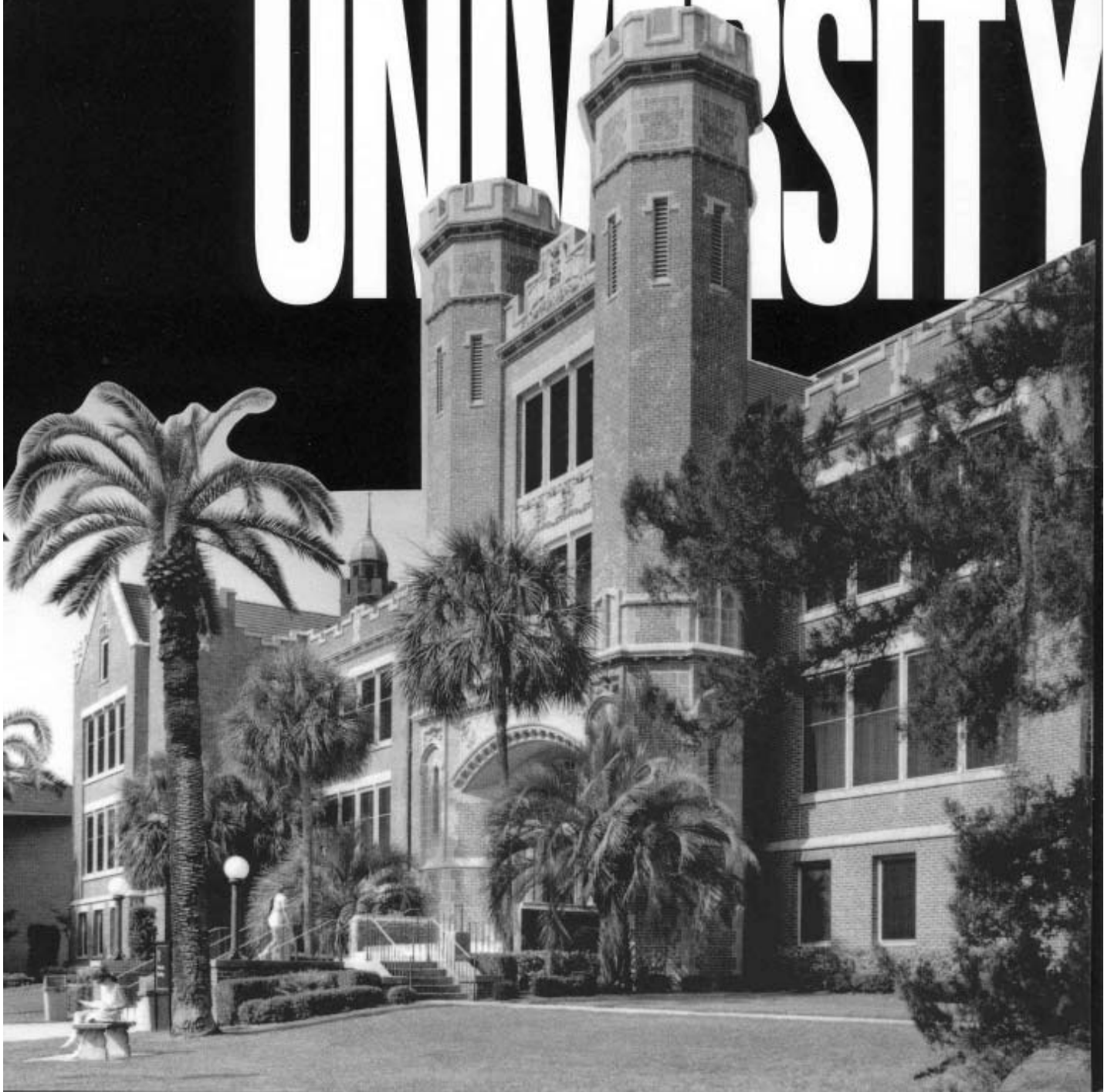


THE UNIVERSITY







THIS IS FLORIDA STATE UNIVERSITY



Florida State University, nearing its golden anniversary as a coeducational graduate research institution, is poised on the brink of joining the nation's academic elite.

Located on the oldest continuous site of higher education in Florida and building rapidly on the framework of a highly regarded liberal arts college for women, the university has emerged over the past 47 years as an institution of national and international esteem. Its stature is evidenced by a number of additions to its record of excellence since the 1990s began:

- In 1990, the National Science Foundation established the \$100 million National High Magnetic Field Laboratory at Florida State, which is partnered in research with the Los Alamos National Laboratory and University of Florida. A Nobel laureate in physics and a top Russian physicist were among the first scholars drawn to the FSU faculty by the magnet lab. The new facility was completed and became operational in 1993.
- At the forefront of supercomputing since obtaining its first high-speed computer in 1985, FSU took yet another step in ultrafast and parallel computing in 1990 when it acquired two supercomputers, the Thinking Machine Corp. Connection Machine and the Cray Y-MP.
- In 1990, Florida State ranked second in popularity nationwide among high school seniors, based on the number of students who

request that their Scholastic Aptitude Test (SAT) scores be sent to an institution. FSU was the only institution listed among the top 10 choices of both black and white college-bound students.

- FSU's high-tech program in structural biology in 1991 received the university's largest single foundation grant, \$4 million, to position it among the leaders





in the field worldwide.

- The Appleton Museum of Art in Ocala, its vast and varied art collection and an eminent scholar chair were donated to FSU and Central Florida Community College in 1990. Valued at \$42 million, the gift is the largest ever received at Florida State.
- Now the professional training ground for film production, one of Florida's fastest growing industries, FSU graduated the first class of graduate film students from its School of Motion Picture, Television and Recording Arts in 1991 and its first un-

dergraduate class in 1993. The school offers a bachelor's degree program in Tallahassee and a master of fine arts program in Sarasota. Its students are already producing award-winning films at national and international levels.

- To instill an awareness and understanding of the world's cultural diversity, FSU undergraduate students, beginning with the 1991 freshman class, are required to complete at least two courses that focus on diverse traditions beyond Western civilization. The multicultural study requirement complements a long-established liberal studies program for undergraduates at Florida State.

- Florida's Office of Campus Volunteers, which matches college students with agencies in need of community service volunteers, is located at Florida State. It opened in 1990.

- The Dr. Bobby E. Leach Center, a state-of-the-art student recreation facility including an indoor pool, saunas, basketball and racquet-sport courts, was completed in 1991.

- Construction of the \$82 million University Center got under way



at Doak Campbell Stadium in 1991, and its first tenants will move in to the east side in 1994. When completed, the University Center will provide 550,000 square feet of classroom and office space and a centralized location for student services. The project includes two eight-story buildings and three four-story buildings, enclosure of the south end zone and expansion of Moore Athletic Center.

- Capping more than a decade of national prominence in intercollegiate athletics, Florida State's athletic teams, nicknamed "Seminoles," joined the Atlantic Coast Conference as its ninth member in 1990. Florida State's football team won the National Championship for the 1993 season and its quarterback, Charlie Ward, won the school's first Heisman Trophy.
- FSU ranked 20th in the nation for 1990-91 in the number of black Ph.D. students it graduates. Over the five years from 1986 to 1990 FSU ranked eighth nationally by granting doctorates to 70 African-Americans.

As this list attests, Florida State has begun the 1990s with exceptional strength, energy and vision for the future. And, under the leadership of the university's 12th president, Talbot



"Sandy" D'Alemberte, who took office in January 1994, FSU will continue to build on the foundation of its long history of excellence in scholarship, research and service.

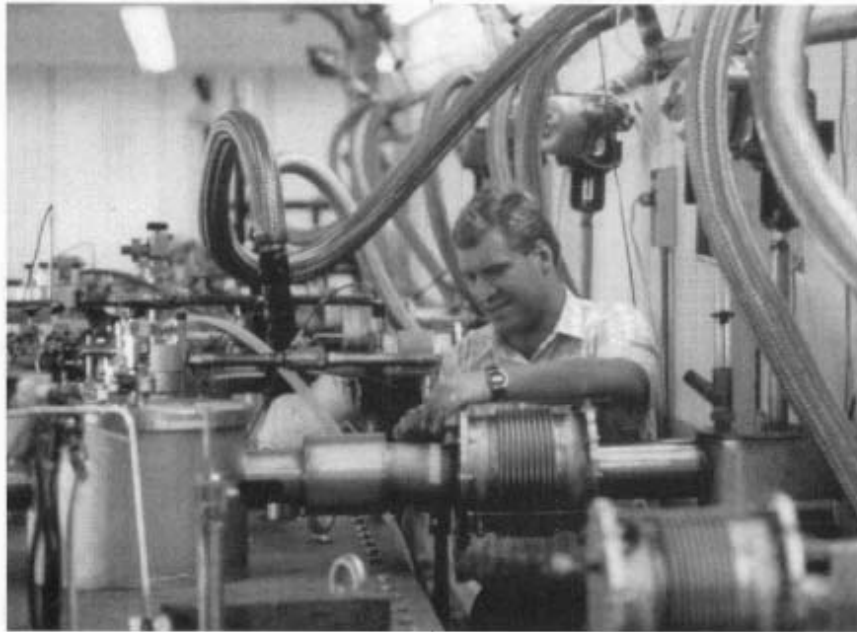
A senior member of the 10-member State University System, FSU was founded as an institution of higher learning in 1851 by legislative act and began in Tallahassee with its first students in 1857.

