

UNIVERSITY



THIS IS TALLAHASSEE



Near, but far from the glaring strips of neon amusement, and the castles and crowds of Disney, lies another magical place in the Sunshine State — one of pow-wows, plantations, politics and great pride. Often described as “The Other Florida” with its deep-rooted history, rolling hills, canopy roads of moss-draped oaks, cool climate and Southern-style hospitality; it is a Florida few have seen. It is Tallahassee — Florida with a Southern accent.

Best known as Florida’s capital, Tallahassee is an intimate neo-metropolitan city where the power of state government, the academic and the artistic are complemented by subtle, old-fashioned charm. It is the perfect two- or three-day diversion for the more than 41 million annual visitors to Florida and 13 million residents.

Tallahassee touts a menagerie of sights including one of the world’s deepest freshwater springs, site of America’s first Christmas, a wildlife habitat, Capitol buildings, fascinating museums of history, sprawling plantations, highly acclaimed fishing and hunting adventures and nearby beaches. Spirited area festivals range from celebrations of Tallahassee’s spectacular spring and swamp stomps to genuine rattlesnake roundups and seafood festivals.

With the Gulf of Mexico just 20 miles south and the Georgia border only 14 miles north, Tallahassee rests be-

tween the foothills of the Appalachian Mountains and the juncture of Florida’s panhandle and peninsula. Nearer in miles to Atlanta than to Miami, Tallahassee more closely resembles its Southern neighbors than Florida in topography, climate and lifestyle.

Accentuating Tallahassee’s Southern persona are lush rolling hills, likened to the seven hills of Rome, and five “official” canopy roads of patriarch oaks. The fertile, rich soil and four distinct, yet pleasant, seasons breed floral brilliance and natural vitality year-round.

Like the city itself, the story of how Tallahassee was chosen as the state capital is rich in history. In 1823, two explorers set out — one on horseback from St. Augustine and the other by boat from Pensacola — to find a permanent, central location for the Legislature to convene. The two met at a beautiful site that the Creek and Seminole Indians called “tallahassee” — derived from the words “talwa” meaning town and “ahasee” meaning old. The rendezvous point remains Florida’s capital.

The “old town” has undergone many changes, but one thing remains the same — it is still a government town fiercely proud and dedicated to preserving its heritage. The Capitol buildings, both old and new, epitomize Tallahassee’s perseverance.

The 22nd floor of the New Capitol provides a panoramic scope of a sophisticated Southern city awash in a sea of flowering azaleas, snowy dogwoods, towering pines, fragrant magnolias, and hundreds of shimmering lakes, springs, swamps, rivers and sink holes. Special legislative viewing galleries are open during the legislative session.

Below, in the shade of giant live oaks, proudly stands the Old Capitol, originally constructed in 1845 and restored to its 1902 splendor complete with red-and-white candy-striped awnings, a dome adorned with stained glass, antique furnishings and political memorabilia.

Across from the Old Capitol are the 40-foot twin granite towers of the Vietnam Veteran's Memorial, and the blue stone Union Bank, Florida's oldest surviving financial institution. The nostalgic Old Town Trolley, a replica turn-of-the-century street car, carries passengers through restored Adams Street Commons to numerous other historical downtown shops for free — unheard of even 100 years ago.

Minutes from downtown lies the Governor's Mansion, which resembles the home of Florida's military hero Andrew Jackson; and the 52-acre natural animal habitat and 1880s farm of the Tallahassee Museum of History and Natural Science, which provide the rare chance to walk and talk with native Florida animals.

Tallahassee remains firmly linked with the past as evidenced by the unearthed 1539 winter encampment of Spanish Hernando de Soto, the site of the first Christmas celebration in America. Visitors travel back through time as they stand in the shadow of a giant 12,000-year-old American Mastodon at the Museum of Florida History or explore other historical spots including The Knott House that Rhymes, The Columns, San Luis Mission, Lake Jackson State Archaeological Site, Natural Bridge Battlefield, First Presbyterian Church, Brokaw-McDougall House, Goodwood Plantation and Adams Street Commons.

Nearby, alligators lazing in the sunshine and anhinga "snake birds" perched on twisted cypress branches are seen at Wakulla Springs, one of the world's deepest freshwater springs and site of many underwater scenes in the "Tarzan" movies with Johnny Weissmuller and Maureen O'Sullivan. Safaris aboard glass-bottomed and jungle cruise boats whisk visitors within arm's length of "The Other Florida."

