern Conference, he was selected to the all-league team.

After graduation from WVU, George was named as a graduate assistant on the staff of his alma mater. He became the defensive line coach for the Mountaineers in 1972 and was also the head junior varsity coach, leading that team to a 3-1 record.

Henshaw joined Bowden at Florida State when the Seminole mentor left West Virginia in 1976.

Henshaw's duties as offensive coordinator include mapping the offensive game plan with Bowden and drafting the practice plan each day. His off-the-field coaching duties include recruiting in the Miami area plus Virginia and New Jersey.

George is married to the former Kathleen McConnell and they have one child.



Nick Kish
Buffalo '69
Third Season on Staff

Nick Kish, a former New York High School coach, is a member of the Seminole coaching staff for the fifth year—his third full-time. Nick became a part-time coach in 1976 and was elevated to his current position in 1978.

Kish has handled the runningbacks since being picked as a member of the Bowden staff. He was largely responsible for FSU's improved running attack in 1980 and for the outstanding runningback crop that Florida State landed during the past recruiting season. Nick also heads up the Seminole's recruiting program.

Kish joined the Seminoles after a very successful four year head coaching stint at Grover Cleveland High School in Buffalo, N.Y. His four year record was 29-2 and included a string of 28 consecutive wins.

His teams were city champions from 1973-75 and were ranked among New York's Top 10 prep schools in both 1974 and 75.

Kish began his collegiate football career as a wingback at Syracuse. He played there three years and was a teammate of former Miami Dolphin star Larry Csonka. Kish played his final year of eligibility with Buffalo in 1969 where he was defensive captain and selected the Bull's Most Valuable Player.

The Amherst, N.Y., native received his bachelor's degree from Bufffalo in 1969 and his master's from the same school in '72.

Nick and his wife, Pat, have one child.



Gene McDowell
Florida State '63
13th Season on Staff

Gene McDowell, a former Florida State All-American linebacker, has spent the last 18 years coaching football, most recently directing the Seminole linebackers.

McDowell, a native of nearby Quincy, has experience as a high school, military and collegiate coach. He began his career shortly after graduation from FSU in 1963, serving as head coach of the Army Ranger military team.

McDowell returned to Florida State after his 1965 Army discharge. He was first a graduate assistant and then head-coached the frosh team for two seasons. Gene directed the Seminole recruiting efforts during the 1978 and 1969 seasons for then-coach Bill Peterson.

In 1970, McDowell moved to Kansas State where he spent four seasons as receiver and defensive end coach for another Florida State graduate, Vince Gibson. Gibson is now the head coach at Tulane.

Gene returned to his alma mater once again in 1974 to coach the defensive ends. He took charge of the linebacker corps when Bobby Bowden became the Seminole head coach.

McDowell, a bachelor, lettered three years for FSU. He was selected to the Associated Press third team All-America squad following his senior season.



Billy Sexton
Florida State '74
Third Season on Staff

Billy Sexton, the youngest member of the Seminole full-time coaching staff, is in his fifth year with Florida State. He has been a full-time staff member for three seasons and prior to that was a graduate assistant for two.



Bill Shaw
Florida State '72
Third Season on Staff

Bill Shaw, who played on Florida State's 1968 Peach Bowl and 1969 Fiesta Bowl squads, enters his third year as the Seminole's defensive line coach.

Shaw is credited by many with refining the talents of All-American nose-guard Ron Simmons during Simmons' career in a Seminole uniform. Simmons, one of the nation's pre-



Jack Stanton
N.C. State '61
Sixth Season on Staff

Jack Stanton has complete charge of the Seminole's defensive strategy for the sixth season. In addition to serving as defensive coordinator, Stanton coaches the defensive backfield.

Stanton's defensive forces had been overshadowed by FSU's freewheeling offense—until last season. It was the defense that captured the headlines after being directly re-

Sexton, like Gene McDowell and Bill Shaw, earned his bachelor's degree from Florida State. After graduation in 1974, Sexton coached at Tallahassee Leon High School where he had been a prep star. He was with the Lions three years and worked mainly with the offense.

Sexton returned to Florida State in 1976 as a graduate assistant and tutored the tight ends. When he became a full time coach, he was assigned the responsibility of directing the Seminole quarterbacks.

Sexton played one year of football at Florida State before picking up his business degree. He played his first three years at Alabama, where he was a back-up quarterback before electing to transfer. After coming to Florida State, he was a starter for the opening half of the 1973 season.

Sexton and his wife, Joy, have one child.

mier defensive linemen, was a consensus All-American at FSU and also received votes in the Heisman Trophy balloting. Simmons is presently a rookie with the Cleveland Browns of the NFL.