Today, Florida State's operating budget is \$415 million. Faculty and

administrators generate more than \$100 million annually in external funding to supplement state-sponsored research. Three direct-support organizations serve to bolster the university: the private, non-profit FSU Foundation, which raises millions in private gifts to support academics, the Seminole Boosters and FSU Alumni Association.

The main campus is spread over 418 acres in Tallahassee; FSU, which has the smallest campus in the SUS, has been actively acquiring land in the 1990s





after many years of being landlocked at 347 acres. The university owns a total of 1,248 acres in Leon, Bay and Franklin counties.

Within the state, FSU maintains facilities at its 25-acre campus in Panama City, its Marine Laboratory on the Gulf of Mexico and the Appleton Museum in Ocala. The university's graduate theater and film professional-training programs, the FSU/Asolo Conservatory of Professional Actor Training and FSU/

Asolo Conservatory of Motion Picture, Television and Recording Arts, are both located in FSU's Asolo Performing Arts Center in Sarasota. The Center for Professional Development and Public Service, housed in the Augustus B. Turnbull III Florida State Conference Center on the edge of the campus, provides extensive credit and non-credit continuing education programs statewide.

For years FSU has reached far beyond Florida through international pro-

grams in Switzerland, France, Panama, Costa Rica and the Caribbean. FSU's study centers in Florence, Italy, and London, England, are considered by many to be the nation's best in Europe.

Florida State offers 273 graduate and undergraduate degree programs through its eight colleges — Arts and Sciences; Business; Communication; Education; Engineering (operated jointly with Florida A&M University, a historically black institution); Human Sciences; Law; and Social Sciences (which also incorporates the School of Public Administration and Policy) — and eight schools — Criminology and Criminal Justice; Library and Information Studies; Motion Picture, Television and Recording Arts; Music; Nursing; Social Work; Theatre; and Visual Arts and Dance.

With 1,558 members, the FSU faculty currently includes five members of the National Academy of Sciences and eight members of the American Academy of Arts and Sciences, and has included five Nobel laureates. It is backed by 2,915 administrative/professional and support staff.

Library holdings at Florida State include 2.03 million book titles, 18,420 serials and 4.1 million microforms. The main library facility, the Robert M. Strozier Library, is linked via computerized information systems to other



state university and national research libraries. The Paul A.M. Dirac Science Center Library is located at the heart of the university's main science research complex. FSU also maintains extensive music, library science and law libraries, and the Mildred and Claude Pepper Library houses the personal and professional papers of one of Florida's best known political couples.

On the top floor of the Dirac Library is the headquarters of the Supercomputer Computations Research Institute, a multidisciplinary, multinational program established in 1984 that brings together some 50 scientists, engineers and technicians. SCRI is electronically linked to an off-campus research complex at Innovation Park and FSU's two supercomputers.

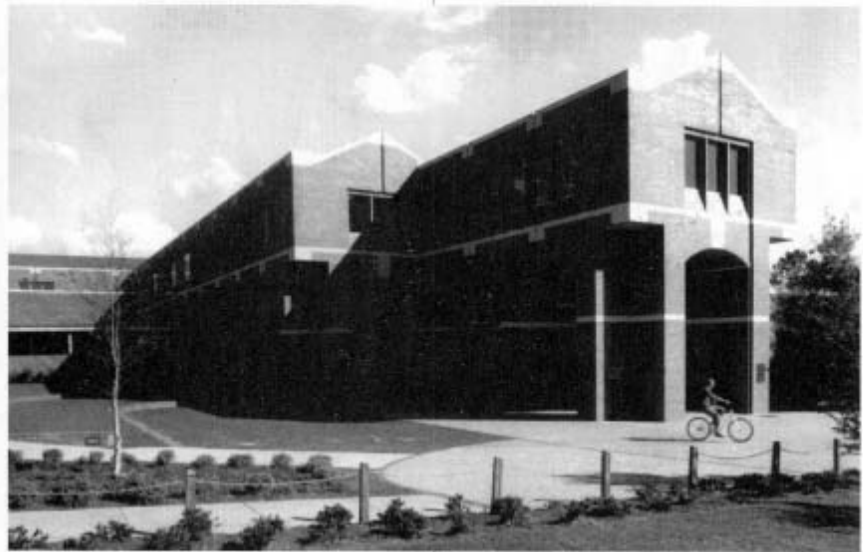
Also providing unique research opportunities is the physics department's tandem Van de Graaff Superconducting Accelerator Laboratory, which houses two powerful atom smashers and is ranked among the top four nuclear research centers in the nation by the National Science Foundation.

Graduate students, who number more than 5,700, pursue advanced degrees in fields as diverse as business administration and theoretical particle physics. A majority of research done at FSU is the direct result of student effort, culminating in numerous books, monographs and journal articles relating to the whole spectrum of intellectual interests and the practical needs of society.

FSU, a residential campus, places a high priority on its 28,700 students and their needs and interests (of the student population: 46 percent are male; 54 percent are female; 16.1 percent are minorities; and 2.6 percent are foreign students). The Honors and Scholars Program, Disabled Student Services, International Student Center, Distinguished Lecture Series, Student Government, Flying High Circus and intramural sports are among more than 200 organizations and activities in which students can participate.

Situated in the heart of the state's thriving capital city, Florida State's main campus blends Gothic and modern styles of architecture with the oaks, pines, dogwoods, palms and azaleas of North Florida.

Florida State continues to progress and grow — from its pre-Civil War



foundation as the Seminary West of the Suwannee, through the early 20th century as the academically respected Florida State College for Women, returning to coeducational status as a university in 1947, to its modern development as an acclaimed research institution, a top-ranked competitor in intercollegiate athletics and as a standard-setter in the basic sciences and the performing arts.

In all areas of its mission of excellence in teaching, research and public service, Florida State University is advancing boldly into the 21st century. 🌐



A NATIONAL LEADER...

FLORIDA STATE ATHLETICS

Florida State University athletics soared to new heights during the 1993-94 season continuing to earn the distinction as one of the nation's top athletic programs. Both on the playing field and in the classroom, Florida State athletes established a mark of excellence.

FSU ushered in 1994 with its first-ever national championship in football. Quarterback Charlie Ward brought a Heisman Trophy, along with literally every other trophy, to Tallahassee when he was recognized as college football's most outstanding



performer for the '93 season.

As a program, Florida State qualified nine teams for NCAA post-season competition. The volleyball team made history by advancing to the second round of the National Championship tournament for the first time in eight NCAA appearances. The women's tennis team culminated a historic season by qualifying for the NCAA Tournament for the first time ever.

The baseball Seminoles advanced to the College World Series for the 13th time. Both the men's and women's golf teams placed high enough in NCAA Regionals to earn automatic berths into their respective National Championship Tournaments. For the ninth straight



year, the Lady Seminole softball team qualified for NCAA Regional play. Men's tennis advanced to the opening round of the NCAA Regionals, while track took 15 athletes to the NCAA Outdoor Championship and six to the Indoor.

Individually, Florida State athletes qualified for NCAA post-season competition in men's swimming and tennis, and women's swimming and tennis.

FSU athletes also excelled in the classroom. This past academic year saw 26 Florida State student-athletes receive their degrees. The Seminoles placed a school record 113 athletes on the ACC's Academic Honor Roll. These student-athletes maintained a grade point average of 3.0 or higher for both the fall and spring semesters. Among FSU's 16 teams, the Lady Seminole golf squad took top team honors for the second straight year. The Lady linksters ended the school year with 3.1 cumulative grade point average.

Student-athlete standouts Kristy Derlak and Ken Alexander were ACC Post Graduate Scholarship recipients. Derlak, who played forward for the basketball Lady Seminoles, led the team in scoring and was the ACC's third leading scorer. Alexander, who began graduate school prior to embarking on his senior year of eligibility, completed his undergraduate degree requirements in three years while starting at linebacker for two seasons.