Outdoor enthusiasts enjoy adventures including boating and fishing on area lakes, rivers, ponds and the Gulf — just 30 minutes away. Lakes Seminole, Jackson and Talquin are renowned in the bass fishing world for yielding the "big ones," and dense forests offer an abundance of prize-winning game. Local wildlife areas such as the Florida National Scenic Trail, St. Marks National Wildlife Refuge and Apalachicola National Forest are among many spots for camping, picnicking, swimming, biking and exploring.

Appealing to the strokes of different folks, Tallahassee also features 99 holes of golf on six courses and a proliferation of tennis centers. Sideline athletes cheer the nationally-ranked Florida State Seminoles, Florida A&M Rattlers and the Tallahassee Tiger Sharks, of the East Coast Hockey League. And always a sure bet are the nearby greyhound races.

A sport of sorts, shopping at two regional malls and many specialty centers offer many "playing options" — from popular chains to curiosity and antique shops.

Cultural interests are sparked by widely-acclaimed museums and galleries and elaborate entertainment at the 14,000-seat Tallahassee-Leon County Civic Center.

Tallahassee is a collaboration of power-play politics and classical character splashed with a twist of Southern beauty and charm. Tallahassee is Florida with a Southern accent.



THIS IS FLORIDA STATE UNIVERSITY

Florida State University, which celebrated its golden anniversary as a coeducational graduate research institution in 1997, has joined the nation's elite in both academics and athletics. Located on the oldest continuous site of higher education in Florida and building rapidly on the framework of a highly regarded liberal arts college for women, the University has emerged over the past 50 years as an institution of national and international esteem. Its stature is evidenced by a number of additions to its record of excellence in the 1990s:

- In 1994, Florida State was classified a "Research University I" by the Carnegie Foundation, placing it among the nation's top research universities.
- In 1994, the college referral service, "Who's Who Among American High School Students," placed FSU among its top 10 — with such universities as Harvard, Duke,

Stanford, North Carolina-Chapel Hill, Michigan-Ann Arbor and Yale — of most frequent choices of more than 100,000 of the nation's best and brightest high school students who asked that a specific college be notified of their recognition in "Who's Who."

- Vice President of the United States Al Gore spoke at the dedication of the National High Magnetic Field Laboratory at Florida State in 1994. The National Science Foundation established the \$100 million magnet lab in 1990 at FSU, which is partnered in research with the Los Alamos National Laboratory and the University of Florida. A Nobel laureate in physics and a top Russian physicist were among the first scholars drawn to the faculty. The world's largest magnet — two stories high and capable of generating 45 tesla or 1 million times the Earth's magnetic field — was installed in 1995 at the NHMFL, located in the off-campus research complex, Innovation Park. In 1996, the NSF renewed and increased by 50 percent the NHMFL's funding for another five years.
- FSU created the first multipurpose student identification/banking card. The Card Application Technology Center is a national leader in "smart card" systems.
- At the forefront of supercomputing since obtaining its first high-speed computer in 1985, FSU took yet another step in ultrafast and parallel computing in 1990 when it acquired two supercomputers, the Thinking Machine Corp. Connection Machine and the Cray Y-MP.
- In fall 1994, the first tenants moved into the east side of the \$100 million University Center, a classroom-and-office facility at Doak Campbell Stadium; the stadium's south end zone also was enclosed and the adjacent Moore Athletic Center expanded. With the completion of the west side in 1996, University Center now provides 550,000 square feet of much needed academic space and a centralized location for student services.
- One of the first academic areas to make its home in University Center, in state-of-the-art film production facilities, was the FSU School of Motion Picture, Television and Recording Arts. Offering training for one of Florida's fastest growing industries, FSU conferred its first master's degrees in film in 1991 and its first bachelor's in film in 1993. The film school's students have already produced national and international award-winning films.
- The Center for Civic Education and Service was established in 1994, aimed at promoting community involvement and civic responsibility as integral elements of the liberal arts education at FSU. The center supports such service-learning programs as Project Amistades, which provides educational services to migrant farmworkers. Through ServScript, students' service may be recorded on their official academic transcript.
- In 1990, Florida State ranked second in popularity nationwide among high school seniors, based on the number of students who request that their Scholastic Aptitude Test (SAT) scores be sent to an institution. FSU was the only institution listed among the top 10 choices of both black



and white college-bound students.