Shaw came to the Tribe from Jacksonville (Ala.) State where he was defensive coordinator for two seasons. Prior to that assignment, he tutored the tackles and noseguards at VMI for three seasons. He was also a graduate assistant at Florida State for two years after graduation.

In 1977 at Jacksonville State, Shaw's defense limited six of its opponents to a touchdown or less. Jacksonville advanced to the NCAA Division II playoffs, losing to Lehigh in the championship game. The Fighting Gamecocks had limited their first two playoff opponents to just one touchdown. Overall, the school had an 18-6 record while Shaw designed the defenses.

National rankings are not unfamiliar to Shaw. VMI led the nation in pass defense while he was there in 1975.

Bill and his wife, Brenda, have two children.

sponsible for several Tribe victories. The most famous of those was FSU's 18-14 win over Nebraska where a quarterback sack and fumble recovery sealed the game with the Cornhuskers close to the FSU goal line with seconds ticking away. That defense was stellar all year, giving up only 7.5 points per game (best in the nation), recording two shutouts and holding every opponent but one below 20 points. The Tribe also ranked second in the nation for total defense.

Stanton, a native of Carnegie, Pa., began his coaching career in the high school ranks as an assistant in Louisville, Ky. and Wheeling, W. Va., and later was head coach at Bishop Ireton in Alexandria, Va. He soon moved to George Washington University for one season before returning to his alma mater, North Carolina State, for the next five years.

In 1974, Jack accepted the post of defensive backfield coach for Florida State. He left after one season to join Bill Dooley on the North Carolina staff. Stanton returned to Florida State in 1976 when the Seminoles hired Bobby Bowden.

Jack and his wife, Ruth, are the parents of four children.



Don Fauls
Ithaca '48
24th Season on Staff

Don Fauls, without question, is the most popular person associated with the Florida State athletic program. Fauls has been a friend and confidant of Seminole athletes since 1954 when he was first named head trainer.

Affectionately known as "Rooster", Fauls has been treating Seminole athletes for 24 years. In early 1970, he left Florida State for better than three years, but he returned to the Garnet and Gold training room in 1974. Only administrative assistant Bob Harbison has spent more years on the Florida State football staff.

Fauls continues to treat former athletes who may pick up the phone and seek his medical advice. Actor Burt Reynolds is most famous for this — one New Year's Eve Fauls was called to "Buddy's" Jupiter, Fla., home to administer an old knee injury that acted up while Reynolds was performing in a one-man show.

A native of Ithaca, N.Y., Fauls came to Florida State after serving as trainer for several professional baseball teams. He has worked as a trainer for the U.S. Pan American team and was a member of the Olympic Trainers Selection Committee. He also served as assistant coach with the Seminole baseball team for eight years.

Fauls is not only respected for his own abilities as a trainer, but also as a teacher. Bill Ziegler, the present head trainer of the Texas Rangers, got his start under Fauls and many of Fauls' former students now occupy head training positions at the collegiate level. Many of his present students have summer training jobs with minor league baseball teams.

Don, who was named this summer to the Athletic Trainers' Hall of Fame, graduated from Ithaca College in 1948 where he lettered in baseball and basketball.

He and his wife, Marguerite, have three children.



Randy Oravetz
Florida State '79
Second Season on Staff

Randy Oravetz is the newest full-time member of the football training staff and is in his second season with the Seminoles.

Oravetz received his bachelor's degree in physical education from Florida State and was a student trainer under Don

Fauls for four years. He also acted as the head baseball trainer for two years.

Oravetz, who was a student trainer at the University of Tampa until that school dropped its football program, has traveled with football, baseball and soccer teams and has also worked with basketball, track, swimming and tennis athletes. His responsibilities as a student trainer at FSU included the care of injured athletes, maintaining and supplying the training room and keeping the athletic department medical records.

He has served as an assistant trainer for the Florida College All-Star football game and for the Lions American Bowl.

Randy, a native of Tampa, Fla., is newly married to the former Linda Stoffeo.



Frank DeBord
Virginia Tech '42
13th Season on Staff

One of the most unheralded members of the Seminole staff is equipment manager Frank DeBord.

He is responsible for the supervision of the football gear, manages the practice fields and oversees the beautiful football fieldhouse. He also oversees the transfer of all equipment and baggage when the Tribe plays a game away from Doak Campbell Stadium.

A native of Marion, Va., DeBord has been a member of the Seminole athletic staff for 12 years. He accepted the head equipment post in 1970 after one season as assistant equipment manager.

DeBord graduated from Virginia Tech in 1942 where he lettered three times in football and wrestling. Following graduation he served as assistant football coach at Franklin (Va.) High School and also played two years with the Norfolk Neptunes of the Continental League.

Frank and his wife, Marian, have three children.