Florida State's first-ever Heisman Trophy winner Charlie Ward set 17

single season and career records and along the way was named the Atlantic Coast Conference Player of the Year for the second straight season.

Florida State's women's tennis team made a clean sweep of the ACC Most Valuable Player awards when two-time All-American Audra Brannon was named Player of the Year and Lori Sowell was selected Rookie of the Year.

Seminole pitching ace Paul Wilson put his name in the national headlines when the New York Mets made him the No. 1 selection in Major League Baseball's draft of amateur players.

Florida State produced 19 first team All-Americans in 1993-94. Ward and Derrick Brooks were named consensus All-Americans, while teammates Corey Sawyer and Derrick Alexander garnered first-team honors. Other first team All-Americans included Wilson (baseball), Bobby Cochran (golf), Audra Brannon (tennis), Bob Sura (basketball), Lew Anelo, Kevin Ansley, John Rothell, Jonathan Carter, Marcus Dixon, Kelsy Nash, Phillip Riley, Sheryl Covington, Sophia Danvers, Radhiya Teagle and Erica Shepard (track).

A trio of Florida State head coaches received the ACC's highest honor. After guiding his team to its second consecutive perfect conference record, Bobby Bowden was named ACC Coach of the Year. After breaking Clemson's five year indoor track reign and coming within four points of winning the out-

door championship, track coach Terry Long was also chosen ACC Coach of the Year. Alice Reen's accomplishments with the women's tennis team were recognized when her ACC peers voted her conference Coach of the Year. Women's golf coach Debbie Dillman was named Coach of the Year in the southeast region.

The support student-athletes receive at Florida State is second to none. The nearly completed expansion of the Moore Athletic Center as part of the University Center project houses the athletic department's academic support services. Under the direction of Dr. Roger Grooters, FSU student-athletes have access to tutors, one-on-one academic counseling, study areas, the latest in computer technology, and a study hall and research area.

The expansion and renovation of Doak Campbell Stadium puts it on a par with the finest football facilities in the nation. The 12-court, 1,000 seat Scott Speicher Tennis Center will be the host site of the 1996 NCAA Women's Championship.

Tallahassee will get a dose of "March Madness" when Florida State hosts the first and second rounds of the 1995 NCAA Basketball Championship Tournament at the home court of the basketball Seminoles, the Tallahassee/Leon County Civic Center, in mid-March.

For the 11th time in 12 years Dick Howser Stadium was selected to host NCAA Regional baseball action

this past spring. During the year, the Atlantic Coast Conference parted with tradition when it held the conference championship swimming and diving meet at Florida State's Bobby E. Leach Center, marking the first time in eight years that the meet was held outside of North Carolina. And for the second straight year Florida State also played host to the ACC's softball championship tournament.

With Florida State's commitment to winning and dedication to serving the needs of its student-athletes both academically and athletically, Florida State University athletics has secured its place among the nation's elite.



FLORIDA STATE ADMINISTRATION

FLORIDA STATE PRESIDENT

TALBOT "SANDY" D'ALEMBERTE

President Talbot "Sandy" D'Alemberte is the 12th chief executive officer of Florida State University. He was appointed president on Nov. 29, 1993, by the Florida Board of Regents and took office on Jan. 3, 1994.



D'Alemberte served as the fourth dean of the FSU College of Law from 1984 to 1989 and has continued teaching on the law school faculty.

In a special "Profiles in Power" section, the April 15, 1985, edition of the National Law Journal listed D'Alemberte as one of the 100 most powerful lawyers in the United States. He was the only law dean on the list and one of only 10 members of law faculties.

He was the 1991-92 president of the American Bar Association and the 1982-84 president of the American Judicature Society.

D'Alemberte served in the Florida House of Representatives, representing Dade County from 1966 to 1972. He was chairman of the state Constitutional Revision Commission in 1977 and 1978.

As an attorney, D'Alemberte has

been with the Steel Hector & Davis law firm in Miami and Tallahassee where he first began his law career in 1962 and was named partner in 1965.

Born June 1, 1933, in Tallahassee, D'Alemberte was educated in public schools in Tallahassee and Chattahoochee, Fla. In 1955, he earned his bachelor's degree with honors in political science from the University of the South in Sewanee, Tenn. After his military service as a lieutenant in the Naval Reserve, D'Alemberte studied on a Rotary Foundation Fellowship at the London School of Economics and Political Science. In 1961, he received his juris doctorate with honors from the University of Florida, where he was named to the Order of the Coif and served as president of the Student Bar Association and articles editor of the *UF Law Review*.

D'Alemberte's book, "The Florida Constitution," was published by Greenwood Press in 1991. He was co-editor of the 1990 four-volume work, "Florida Civil Trial Guide," and has written many published articles.

He is the father of two grown children, Gabrielle Lyn, a law student at the University of Denver, and Joshua Talbot, a senior at his father's alma mater, the University of the South. D'Alemberte is married to Patsy Palmer, children's-policy coordinator in Florida Gov. Lawton Chiles' office. She is a former journalist, legislative aide and White House staff person, and she holds a degree from the University of Missouri

in journalism and a master's from the Harvard Divinity School.

Numerous awards D'Alemberte has won include the 1993 Academy of Florida Trial Lawyers Perry Nichols Award; the 1993 Florida Academy of Criminal Defense Lawyers Annual Criminal Justice Award; the 1990 Jurisprudence Award from the Anti-Defamation League of South Florida; the 1986 National Sigma Delta Chi First Amendment Award; a 1985 American Academy of Television Arts and Sciences "Emmy" for his work in open government, particularly the opening of court proceedings to electronic journalists; the 1987 Florida Bar Foundation Medal of Honor Award, the 1984 Florida Civil Liberties Union "Nelson Poynter" Award and several honorary degrees.

As FSU president, D'Alemberte follows Dr. Bernard F. Sliger, president emeritus, who had served as the 10th FSU chief executive for 15 years before stepping down in 1991 and returned to the university's helm in September 1993 following the resignation of his successor.

BOB GOIN ATHLETIC DIRECTOR

From new facilities to the continued improvement of all 16 Seminole teams, both on the playing field and in the classroom, the growth of Florida State's athletic program has been spurred by the leadership of Athletic Director Bob



Goin. In his fifth year at the helm of the Florida State athletic department, Goin is moving Seminole athletics into the future.

Recently, Goin saw the completion of

the Scott Speicher Tennis Center at Donald Loucks Courts. He is currently watching over the expansion of Doak Campbell Stadium and the construction of the Daisy Parker Flory Wing of the Moore Athletic Center. In addition, he has made a commitment to a strong

FSU'S ATHLETIC DIRECTORS

TENURE	NAME	YEARS
1990-	Bob Goin	5
1981-89	C.W. "Hootie" Ingram	9
1980	Phil Fordyce (acting)	1
1973-79	John Bridgers	7
1971-72	Clay Stapleton	2
1960-70	Vaughn Mancha	11
1959	Perry Moss	1
1957-58	Tom Nugent	2
1947-56	Dr. Howard G. Danford	10

As assistant and then associate athletic director at Florida State from 1982-90 before becoming the acting athletic director and then athletic director, Goin ran many aspects of the day-to-day operation of the FSU athletic department. He was in charge of all game-day operations for the Seminole football, basketball and baseball teams, in addition to many other duties.

Goin came to Tallahassee in July of 1981 after two years as athletic director at California (PA) State College, where he was credited with expanding the athletic department and forming the Cal State Athletic Scholarship Fund and Athletic Booster Club.

Prior to taking the California post, Goin served as assistant athletic director at West Virginia University where he was involved in several expansion projects from 1976-79.

From 1960-76, Goin worked at Bethany College, where he held a variety of positions, including associate professor and chairman of physical education and athletics. He also coached the football, basketball and baseball teams at Bethany.

A recipient of a number of coaching honors, Goin has served on many university-wide committees. He and his wife, Nancy, have three sons — Doug, Brian and Bruce — a daughter, Janice, and two grandchildren — Nikki, 14, and Robbie, 12.

student-athlete outreach program.

By implementing one of the nation's top compliance programs, spearheading the development of athletic facilities and committing himself to continuing FSU's unprecedented successes both on and off the athletic field, Goin has led the Florida State athletic program with care and vision.