- FSU's high-tech program in structural biology in 1991 received the University's largest single foundation grant, \$4 million.
- Capping more than a decade of national prominence in intercollegiate athletics, Florida State's athletic teams, nicknamed "Seminoles," joined the Atlantic Coast Conference as its ninth member in 1990. The FSU football team won the 1993 National Championship and its quarterback, Charlie Ward, won the University's first Heisman Trophy.
- To better understand the world's cultural diversity, FSU undergraduate students are required to complete at least two courses that focus on diverse traditions beyond Western civilization. The multicultural study requirement, in effect since 1991, complements a long-established liberal studies program at Florida State.
- The Dr. Bobby E. Leach Center, a state-of-the-art student recreation facility, with a pool, saunas, basketball and racquet-sport courts, was completed in 1991.
- The Appleton Museum of Art in Ocala, its vast art collection and an eminent scholar chair were donated to FSU and Central Florida Community College in 1990.
- FSU ranked 20th in the nation for 1990-91 in the number of black Ph.D. students it graduates. Over the five years, 1986 to 1990, FSU ranked eighth nationally by granting doctorates to 70 African-Americans.
- FSU acquired the Asolo Performing Arts Center in Sarasota, home to the graduate theater program, the FSU/Asolo Conservatory of Professional Actor Training.

As this list of highlights attests, Florida State is excelling in the 1990s with exceptional strength, energy and vision for the future. Under the leadership of the University's 12th president, Talbot "Sandy" D'Alemberte, who took office in January 1994, FSU will continue to build on the foundation of its history of excellence in scholarship, research and service.

A senior member of the 10-member State University System, FSU was founded as an institution of higher learning in 1851 by legislative act and began in Tallahassee with its first students in 1857.

Today, FSU's operating budget is \$474.3 million. Faculty and administrators generate more than \$102 million annually in external funding to supplement state-sponsored research. Three direct-support organizations serve to bolster the University: FSU Foundation, which raises millions in private gifts to support academics, Seminole Boosters and FSU Alumni Association.

The main campus is spread over 451.6 acres in Tallahassee; FSU, which has one of the smallest campuses in the SUS, has been actively acquiring land in the 1990s after years of being landlocked at 347 acres. FSU owns 1,281 acres in Leon, Bay, Franklin and Sarasota counties.

Within the state, the University maintains facilities at its 25-acre campus in Panama City, its Marine Laboratory on the Gulf of Mexico, the Appleton Museum in Ocala and the Asolo Performing Arts Center in Sarasota. The Center for Professional Development and Public Service, housed in the Augustus B. Turnbull III Florida State Conference Center on the edge of the campus, provides extensive credit and non-credit continuing education programs statewide.

For years FSU has reached far beyond Florida through international programs in Switzerland, France, Panama, Costa Rica and the Caribbean. FSU's study centers in Florence, Italy, and London, England, are considered by many to be the

nation's best in Europe. Florida State offers 286 graduate and undergraduate degree programs through its eight colleges — Arts and Sciences; Business; Communication; Education; Engineering (operated jointly with Florida A&M University, a historically black institution); Human Sciences; Law; and Social Sciences (which also incorporates the Reubin Askew School of Public Administration and Policy) — and eight schools — Criminology and Criminal Justice; Information Studies; Motion Picture, Television and Recording Arts; Music; Nursing; Social Work; Theatre; and Visual Arts and Dance.

With 1,655 members, the FSU faculty has included nine National Academy of Sciences elected members, nine American Academy of Arts and Sciences fellows and five Nobel laureates. It is backed by 2,887 administrative/professional and support staff.

Library holdings at Florida State include 2.1 million book titles, 16,384 serials and 4.5 million microforms. The main library facility, the Robert M. Strozier Library, is linked by computer to other state university and national research libraries. The Paul A.M. Dirac Science Center Library is located at the heart of the University's science research complex. FSU also maintains extensive music, library science and law libraries.

On the top floor of the Dirac Library is the headquarters of the Supercomputer Computations Research Institute, a multidisciplinary, multinational program established in 1984 that brings together some 50 scientists, engineers and technicians.

Also providing research opportunities is the tandem Van de Graaff Superconducting Accelerator Laboratory, which houses two powerful atom smashers and has been ranked among the top four nuclear research centers in the nation by the National Science Foundation.

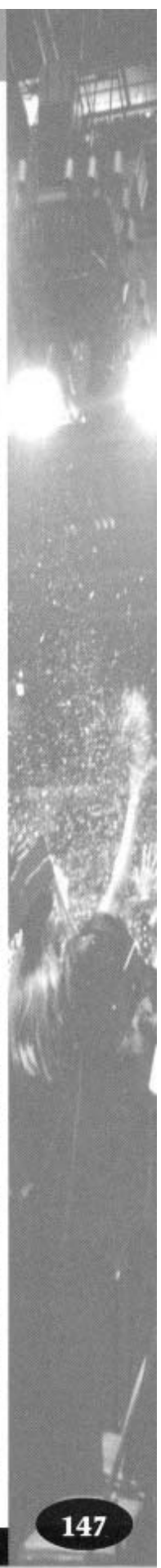
Graduate students, who number more than 5,929, pursue advanced degrees in fields as diverse as business administration and theoretical particle physics. A majority of research done at FSU is the direct result of student effort, culminating in numerous books, monographs and journal articles relating to the whole spectrum of intellectual interests and the practical needs of society.

FSU, a residential campus, places a high priority on its 30,519 students and their needs and interests (of the student population: 45 percent are male; 55 percent are female; 20.1 percent are minorities; and 2.5 percent are foreign students). The University Honors Program, Disabled Student Services, International Student Center, Student Government, Flying High Circus and intramural sports are among more than 200 organizations and activities in which students may participate.

Situated in the heart of the state's thriving capital city, Florida State's main campus blends Gothic and modern styles of architecture with the oaks, pines, dogwoods, palms and azaleas of North Florida.

Florida State continues to progress and grow — from its pre-Civil War foundation as the Seminary West of the Suwannee, through the early 20th century as the academically respected Florida State College for Women, returning to coeducational status as a university in 1947, to its modern development as an acclaimed research institution, a top-ranked competitor in intercollegiate athletics and as a standard-setter in the basic sciences and the performing arts.

In all areas of its mission — excellence in teaching, research and public service — Florida State University is advancing boldly toward the 21st century.



FLORIDA STATE ADMINISTRATION

Talbot "Sandy"
D'Alemberte

**PRESIDENT, THE FLORIDA STATE
UNIVERSITY**



Talbot "Sandy" D'Alemberte was appointed president of The Florida State University on November 29, 1993, by the Florida Board of Regents, and took office on January 3, 1994. His grandfather attended the Seminary West of the Suwannee and his mother attended the Florida State College for Women; the two institutions were predecessors to The Florida State University.

D'Alemberte served as the fourth dean of the FSU College of Law from 1984 to 1989 and continues to teach as a member of the University faculty. He was the 1991-1992 president of the American Bar Association and represented Dade County in the Florida House of Representatives from 1966 to 1972 where he chaired several legislative committees. After leaving the Florida Legislature, he chaired the Florida Constitution Revision Commission in 1977-1978 and the Florida Commission on Ethics in 1974-1975.

The numerous awards D'Alemberte has won include the 1996 American Judicature Society's Justice Award, the 1996 National Council of Jewish Women's Hannah G. Soloman Award, the 1993 Academy of Florida Trial Lawyers "Perry Nichols" Award, the 1993 Florida Academy of Criminal Defense Lawyers Annual Criminal Justice Award, the 1990 Jurisprudence Award from the Anti-defamation League of South Florida, the 1987 Florida Bar Foundation Medal of Honor, the 1986 National Sigma Delta Chi First Amendment Award, an American Academy of Television Arts and Sciences "Emmy" in 1985 for his work in open government, (particularly in the opening of court proceedings to electronic journalists), the 1984 Florida Civil Liberties Union "Nelson Poynter" Award, and was recently made an honorary member of the Torchbearer Chapter of the Mortar Board College Senior Honor Society.

Born June 1, 1933, in Tallahassee, D'Alemberte was educated in public schools in Tallahassee and Chattahoochee, Florida. In 1955 he earned his bachelor of arts degree with honors in political science from the University of the South in Sewanee, Tennessee and also attended summer school at FSU and the University of Virginia. After military service as a lieutenant in the Naval Reserve, D'Alemberte studied on a Rotary Foundation fellowship at the London School of Economics and Political Science. In 1962 he received his juris doctor with honors from the University of Florida where he was named to the Order of the Coif, served as president of the Student Bar Association, was captain of the moot court team, served as articles editor of the University of Florida Law Review and received the J. Hillis Miller Award as the outstanding law graduate.

He is the father of two grown children, Gabrielle D'Alemberte Powell, a graduate of the University of Denver

Law School, and Joshua Talbot, a graduate of his father's alma mater, the University of the South, and a public school teacher in Homestead, Florida. D'Alemberte is married to Patsy Palmer, former children's policy coordinator in Florida Governor Lawton Chiles' office. She has been a journalist, legislative aide and White House staff member; she holds a bachelor's degree from the University of Missouri in journalism and a master's degree from the Harvard Divinity School. D'Alemberte's personal interests include racquetball, tennis, sailing, reading, and flying.