Goin is a nationally-recognized leader. Last year, he was named the third vice-president of the Division I-A National Association of Collegiate Directors of Athletics, a position which will see him become president of that group in two years. Goin was also named a Chair of the College Football Association Board of Directors in 1993; he will chair the NCAA Interpretations Committee and serves on the Atlantic Coast Conference Television Committee. In September he will assume duties as a member of the NCAA Baseball Committee. He continues to serve as a member of the NCAA's special committee to review initial eligibility standards.

CHARLES W. EHRHARDT

FACULTY ATHLETIC COMMITTEE CHAIRMAN

As the Chairman of the FSU Athletic Committee, Professor of Law Charles Ehrhardt is an important link for Florida State with the National Collegiate Athletic Association.

He is a member of the NCAA President's Commission Liaison Committee and the NCAA Special Committee which reviewed the Association's Enforcement and Infractions process.



During his tenure as the athletic committee chair, Ehrhardt twice served as president of the Metro Conference and at one time was the chair of the Faculty Athletics Representatives Association. He was recently elected secretary/treasurer of the Atlantic Coast Conference.

This is Ehrhardt's second stint on FSU's Athletic Committee. A professor of Law at Florida State since 1967, he first served as a member of the committee from 1969-71. He was reappointed to the board in 1983 and succeeded Dr. James Jones as chairman in 1984, thus becoming Florida State's representative to the NCAA.

A highly-respected expert in the field of Evidence, Ehrhardt is the Ladd Professor of Evidence in the Florida State College of Law. He wrote the Florida Evidence Code, passed by the state legislature in 1976, which deals with the admissibility of evidence in court trials. Ehrhardt has written a book on evidence, which is now in its third edition.

Ehrhardt is in demand as a lecturer and speaker. He works with lawyers and judges nationwide as a private consultant on evidence matters. He currently teaches in the areas of torts, evidence, trial advocacy and sports law. He has been honored four times as the

UNIVERSITY ADMINISTRATION

President	Talbot "Sandy" D'Alemberte
Interim Provost	Larry Abele
Dean of the Faculties & Deputy Provost	Dr. Steve Edwards
Vice President for Research	Dr. Robert M. Johnson
Vice President for Student Affairs	Dr. Jon Dalton
Vice President for Finance & Administration	John R. Carnaghi
Vice President for University Relations	Beverly B. Spencer

outstanding professor in FSU's College of Law and was the recipient of a University Teaching Award in 1989.

A native of Elkader, Iowa, Ehrhardt received a bachelor's degree from Iowa State University in 1962. He went on to the University of Iowa, where he earned his law degree two years later. He became an Assistant United States Attorney in Iowa before coming to Tallahassee.

Ehrhardt and his wife, the former Judy Sutton, have three children.

CHARLES HURST
ASSOCIATE ATHLETIC DIRECTOR

After five years as an assistant athletic director, Charles Hurst begins his third year as an associate athletic director in 1994 with responsibility over all of the athletic department's financial and business affairs.



Hurst's specific duties include supervision of the annual budget, business and ticket office operation, facilities management, personnel records administration and

coordination of legal and administrative matters with university officials.

The Talladega, Ala. native came to Tallahassee after a stint at the University of Florida, where he was Director of Internal Management Auditing from 1983-1987. While there, he guided a staff of nine in developing all internal auditing programs within the university. He was Manager of Internal Auditing at the University of South Alabama from 1981-1983.

Hurst received his bachelor's degree from Jacksonville State (Ala.) University with a major in accounting and a minor in economics. He earned CPA status in 1975 while employed by the private firm of Brook and Freeman in Anniston, Ala.

Hurst is affiliated with several organizations related to his field, including the American Institute of

Certified Public Accountants and the Florida and Alabama societies of Certified Public Accountants.

He and his wife, Juanita, have one daughter.

DR. JANICE STOCKER
GENDER EQUITY COORDINATOR

Dr. Janice Stocker begins her 10th year with the Florida State program and her first in her new position as the Gender Equity Coordinator for Intercollegiate Athletics. Dr. Stocker has served as Associate Athletic Director for the



past three years and has been the senior women's administrator since her arrival as an assistant athletic director in 1983.

The Muncie, Ind., native has worked in nearly every area of athletics, including coaching, teaching, and administration, in 30 years as a collegiate athletic administrator.

Stocker has been a member of athletic administrations at four universities and one conference during her career. She was commissioner of the Wisconsin Women's Intercollegiate Athletic Conference, which included 12 institutions, before serving as associate director of women's athletics at the University of Minnesota just prior to her arrival in Tallahassee in 1987.

Her earlier work included a stint as assistant athletic director at West Virginia University from 1976-79, where Bob Goin was also an assistant AD. There, she was involved in planning the athletic facility. Prior to that, Stocker was women's athletic director at Ball State University for six years, and an instructor and coach at Slippery Rock for four years.

Stocker received her bachelor's degree from Earlham College in Richmond, Ind. and earned her master's degree from Ball State University in Muncie, Ind. She completed her doc-

toral studies at Temple University in 1972.

WAYNE HOGAN
ASSISTANT ATHLETIC DIRECTOR

Florida State graduate Wayne Hogan, in his 13th year on the athletic staff, begins his third year as Assistant Athletic Director for Communications in 1994. A long-time Seminole Sports Information Director, Hogan now is responsible for



overseeing not only the SID office, but all phases of the department's marketing and promotions efforts.

Hogan works closely with the athletic director in the area of television and radio coverage, as well as on special events like the Golden Torch Gala and FSU Hall of Fame induction ceremonies. He is also involved in various fundraising projects. Hogan will serve as the Tournament Manager for the 1995 NCAA Basketball Sub-Regional which will be held in Tallahassee.

Hogan began his career in public relations and broadcasting while a student at Florida State from 1975-79. After a stint as a sportswriter with the *Tallahassee Democrat*, Hogan worked in the sports information office at FSU as a student assistant. He served as the engineer/producer for the Seminole Sports Network for football and basketball and was the radio play-by-play voice of FSU baseball during that period.

After graduating with a communication degree in 1979, he handled play-by-play and public relations for two minor league (AAA) baseball teams — the Charleston (W.Va.) Charlies and the Albuquerque (N.M.) Dukes. While in Albuquerque, he was named assistant sports information director at the University of New Mexico. He spent two years there before being named SID at Florida State in the summer of 1982.

In addition to his duties as Assistant Athletic Director, Hogan is the play-by-play announcer for FSU baseball telecasts on the Sunshine Network. He also serves as host of the "Mike Martin Show" on the network. Twice daily, he does the "Wayne Hogan Seminole Report" on WTNT-FM in Tallahassee. One of his most popular ventures is the post-game call-in show, "Seminole Calls," broadcast after each football game on the Seminole Radio Network.

Hogan has also taught a Sports Information and Marketing class at Florida State as an adjunct professor in the College of Communication.

Hogan has two daughters — Lindsay and Kelly. He and his wife, the former Dawn Dewberry of Treasure Island, Fla., have a three-year-old son, Justis Patrick.

BRIAN MAND

ASSISTANT ATHLETIC DIRECTOR

In 1994, Brian Mand begins his 15th year on the athletic staff at Florida State. He is in his third year as assistant athletic director in charge of compliance and student services.

Mand's duties include coordinating and overseeing NCAA, Atlantic Coast Conference and institutional compliance, implementing and directing FSU's rules education programs, and serving as the



liaison to the NCAA and conference for legislative interpretations.

Mand organizes the agent registration program and serves on various compliance-related committees. He supervises administrative staff in the areas of scholarships and financial aid, student services and eligibility certification, and the compliance assistance/student athlete data base computer network.

Prior to taking over his current job, Mand served as assistant to the athletic director and compliance coordinator

for three years, and as academic advisor to FSU athletes from 1980-88. Before coming to Tallahassee, Mand held academic coordinator positions in the athletic departments at East Carolina and Rutgers.

Mand earned a bachelor's degree in business administration from Wake Forest University in 1972. He earned his master's degree in sports management from Ohio State in 1977 and is currently completing a doctorate in athletic administration from Florida State, which he expects to earn this December.

He was inducted into the Phi Kappa Phi National Honor Society in 1988. Mand is a frequent lecturer in athletic administration classes at FSU and has taught an NCAA compliance class for high school and college coaches.

Mand is a past president of the National Association of Academic Advisors for Athletics (NAAAA) and is a current member of the National Association of Athletics Compliance Coordinators (NAACC).

He and his wife, Roberta, have a son, Brandon, and a daughter, Krystina.

M. GUY MORGAN

ASSISTANT ATHLETIC DIRECTOR

Guy Morgan is the newest member of the Florida State athletic staff as he begins his first year as Assistant Athletic Director.