Dave Hart, Jr.

DIRECTOR OF ATHLETICS



Dave Hart, Jr., became Florida State's 10th athletics director after a national search selected the former East Carolina athletics director in February, 1995. Hart, 48, has gained national recognition for his skills in the areas of athletics management, public relations, marketing and fund-raising. He brought to Florida State an outstanding reputation as one of the country's most respected athletics directors.

Prior to being named athletics director at FSU, Hart was the architect of significant growth in East Carolina's athletics program from 1987-1995. Under his leadership, ECU dramatically enhanced its reputation and image while demonstrating marked strides in fund-raising and facilities as well as funding for women's athletics.

Hart has served on several prestigious committees at conference and national levels during his career in athletics administration. He has been a member of the NCAA Council, the NCAA Honors and Awards Committee and the NCAA Special Events and Post Season Bowls Committee as well as a consultant to the NCAA Student-Athlete Advisory Council.

Hart currently serves as Vice Chairman, representing the Athletics Directors' Association, on the NCAA Football Power of One Board which is a collaborative effort to unite leadership within intercollegiate athletics to better promote college football and all other components of college athletics. Hart serves with commissioners of Division I conferences and other notable leaders in the athletics industry in this endeavor.

He also is involved as an officer in leadership roles nationally as First Vice President of the National Association of Collegiate Directors of Athletics as well as Second Vice President of the I-A Athletics Directors' Association. He serves on NACDA's Pre-Season Games and Strategic Planning Committees and chairs the Missions and Values Committee in Division I-A.

Hart currently chairs the Atlantic Coast Conference Television Committee as well as the ACC Marketing Committee.

A popular speaker at the national level and the author of a number of articles for national publications, Hart has made numerous speaking presentations to conventions and seminars on program management, student-athlete welfare, marketing, fund-raising and personnel transition. For the past 10

years, he has been an instructor at the National Association of College Directors of Athletics' Management Institute.

Just the 10th athletics director in FSU history, Hart is in his fourth year as Florida State's Athletics Director where he oversees the Seminoles' \$30 million athletics budget. Since his arrival at Florida State, Hart has negotiated several major multi-million dollar contracts for the department, guided the development of a comprehensive athletics facilities master plan, initiated an extensive Student Development/Life Skills program for all student-athletes at FSU and set a departmental goal to put the student-athlete at the core of everything the department does in building comprehensive excellence throughout the athletics program.

He has made major hires within coaching and administrative facets of the department. Under Hart's guidance, Florida State's Compliance and Academic Support programs have made continued strides and are considered model programs within intercollegiate athletics.

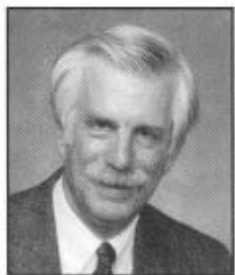
Since Harts arrival, FSU has formed a Varsity Club to encourage the participation of former student-athletes in current athletics department activities and a new focus has been placed on the growth of women's athletics at FSU. That commitment is reflected in the increased allocation of funding and facility improvements during Hart's tenure.

Football and baseball continue to flourish nationally during Hart's tenure as athletics director and the commitment to build basketball into a conference and national contender is very tangible. This past year, Florida State finished as the only team in the nation to send a football team to a New Year's Day Bowl, a men's basketball team to the NCAA Tournament, and a baseball team to the College World Series.

A 1971 graduate of Alabama, Hart played basketball for the Crimson Tide and earned a master's degree in 1972 while serving as a graduate assistant basketball coach. He coached and taught at the high school level before joining the East Carolina athletics program in 1983.

Hart met his wife, the former Pam Humble, while at Alabama and they have three children — Rick (26), Jamie (24) and Kelly (21).

Charles W. Ehrhardt ATHLETIC BOARD CHAIR



As Chair of the FSU Athletic Board, Professor of Law Charles Ehrhardt is an important link for Florida State with the National Collegiate Athletic Association and Atlantic Coast Conference.

He has served as President of the ACC and as a member of the NCAA's Eligibility Committee. Last year he served on the ACC Executive Committee. Earlier during

his tenure as the athletic board chair, he was elected president of the NCAA's Faculty Athletic Representative Association, was a member of the NCAA President's Commission Liaison Committee and the Special Committee to Study the NCAA Enforcement and Infractions Process. He twice served as president of the Metro Conference. As a Commissioner to the National Conference of Commissioners on Uniform State Laws, Ehrhardt is involved in drafting legislation for a uniform state law regulating the activities of sports agents.