In addition to assisting athletic director Bob Goin in the day-to-day operation of the FSU program, Morgan will concentrate on the coordination and administration of the men's and women's basketball teams. Morgan's duties will include



coordinating team travel, dormitory supervision, practice and facility scheduling, along with the planning and coordination of game operations. He will be involved in matters related to opponent scheduling and budgets as well. He will also assist in an enrichment

program for all FSU student-athletes.

Morgan brings a great deal of experience to the newly created position. A 1984 graduate of Wake Forest University, he was the Most Valuable Player for the Demon Deacon basketball team as a junior and senior. He co-captained the team in his senior season (1981-82).

Morgan played professional basketball with the Indiana Pacers during the 1982-83 season. After his playing career, he worked in the furniture industry as a national sales consultant for four years.

Since 1988, Morgan has worked as the assistant manager of the Vantage Golf Tour. In that position, he served as a liaison between the Sports Marketing Enterprises division of the RJR Nabisco Company and the PGA Tour.

Morgan, 33, and his wife Tonya moved to Tallahassee in July.

CECILE REYNAUD

INTERIM ASSISTANT
ATHLETIC DIRECTOR

Cecile Reynaud enters her 18th year as a member of the Florida State University athletic department and, while she will continue as head coach of her very successful Lady Seminole volleyball program, she was given additional duties over the summer as interim assistant athletic director.



Her added responsibilities include overseeing the operation of the Olympic Sports at FSU including: men's and women's golf, tennis, track, swimming, softball and volleyball programs.

An outstanding coach and administrator, Reynaud is well qualified for her new position.

One of the nation's most successful coaches, Reynaud's first victory of the 1994 season will be the 500th of her career. She has compiled a sparkling 499-206 mark in her 18 seasons at the helm of the FSU program.

A 1975 graduate of Southwest Missouri State, Reynaud enjoyed an outstanding volleyball career and was twice listed among the Outstanding College Athletes in America. In 1983, she was inducted into the school's Women's Athletic Hall of Fame.

A two-time Metro Conference Coach of the Year and the 1992 Atlantic Coast Conference Coach of the Year, Reynaud was also named the American Volleyball Coaches Association South Region Coach of the Year in 1989.

Presently, Reynaud is a member of the Volleyball Hall of Fame selection committee. She also serves on the AVCA ethics committee and is active on the USVBA board of directors and executive committee. Since 1991, she has served as the volleyball commissioner of the Olympic Festival.

After receiving her undergraduate degree from SW Missouri State, Reynaud completed her master's work at Florida State in 1979 and is currently enrolled in the Ph.D program in athletic administration at FSU.

ANDY URBANIC

ASSISTANT ATHLETIC DIRECTOR

In 1994, Andy Urbanic begins his fifth season as FSU's assistant athletic director in charge of football operations. He is directly responsible for all aspects of the football operation, including team travel, home game operations, practice, class attendance, and dining hall and dormitory operations.



He is charged with setting up Florida State's future football schedules and smoothly negotiated the Seminoles' football

move into the Atlantic Coast Conference with regard to scheduling. He also assists the athletic director in day-to-day operations of the department.

Urbanic came to Tallahassee with more than 20 years of experience in collegiate athletics, mostly as a football coach. Prior to taking the administra-

tive post at Florida State, he was at the University of Akron (Ohio), as offensive backfield coach and recruiting coordinator from 1986-87, and as assistant head football coach and offensive coordinator from 1987-88.

From 1980-86, Urbanic was the offensive backfield coach at the University of Pittsburgh, where he also directed the Pitt Panther and Foge Fazio football clinics.

Several Pennsylvania high school football programs benefitted from Urbanic's coaching abilities. He coached six undefeated seasons and earned eight state championships while coaching high school football. From 1976-78, his Pittsburgh Penn Hills Senior High School team posted a 32-game winning streak.

Urbanic is a past president and member of the board of directors of the Pennsylvania State High School Coaches Association and remains active in the American Football Coaches Association.

He and his wife, Dorothy, have two daughters.

JOE LABAT

ASSISTANT TO THE ATHLETIC DIRECTOR

A 16-year veteran of the Seminole athletic staff, Joe Labat begins his fifth year as assistant to the athletic director in 1994. Labat's primary duty is to coordinate scholarships and financial aid assistance for Florida State student athletes in all 16 sports.



Labat is also involved in a variety of other activities as assigned by the athletic director. He served as tournament director for the 1994

NCAA Baseball Regional held at Dick Howser Stadium in Tallahassee. It was the fourth consecutive regional Labat has directed.

Labat, a native of Tallahassee, joined the athletic staff in 1978 after working in the accounts payable section

of the Florida State Controller's office across campus. He spent the next nine years handling the day-to-day fiscal operations of the athletic department as the athletic business manager prior to moving into his current position.

Upon graduation from Florida State in 1967, Labat began teaching and coaching football and track at Tallahassee's Rickards High School. After five years at Rickards, he moved to Florida State.

Labat is a member of the Collegiate Business Administrators Association and the Florida Institute of Certified Public Accountants.

He and his wife, Marcia, have a daughter, Sarah.

JOHN SHEFFIELD

ASSISTANT TO THE ATHLETIC DIRECTOR

John Sheffield begins his 12th season with the Florida State athletic department in 1994. A native of Georgia, Sheffield's responsibilities lie in the areas of tickets and special events.

As ticket coordinator, Sheffield directs the FSU season ticket campaigns for football, basketball and baseball, and oversees the Florida State ticket office operation. He works closely with the FSU Sports Informa-



tion and Sports Marketing offices to increase ticket sales and awareness.

Sheffield brought the first computers into the Seminole Ticket Office, and his six-person staff handles FSU ticket sales at all athletic events. Under his direction, Florida State's football season ticket sales have increased almost every season; the Seminoles set a new record for season ticket sales again in 1994.

A 1975 graduate of Florida State, Sheffield served as director of ticket operations for the Tampa Bay Buccaneers from 1977 to 1982 before returning to his alma mater as ticket manager

in 1983.

Following graduation, Sheffield worked for the FSU athletic department and the Atlanta Braves before joining the Miami Dolphins as assistant director of tickets. He was the business manager for the Ft. Lauderdale Strikers of the North American Soccer League before taking the post with the expansion Buccaneers in Tampa.

Sheffield retains many ties with the National Football League and has worked the last 15 Super Bowls.

He and his wife, Peggy, have two sons — John Jr. and Sam.

DR. ROGER GROOTERS

ASSOCIATE ATHLETIC DIRECTOR FOR ACADEMIC PROGRAMS

Dr. Roger Grooters was charged with making Florida State's Academic Support Services one of the finest in the country, and after just one year on the job, he has convinced all who come in contact with FSU that he will do that and more. Few employees have had the impact that Grooters has had in his first year as he has restructured FSU's Academic Support System with impressive results.



Grooters is responsible for evaluating recruits for academic potential, monitoring completion of degree requirements, and oversees the professional staff who deliver advising and tutorial services to all Florida State athletes.

Grooters came to Tallahassee from the University of Nebraska where he was the director of athletic academic programs since 1986. His academic advising program was honored as the nation's best in 1990. Under Grooters' direction, Nebraska consistently led the Big Eight Conference in academic and honor roll selections.

Prior to that, Grooters was the athletic director of South Washington

County Schools in Cottage Grove, Minn.

A graduate of North Dakota State, Grooters has coached in the collegiate and high school ranks. He led the cross country programs and was an assistant track coach at both Oklahoma and Missouri. He taught physical education for eight years and coached track at his alma mater from 1968-74.

Grooters received both his bachelor's and master's degrees from North Dakota State. He also has a six-year degree in educational administration from St. Cloud State, and a doctorate in educational administration from Nebraska.

He has served as president of Region IV of the National Association of Academic Advisors for Athletics (N-4A) and as a member of the N-4A national executive board.

Grooters is married to Vicki Schurke-Grooters and they have seven children — Steve, Mark, Jon, Lisa, Ben, Kol and Josh.

KIM McWILLIAMS

DIRECTOR OF SPORTS MARKETING & PROMOTIONS

Kim McWilliams begins her second year as FSU's Director of Sports Marketing and Promotions after serving as an assistant Sports Information Director for two years.

A graduate of North Carolina State University, McWilliams handles all the marketing efforts and campaigns as well as game promotions for FSU's 16 sports. McWilliams also sells sponsorships and oversees the University's spirit groups.

A native of Tallahassee, McWilliams was a four-year letterwinner at N.C. State as an outside hitter for the volleyball team. She served as a co-captain her senior season while earning a degree in speech communication.

While at N.C. State, McWilliams was a member of the Fellowship of



Christian Athletes and made the Outstanding College Students of America list. She was named to the Atlantic Coast Conference honor roll.

In 1993, McWilliams was inducted into the Hall of Fame of her high school, North Florida Christian. She currently serves on the board of directors of the Friendship at the Leon County Library. McWilliams is also marketing director of her church and has been involved in several committees and associations to promote women's athletics in the Tallahassee area.

McWilliams' husband, Shannon McWilliams of Tallahassee, also graduated from North Florida Christian.

GREG PHILLIPS

ATHLETIC BUSINESS MANAGER

Florida State alumnus Greg Phillips starts his sixth year as FSU's Athletic Business Manager in 1994, and has logged a total of eight years with the Seminole business office since 1986.

Phillips handles the day-to-day fiscal operations of the department and assists the associate athletic director in the formulation and implementation of fiscal policies and procedures, including internal accounting controls. He participates in budget preparation and is responsible for the department's accounting, cashing, financial reporting, Title IX reporting, payroll, purchasing, and travel functions. Phillips also handles departmental computer operations.

Phillips completed his master's degree in accounting at Florida State in 1986 and joined the athletic staff in the fall of that year as an assistant to the Athletic Business Manager. Working up through the ranks, he took over his current position in the fall of 1989.

A member of the College Athletic Business Management Association, Phillips also completed a master's degree in sport management at the United



States Sports Academy.

The Bartow, Fla. native is married to the former Deanna Porter. The couple had a son, Payton, over the summer.

BERNIE WAXMAN
FACILITIES COORDINATOR

In his fourth year as facilities coordinator, Bernie Waxman is currently one of the busiest people in the Florida State athletic department. He is overseeing the expansion of Doak Campbell Stadium and the addition to the Coyle E. Moore Athletic Center going on with the University Center project. Waxman was also in charge of planning and development of the recently-constructed Scott Speicher Tennis Center at



Don Loucks Court. Several other expansions and improvements are in the plans for the near future.

Waxman oversees all scheduling and maintenance of FSU's many athletic facilities, including Mike Long Track, Dick Howser Stadium (baseball), Doak Campbell Stadium (football), the Moore Athletic Center, the football practice fields and Lady Seminole Field (softball). He directs the upkeep of these buildings and is involved in all additions and construction work on the facilities.

One way or another, Waxman has been involved with Seminole athletics for 26 years. A 1971 graduate of Florida State, he earned three letters as a member of the FSU track and field team, and captained the squad in 1972. He also earned his master's degree from FSU that year.

Waxman worked for the Tallahassee Parks and Recreation Department for two years before returning to FSU as assistant intramurals director in 1974. He later became director of intramurals, a post he held for more than 10 years before moving over to the athletic department in 1991.

During his tenure at the intramural office, Waxman served as a master

official for track and field, and as the head statistician for all Florida State men's and women's basketball and football games. In that capacity, he directed the crew which compiled statistics for all Seminole home games.

Waxman has completed coursework for a doctorate in Athletic Administration and is currently writing his dissertation. He is married to the former Lisa Kinch, also a former FSU track and field athlete. The couple has a five-year-old daughter, Gabrielle.

ROB WILSON
SPORTS INFORMATION DIRECTOR

Rob Wilson begins his eighth year on the Florida State sports information staff, but his first as its director. In his new role, Wilson will oversee all publicity and public relations matters concerning the Florida State athletic department and the Seminoles' 16 intercollegiate sports.



A 1983 Florida State graduate, Wilson returned to his alma mater as Assistant Sports Information Director from 1986 until

his promotion to Associate SID in 1991. In addition to duties associated with the football program, he served as the primary contact for the Florida State basketball program where he produced a number of award winning publications including his 1988-89 media guide, judged Best in the Nation by CoSIDA.

After graduating from FSU with a bachelor of arts degree in communication and a minor in chemistry, Wilson spent the 1983-84 school year as a graduate assistant in the FSU sports information office.

In the summer of 1984, Wilson joined the staff at East Carolina University, serving as assistant sports information director for three years. While at the Greenville, NC school, he worked with ECU's football and basketball programs and served as the color analyst on the Pirate Sports Network radio telecasts.

A native of San Diego, Calif., Wilson graduated from Niceville High School in Niceville, Fla. where he was a three-sport letterman.

He began his college career at Ole Miss where he played wide receiver for the Rebels under Steve Sloan. He earned an associate of arts degree in 1981 from Okaloosa-Walton Community College.

Wilson, 33, married the former Sherrill Sturgis of Ocala, Fla., in 1992.

COMMUNICATIONS STAFF



BOB BURDA
ASSISTANT
SPORTS
INFORMATION
DIRECTOR



JOE FEROLITO
ASSISTANT
SPORTS
INFORMATION
DIRECTOR



BOO CORRIGAN
ASSISTANT
DIRECTOR OF
MARKETING &
PROMOTIONS



DEBBIE CREWS
ADMINISTRATIVE
SECRETARY

SEMINOLE SPIRIT



From the pregame ritual to the fourth quarter fanfare, from the opening kickoff to the last tick of the clock, nothing compares to the pageantry and excitement of Seminole football. On a warm September night or a sunny November afternoon, fall Saturdays in Tallahassee mean only one thing — Florida State football.

Empty, Florida State's Doak Campbell Stadium is just another college football arena. But fill it with 75,000 die-hard, garnet-and-gold clad screaming Seminole fans on a fall Saturday, and the stadium is transformed into one of the most exciting places in the nation. It's easy to see (and hear) why FSU's football teams have posted an amazing

43-3 mark at home over the past seven years.

Gameday excitement begins hours before the game, as pregame tailgate parties kick off the fun. Friends and acquaintances, new and old, meet, greet and eat before entering the stadium. As game time nears, fans move to their seats. The Marching Chiefs band entertains and the Seminole cheerleaders exhort the crowd to a fever pitch. The excitement is palpable.

Minutes before kickoff, every eye turns toward the north end zone. Suddenly, Chief Osceola and Renegade burst out of the tunnel onto the playing field, followed by Head Coach Bobby Bowden and the Seminole team.

An Appaloosa horse owned by Tallahasseean Bill Durham, Renegade gallops the length of the field. Astride Renegade, holding a 10-foot flaming spear, is Chief Osceola. An FSU student carefully chosen and trained for this moment, he wears an authentic costume designed specifically for Florida State University by members of the Seminole Indian Tribe of Florida.

Meanwhile, the FSU cheerleaders encourage the packed and frenzied crowd as the Marching Chiefs pound out a menacing beat. Fans move their arms back and forth in unison, following the beat of the drum. In the south end zone, Renegade fidgets and shakes his head, awaiting the end of the coin toss proceedings. When Chief Osceola raises the flaming spear over his head, the crowd roars its approval.

The game captains and referees finally leave midfield. The excitement reaches a crescendo as the horse and rider gallop to midfield until they are on top of the Seminole head logo. The roar of the crowd is deafening. When Renegade rears up on his hind legs, Chief Osceola plants the fiery spear into the turf.

A thrill goes through the crowd. The moment the spear hits the ground, an even louder cheer goes up, while the Marching Chiefs start the Florida State fight song in the background.

Unique to Florida State, this opening show has become a trademark of Seminole football, featured on national television and recognized by fans across the country. Nothing can compare. 🐾



DOAK CAMPBELL STADIUM

STADIUM FACTS

1994 Capacity 75,000
 Surface Natural Grass (PAT)
 Location Pensacola Street & Stadium Drive
 First Game Oct. 7, 1950
 Opponent Randolph-Macon
 Score FSU 40, RM 7
 All-Time Home Record 171-66-3 (.719)
 Bowden's Home Record 88-15-1 (.851)
 Current Home Win Streak 12

If you haven't been to Doak Campbell Stadium lately, get ready for a surprise! The home of the football Seminoles has had a makeover, and the changes are startling.

- Overlooking the field from the east side are new skyboxes which stretch from goal line to goal line.
- The brand new north endzone, which consisted of wooden bleachers until the 1994 season kicked off, is topped by the offices of the football coaches which now overlook the stadium. The offices are just part of the Daisy Parker Flory wing of the Moore Athletic Center which include a number of new facilities for the football staff. In addition, the new wing allows athletic offices housed in Tully Gym to move over and be under one roof for the first time in school history.
- A brick facade surrounds the new end zone and much of the east side of the stadium, matching the architectural style of many campus buildings.
- Construction on the east side of the new University Center complex is in progress with a completion date set for this spring. It will house the FSU School of Motion Picture, Television and Recording Arts, classrooms and several campus services and offices, including the registrar, admissions and financial aid.
- Inside Doak Campbell, the lowest tier of field level seats has been removed, providing increased sideline space and better viewing lines for the first few rows of fans.