A highly-respected expert in the field of evidence, Ehrhardt is the Ladd Professor of Evidence in the Florida State University College of Law, where he has taught for thirty years. He wrote the Florida Evidence Code, passed by the Florida

UNIVERSITY ADMINISTRATION

President.....	Talbot "Sandy" D'Alemberte
Provost.....	Lawrence G. Abele
Dean of the Faculties & Deputy Provost.....	Dr. Steve Edwards
Vice President for Research.....	Susan Allen
Vice President for Student Affairs.....	Dr. Jon Dalton
Vice President for Finance & Administration.....	John R. Carnaghi
Vice President for University Relations.....	Beverly B. Spencer

Legislature, which regulates the admissibility of evidence during court trials. Ehrhardt has written books on evidence and trial objections, which are frequently cited and relied upon by courts.

Ehrhardt is in demand as a lecturer and speaker. He works with lawyers and judges nationwide as a consultant on evidence matters. He currently teaches in the areas of torts, evidence, trial advocacy and sports law. Last year he was honored as the outstanding professor in FSU's College of Law, the fifth time he has won the award. He was the recipient of a University Teaching Award in 1989 and the Professorial Excellence Award in 1997.

A native of Elkader, Iowa, Ehrhardt received a bachelor's degree from Iowa State University. He went on to the University of Iowa, where he earned his law degree in 1964. Before coming to Tallahassee, he was an Assistant United States Attorney.

Ehrhardt and his wife, the former Judy Sutton, have three children.

Charlie Carr

SENIOR ASSOCIATE ATHLETICS DIRECTOR



Charlie Carr enters his fourth year as senior associate athletics director at Florida State in 1998. FSU athletics director Dave Hart named his longtime associate to the number two spot on his staff when he accepted the job in 1995.

Prior to coming to FSU, Carr served under Hart as an associate athletics director at East Carolina University for four years and was

executive director of ECU's educational foundation from 1988 until his elevation to associate AD.

Carr's responsibilities since coming to Florida State include assisting in managing all phases of the department's daily operation. He serves as the department's spokesman in the AD's absence and acts as the athletics department's contact and liaison for campus and community organizations.

Carr also is charged with overseeing departmental personnel in addition to the administration of the Seminole baseball, cross country, golf, track and volleyball programs.

A well-known member of the college athletics scene in North Carolina as a player, coach and administrator, Carr was athletics director at Mississippi State from 1985-87.

Carr played football and baseball at North Carolina where he earned his master's degree in 1970. He played two years of professional baseball in the N.Y. Mets organization before becoming an assistant football coach at his alma mater

The University

from 1971-75 under Bill Dooley. He then coached at Rice University from 1975-78.

He returned to UNC in 1978 to begin administrative work as senior associate athletics director until his appointment at Mississippi State.

Carr and his wife, Dee, have one daughter Caitlin (14).

Charles Hurst EXECUTIVE ASSOCIATE DIRECTOR OF ATHLETICS FOR INTERNAL AFFAIRS



Charles Hurst enters his 12th year with the Florida State athletic department.

Hurst was promoted to his present position in 1995 after three years as an associate athletics director, where he oversaw all of the department's financial and business affairs.

In addition to assisting in the daily management of the department, Hurst's duties include supervision

of the annual budget, business and ticket office operation, facilities management, personnel records, departmental contracts and negotiations.

The Talladega, Ala., native came to Tallahassee after a stint at the University of Florida, where he was Director of Internal Management Auditing from 1983-87. He was Manager of Internal Auditing at the University of South Alabama from 1981-83.

Hurst received his bachelor's degree from Jacksonville State (Ala.) University with a major in accounting and a minor in economics. He earned CPA status in 1975 while employed by the private firm of Brook and Freeman in Anniston, AL.

He and his wife, Juanita, have one daughter, Maria (20).

Kim Record ASSOCIATE DIRECTOR OF ATHLETICS/SENIOR WOMEN'S ADMINISTRATOR



Kim Record joined Florida State's staff in August of 1995 when she was named to the newly created position of associate athletics director and senior women's administrator at Florida State.

Although new to FSU, Record is a veteran of Atlantic Coast Conference circles. She served as an associate athletics director at her alma mater, the University of Vir-

ginia, for seven years.

Record's responsibilities at Florida State include coordination and oversight of all multi-media contracts, supervising Title IX and gender equity compliance with the department, and overseeing the areas of sports marketing and sports information. She is also the primary administrator over the Seminole basketball, soccer, softball, swimming and tennis programs.

A native of Troy, Va., Record received her bachelor's degree in sociology in 1984 and is currently pursuing a master's degree at FSU. She and her husband, Kevin, have two sons, Kyle (10) and Joshua (5).

Bob Minnix ASSOCIATE DIRECTOR OF ATHLETICS FOR COMPLIANCE AND LEGAL AFFAIRS



News spread quickly in August of 1995 when Bob Minnix, a Director of Enforcement at the NCAA since 1975 and a former star running back at Notre Dame, announced he would leave his post to accept the newly created position of associate athletics director for compliance and legal affairs at Florida State University.

In his role at the NCAA, Minnix oversaw enforcement issues with regard to the NCAA and its member institutions including the preparation and presentation of cases to be heard by the Committee of Infractions. He has served on a number of NCAA committees including the Leadership and Development Training Committee, Special Events Committee, Post-Season Football Subcommittee, and staff task forces that concentrated on public relations, compensation, and employment opportunities for women and ethnic minorities.

He is presently the chair of the NCAA Committee on Sportsmanship and Ethical Conduct and a member of the board of directors of the Black Coaches Association. He has participated in several panel discussions on current topics at the National Association of Collegiate Directors Association.

At Florida State, Minnix is charged with overseeing all departmental compliance issues, implementing and directing FSU's rules education programs, and serving as the department's liaison and contact with university General Counsel as well as other legal interests. He is directly involved in the strategic planning of long range departmental goals regarding student-athlete welfare and life skills training.

Minnix has continued FSU's stance as a pro-active leader in addressing NCAA and ACC issues, and in educating coaches, staff, student-athletes and donors to the serious nature and ramifications of non-compliance.

A native of Spokane, Wash., Minnix attended Notre Dame, where he played in back-to-back Cotton Bowls in 1970 and 1971. He led the Fighting Irish in rushing as a senior in 1971. A 1972 Notre Dame graduate, Minnix attended law school at the University of Washington where he received his Jurist Doctorate degree in 1975.

Minnix and his wife, Genny, have two sons, Brennan (19) and Blair (14).

Andy Urbanic ASSISTANT DIRECTOR OF ATHLETICS FOR FOOTBALL OPERATIONS & SPECIAL PROJECTS



Andy Urbanic begins his ninth season in charge of football operations at Florida State. He recently added the responsibility of coordinating special projects within the athletics department.

Urbanic is directly responsible for all aspects of football operations, including team travel and home game operations. He also co-

ordinates post-season logistics and travel for all Seminole teams and supervises the equipment, strength and conditioning, and training room staffs.

A member of the Pennsylvania Sports Hall of Fame, Urbanic came to Tallahassee with more than 20 years experience in collegiate athletics (most of which came as an assistant coach at the Division I level). Prior to taking the administrative post at FSU, he was at the University of Akron as offensive backfield coach and recruiting coordinator from 1986-87, and as assistant head football coach and offensive coordinator from 1987-88. From 1980-86, Urbanic was the offensive backfield coach at the University of Pittsburgh. Urbanic is a legendary figure in high school coaching in Pennsylvania, where he coached six undefeated teams and earned eight state championships.

Urbanic is a past president and member of the board of directors of the Pennsylvania State High School Coaches Association and remains active in the American Football Coaches Association.

He and his wife, Dorothy, have two daughters.

Guy Morgan ASSISTANT DIRECTOR OF ATHLETICS FOR PROGRAM SERVICES



Guy Morgan is in his fifth year at Florida State University but his first under his new title, Assistant Director of Athletics for Program Services.

Morgan's new duties include assisting in securing employment for student-athletes, coordination of game events for Olympic sports and marketing for Olympic sports tournaments and special events. He previously served as assistant athletics

director for the coordination and administration of the men's and women's basketball programs.

A graduate of Wake Forest, Morgan was the Most Valuable Player for the Demon Deacon basketball team as a junior and senior. He co-captained the team in his senior year (1981-82).

Morgan played professional basketball with the Indiana Pacers during the 1982-83 season. After his playing career, he worked in the furniture industry as a national sales consultant for four years.

From 1988-94, Morgan worked for Sports Marketing Enterprises, Inc., a division of RJR Nabisco Co. In that position, he served as a liaison between Vantage Brands and

the PGA Tour for the Vantage Golf sponsorship.

Morgan and his wife, Tonya, are the proud parents of three-year-old Guy II.