• A matching brick wall has been constructed along the east and west sidelines, limiting field access, increasing safety and giving the inside of the stadium a whole new look.

So while the additions are impressive, there is much, much more to come.

The new section in the northwest corner of the stadium should be completed during the season and work is already in progress on the University Center additions to the west side of the stadium.

The increased seating capacity of Doak Campbell Stadium, up to 75,000 for 1994, means more fans, and no place for all the noise they make to go. That means an even louder stadium. As if Bobby Bowden and his team needed any more home field advantage!

In its last 30 home games, FSU is 28-2. In 40 contests at Doak Campbell since 1986, the Seminoles stand at 43-3. Bobby Bowden's Florida State teams have lost only 15 games at home in 17 years, giving the Coach an impressive 88-15-1 record and .846 winning percentage in Tallahassee. Against Georgia Tech on Oct. 2, Bowden coached his 100th game in Doak Campbell as

Florida State's head coach.

But the winning feeling of Doak Campbell Stadium goes back before Bowden. All-time, Florida State is 171-66-3 in 240 home games for a winning percentage of .712.

Since the stadium first opened on Oct. 7, 1950 with Florida State taking a 40-7 victory over the Randolph-Macon Yellowjackets, millions of fans have packed Doak Campbell to see the finest in college football action.

Last year, Florida State set a single season attendance mark by drawing 443,811 fans in six home games for its highest season average ever, 73,968. The top two crowds in stadium history saw Florida State take on Miami (77,813) and Virginia (76,607).

Of course, 1993 attendance was helped by the in-season expansion that saw capacity of the stadium increase from 66,000 for the first three games of the year, to 72,589 after the first 41

TOP SINGLE SEASON HOME ATTENDANCES

NO.	YEAR	GAMES	TOTAL	AVERAGE
1.	1993	6	443,811	73,968
2.	1992	6	376,784	62,797
3.	1989	6	368,185	61,364
4.	1991	6	367,833	61,305
5.	1990	6	367,374	61,229
6.	1986	6	343,835	57,305
7.	1988	7	395,692	56,527
8.	1984	6	338,932	56,489
9.	1985	6	333,661	55,610
10.	1987	6	322,056	53,676



rows of the new south end zone opened in November.

The current expansion is the eighth in the history of the stadium. This year's capacity of 75,000 reflects an increase of 14,481 since the end of the 1991 season. And that number will change with the addition of a section to the northwest corner, as well as the changes in the north end zone.

It's hard to imagine the first Doak Campbell Stadium, with a capacity of 15,000 back in 1950. In 1954, the stadium grew to a capacity of 19,000. Six thousand more seats were added in 1961. During the Bill Peterson era (1960-70), the stadium was expanded to 40,500 seats, and it remained at that capacity for the next 14 years. Between 1978 and 1982, there were three more additions.

Named for Doak S. Campbell, the first president of Florida State University, the stadium sits adjacent to the Moore Athletic Center on the edge of the main campus. The stadium seats, each one offering an unrestricted view, rise out of a Bermuda grass turf enclosing the field. Fans enjoy all the modern conveniences with spacious aisles, numerous concession areas and plenty of rest room facilities. A professional public

address system, first aid booths and effective security system operate at every Seminole home game.

The field itself is one of the finest in college football, carefully managed and manicured year-round. A prescription athletic turf (PAT) system installed in 1988 and completely reseeded over the summer, quickly alleviates drainage problems through a series of underground pumps. The field can go from seemingly flooded to merely wet in a matter of minutes, thanks to the pumps, which allow a deeper root system in the natural turf.

Seminole football games are

always a media event, and the press box at Doak Campbell Stadium features seating for nearly 100 writers, as well as broadcast booths for radio and television. Rising above the west stands, the box also includes separate president's and operations levels, and a photo deck area outside of the top floor.

Both stadium scoreboards are new. The large scoreboard made its debut in 1992 and features the most technologically advanced scoreboard computer animation system in existence. Entertaining graphics, as well as factual information, make the board a valuable addition to FSU home games.

The 160-foot wide structure was raised up to sit on top of the new wing of the Moore Athletic Center in the north end zone following the '93 season. The newest scoreboard is above the south end zone and clearly and conveniently provides all basic information.

With the changes already made since last season, Doak Campbell is growing and improving faster than ever before. Like its residents, the Seminole football team and its fans, Doak Campbell Stadium is well on its way to becoming a top-notch facility, and a fitting showcase for Florida State University. 🍌

CAMPBELL STADIUM'S TOP 20 CROWDS

NO.	ATT.	YEAR	OPPONENT	FSU	OPP
1.	77,813	1993	Miami	28	10
2.	76,607	1993	Virginia	40	14
3.	74,991	1993	Clemson	57	0
4.	74,611	1993	Georgia Tech	51	0
5.	73,123	1993	N.C. State	62	3
6.	68,311	1992	Florida	45	24
7.	66,666	1993	Wake Forest	54	0
8.	64,127	1992	Maryland	69	21
9.	63,442	1991	Miami	16	17
10.	63,190	1990	Florida	45	30
11.	62,915	1992	Wake Forest	35	7
12.	62,711	1989	Auburn	22	14
13.	62,693	1988	Florida	52	17
14.	62,602	1989	Miami	24	10
15.	62,561	1987	Miami	25	26
16.	62,307	1986	Florida	13	17
17.	62,111	1990	Georgia Southern	48	6
18.	61,983	1990	East Carolina	45	24
19.	61,897	1989	Clemson	23	34
20.	61,852	1989	South Carolina	35	10

ACADEMIC SUPPORT

& STUDENT SERVICES

FLORIDA STATE UNIVERSITY ATHLETICS – AN OVERVIEW OF AN ACADEMIC SUPPORT PROGRAM ON THE RISE

Academic, personal and professional support are essential to college success. At Florida State University, we have developed an outstanding support program which enables student-athletes to reach their full potential.

Our philosophy is "to offer an academic support program integrated with the total university that will assist all student-athletes with the transition into college and provide continued support in all phases of academic and professional development

culminating with graduation, job placement or graduate school."

To accomplish this goal we have developed an academic environment which facilitates the academic success of student-athletes. Student success is encouraged through competent academic counseling, career exploration, planning and placement and academic assistance through tutorial programs.

Our program operates on a "proactive" rather than "reactive" approach. At Florida State, our academic staff does not wait for academic crises to occur. We gather important background information and build an academic profile on all student-athletes to assess their needs in advance. We also stay informed on the daily progress of each student-athlete.

Our academic support staff includes a director, five counselors, and three graduate interns forming a group of professionals serving the needs of all our student-athletes. The director, Dr. Roger Grooters, is starting his second year as the head of the program coming to FSU after developing a premier program at the University of Nebraska in his 6-year tenure.

The academic programs are moving to the state-of-the-art University Center and will be located on the 6th floor of the \$126,000,000 facility. It includes private study carrels, a tutorial study area and a computer lab outfitted with 16 new IBM computers and laser printers. In addition, athletic sky boxes are utilized for group

and individualized tutorial instruction.

TUTORIAL PROGRAM

The Athletic Department at Florida State University has made a commitment to providing our student-athletes with one of the finest and most comprehensive tutorial programs in the nation. The tutorial program is just one of several key support programs that are available to all student-athletes as they progress towards their ultimate goal of obtaining a college degree.

The Academic Support Program has a staff of between 80 and 90 tutors each semester who are committed to providing a proactive and individualized approach to insure academic success. The tutors are usually seniors or graduate students who have outstanding academic backgrounds. Through an orientation session provided each semester by the Tutorial Coordinator, they acquaint themselves with the purposes, objectives, and responsibilities involved with the tutorial program.

Tutorial assistance is available for all academic coursework that is offered by the university and it is the responsibility of the Tutorial Coordinator to provide each student-athlete with this assistance in a timely fashion. Student-athletes may request a tutor or one may be assigned to them depending upon the circumstances.

ACADEMIC MENTORS

Mentors are academic role models who have demonstrated the ability to teach and give guidance in areas of academic developmental skills.

Each semester mentors begin the process by sitting down with their assigned student-athletes and assist them in identifying their academic responsibilities. A calendar is developed which becomes a visual blueprint of each course's academic requirements. This tool introduces the student-athlete to the concept of time management. Students learn to plan projects days and weeks in advance. Such planning aids them in developing strong study habits.

Mentors are also responsible for providing assistance in the development of skills such as note taking, test preparation, and communication with faculty. In essence, mentors become an extension of the academic counselor as they keep the academic performance of their student-athletes under close observation.

A mentor will spend two to three hours per week during the first few weeks of the semester and normally one or two hours a week with their assigned student-athlete thereafter. In ideal relationships, by mid semester, the mentor becomes a strong study partner, there to assist the student-athlete through the learning process.



The Academic Support Staff: (back row) Kevin Carr, Magdi El Shahawy, Bryan Maggard, Mark Meleney; (front row) Trudy Rayburn, Roger Grooters, Kerry Maggard, and Chris Helms. (Not pictured: Heather Lowe)

STUDY HALL

In an effort to help ensure academic success of the student-athletes, professionally supervised study sessions for each of its athletic teams are required. The main focus of the study hall program is to help students develop consistent and appropriate study patterns by providing a structured setting to work on class assignments, and to provide tutorial assistance before academic problems arise.

Although the criteria for mandatory study hall is left to the discretion of the academic counselor for their respective sport, typically, all freshmen, first year transfers, and upperclassmen who have not achieved a satisfactory cumulative grade point average will be required to attend. Additionally, each coach is regularly notified of any absences, tardiness, or inappropriate use of study time of student-athletes who are attending study hall.

FSU PERSONAL SUPPORT PROGRAM FOR STUDENT ATHLETES LIFE SKILLS PROGRAM

The comprehensive NCAA Life Skills Program consists of commitments toward academics, athletics, personal development, service/outreach, and career development. Our academic support program has embraced the Life Skills commitments by weaving their rich resources into our already existing programs, thus providing stronger, more comprehensive programming for our student-athletes. The foundation of this program is supported on the same principles essential for success in athletics such as excellence, persistence and possessing a winning attitude. Therefore by applying these principles to "real world" situations student-athletes better prepare themselves for life after college through the Life Skills Program.

CAREER COUNSELING/ PROFESSIONAL DEVELOPMENT

Florida State student-athletes are provided with the opportunity to explore career interests and enhance employability skills through the Career Counseling/Professional Development Program offered through the office of Athletic Academic Support Services. This program, in conjunction with the University Career Center, utilizes various resources geared toward career orientation and planning, exploration, implementation and placement.

CAREER ORIENTATION & PLANNING

Many student-athletes enter college undecided about an academic major or career interest. Through career orientation and planning, student-athletes are introduced to

resources which help identify career interests and develop career opportunities. Florida state student-athletes are oriented to the University Career Center through tours and individual appointments and have access to advising and counseling from Career Center counselors and academic support staff members. Computerized career exploration programs such as Discover, Sigi Plus and Choices, along with interest inventories, are provided to give students the opportunity to discover a variety of options, matching personal and academic interests, skills, values and goals with career possibilities. In addition, student-athletes have the opportunity to enroll in SDS 3340 - Intro to Career Development, a course that introduces principles of career planning using self-assessment and Career Center resources.

CAREER EXPLORATION

Student-athletes are given assistance with career clarification and selection. Each semester students are encouraged to attend monthly Career Nights which give them the opportunity to gather career information and discuss internship opportunities with area professionals from a variety of career fields. Career Expositions, sponsored by the Career Center's Office of Career Placement Services, are also held each semester, giving student-athletes the opportunity to talk with many different employers in a single setting. Through shadowing experiences FSU student-athletes are able to receive a first hand look at careers, through arrangements made by professional staff members, to visit and observe various corporations and the tasks performed within them. With assistance from the Career Center's Career Experience Opportunities office and the Seminole Career Network, student-athletes can acquire internships which offer valuable experience and enhance marketability for the future.

CAREER IMPLEMENTATION

An important facet of the Career Counseling/Professional Development Program is teaching job development skills to enhance employment opportunities. Student-athletes are encouraged to attend resume writing, cover letter writing and interviewing workshops, offered by the University Career Center and may also work individually with Academic Support personnel. Through on-campus presentations students can gain information as to where and how to find employment. Assistance is also provided in preparing for Graduate, Law and Professional School placement.

CAREER PLACEMENT

Searching for a job after graduation can be challenging and intimidating. The Career Placement phase provides Florida

State student-athletes assistance in securing full-time employment once they complete their degrees. Student-athletes are educated in using the Career Placement Services office, located with the University Career Center, which matches potential employers with FSU graduates. Access to the Seminole Career Network, a networking system comprised of Florida State boosters nationwide who have agreed to facilitate career goals of student-athletes in various capacities, provides yet another vehicle for employment opportunities.

It is the goal of the office of Athletic Academic Support Services, through this comprehensive Career Counseling/Professional Development Program, to provide all student-athletes with the opportunities to prepare for a meaningful education and career.

ACADEMIC HONORS & AWARDS

Florida State University student-athletes have achieved great success in obtaining recognition for academic excellence throughout the past year. Over \$40,000 in postgraduate award monies have been granted to FSU's student-athletes through the 1993-94 academic year, in addition to various other academic honors and awards.

Florida State had 109 student-athletes recognized to the 1993-94 ACC Honor Roll, boasted three G.T.E. Academic All-Americans and had two ACC postgraduate awards winners and one NCAA postgraduate winners. In addition, two Florida State student-athletes received \$3,500 in scholarship monies through the Department of Undergraduate Studies to be used in their pursuit of graduate degrees from FSU.

The Academic Support Program is committed to recognizing academic success of all student-athletes. Florida State University's Golden Torch Gala is an annual black tie banquet, given to honor top GPA winners in each sport throughout an academic year, ACC Honor Roll members and top male and female GPA winners.

The academic support staff assists all student-athletes in obtaining recognition and awards for academic success. Team meetings are held each year, during which time student-athletes are notified of potential honors and awards and criteria for each. Individual sport counselors encourage student-athletes to compete for awards and participate in the nomination process.

Combining a strong GPA with athletic accomplishments and community service activities, create a student-athlete capable of attaining unlimited academic honors, awards and postgraduate opportunities. ●

STRENGTH & CONDITIONING



FSU's schedule always includes the nation's top teams and the Seminoles rely on the strength program over the length of the season.

The strong shall survive." It's the motto of Florida State strength and conditioning coach Dave Van Halanger and his staff in the FSU weight room. It's also the philosophy that has made Seminole athletes in all sports among the strongest, fastest, fittest and most flexible anywhere.

At Florida State, the strong not only survive, they win. That's why the Seminole football team is dedicated to year-round conditioning and weight training as the way to improve their physical gifts.

The Seminole weight room is a carpeted and mirrored area which includes exercise systems by Cybex Eagle as well as free-weight equipment. A variety of exercise bicycles, rowing machines and Stairmasters incorporate both strength conditioning and cardiovascular endurance.

The weight room is open nearly every weekday, year-round, at the most

convenient hours. This gives all student athletes time to work a strength and conditioning routine into their busy schedules.

Florida State athletes achieve their goals in a state-of-the-art facility in the Moore Athletic Center, located in the same building as the football locker and meeting rooms. The weight room used by the Seminole football team is a spacious area encompassing 7,200 square feet. Banners commemorating FSU bowl victories hang from the ceiling and inspirational slogans cover the walls. A variety of music blares from the stereo system and words of encouragement are supplied as superior athletes strive to reach their peak performances.

The words of encouragement and guidance come from Van Halanger and his staff, who take a personal interest in each and every Seminole student athlete. Van Halanger works with each individual to tailor a weight program specific to his needs and goals. His office is located right in the weight room, where he is close to the action at all times.

He is assisted by a pair of graduate assistants who help maintain the weight room, work with basketball and non-revenue athletes, and assist Van Halanger with the football team.

Florida State student athletes begin the strength and conditioning process the minute they step on campus. In addition to the physical work, Van Halanger and his staff believe in a three-pronged approach.

"The mental aspect of conditioning, combined with a solid spiritual base, is vital for our athletes to perform at the peak of their physical potential," says Van Halanger.

Since Van Halanger's arrival in Tallahassee 11 years ago, Florida State athletes have improved strength, speed, flexibility, quickness and explosion each year. They are always among the fittest in college football, which helps both endurance and injury prevention.

Superior strength and conditioning, just one more reason the Seminole football team has become a mainstay at the top. 🍌



Dave Van Halanger was named "Strength Coach of the Year" in 1993 by the NFL Coaches Association.

FSU FOOTBALL STANDARDS — SPRING 1994 TESTING

Bench Press

Over 400 pounds 20 athletes
Over 350 pounds 16 athletes

Vertical Jump

Over 35 inches 26 athletes
Over 32 inches 27 athletes

40-Yard Dash

Under 4.5 seconds 15 athletes
Under 4.8 seconds 30 athletes