Greg Phillips ASSISTANT ATHLETICS DIRECTOR FOR BUSINESS & SYSTEMS MANAGEMENT



Florida State alumnus Greg Phillips enters his fourth year as the assistant athletics director for business and systems management in 1998. He was elevated to the position in 1995 after spending six years as the athletics department's business manager, and has served the department a total of 12 years.

Phillips oversees the day-to-day fiscal operations of the department and assists in the formulation and implementation of fiscal policies and procedures, including internal accounting controls. He participates in budget preparation and is responsible for the department's accounting, financial reporting, payroll, purchasing, travel and cashing functions. Phillips is also charged with managing the department's information technology and directing hosted NCAA championships.

Phillips joined the athletics staff in 1986 after earning bachelor's and master's degrees in accounting from Florida State and a master's degree in sports administration from the United States Sports Academy.

The Bartow native currently serves as Vice President of the College Athletic Business Management Association. He and his wife Deanna have a son, Payton (4), and a daughter, Kathryn (2).



**PATRICK
MARTIN**
Athletics Ticket
Manager



SCOTT KULL
Director of Athletics
Marketing



**BERNIE
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STUDENT SERVICES & ACADEMIC SUPPORT

Athletic Academic Support Mission Statement

The primary focus of the Athletic Academic Support Program is to provide an environment which facilitates the academic success of each student athlete. Student success is encouraged through competent academic counseling, study skills development, individualized assessment and support, and a wide array of tutorial services.

AN OVERVIEW OF AN AWARD-WINNING ACADEMIC SUPPORT PROGRAM

Academic, personal, and professional support are essential to college success. At The Florida State University, we have developed an outstanding support program which enables student athletes to reach their full potential.

Director, Mark Meloney states "Our philosophy is to offer an academic support program integrated with the total University that will assist all student athletes with the transition into college and provide continued support in all phases of academic and professional development, culminating with graduation, job placement, or graduate school".

Our program operates on a "proactive" rather than "reactive" approach. Our academic staff does not wait for crises to occur. We gather important background information on each entering student athlete, build an academic profile, and develop individualized support programs which are tailored to the unique needs of each student athlete. We also stay informed on the daily progress of the student athletes through consistent communication with our faculty.

The academic support unit is housed in the \$126 million dollar, state-of-the-art University Center Complex. It includes private study carrels, a tutorial study area, and a computer lab outfitted with 16 IBM compatible computers and laser jet printers. In addition, the athletic sky boxes are used for group and individualized tutorial instruction. The academic support staff is comprised of a Director, an Administrative Assistant, five Academic Counselors, several graduate assistants, individualized learning specialists, and a cadre of about 70 tu-



Mark Meloney



Magdi El Shahawy

tors and mentors.

Mark Meloney was named the program's Director in 1997 and brings 12 years of advising experience to the position. Over the past five years, Meloney has played an integral role in the development of a comprehensive program of student athlete support, which in 1996 won the "Program of Excellence" award from Athletic Management Magazine.

Magdi El Shahawy, the Football Team's Academic Counselor, was a former Seminole himself. He graduated from Florida State with a B.S. in Economics and Political Science in 1991. He went on to complete his Master's degree in Athletic Administration in 1993 and is currently a Ph.D. Candidate in Athletic Administration as well. Magdi emphasizes accountability and responsibility, while assisting football student athletes with Registration, Course Selection, Major Selection, and monitoring their day to day academic responsibilities in an effort to ensure they maintain progress towards their degrees.

ACADEMIC SUPPORT TUTORIAL PROGRAM

The Athletic Department at Florida State University has made a commitment to providing our student athletes with one of the finest and most comprehensive tutorial programs in the nation. The tutorial program is just one of several key support services that is available to all student athletes as they progress towards their ultimate goal of obtaining a college degree.

We hire approximately 70 tutors a year, from a variety of academic departments, who are committed to providing a proactive, individualized approach in assisting student athletes with course comprehension and study skills. The tutors are usually seniors or graduate level students who have outstanding academic backgrounds.

Tutorial assistance



The Academic Support Staff

is available for all academic coursework and may be obtained by filling out a tutorial request form at the beginning of the semester, or as needed.

MENTOR PROGRAM

Academic Mentors are academic role models who have demonstrated the ability to teach and give guidance in areas of academic developmental skills. Each semester, mentors begin the process by sitting down with their assigned student athletes and assist them in identifying all of their academic responsibilities for that semester. A calendar is developed which becomes a visual blueprint of each course's academic requirements. This tool introduces the student athlete to the concept of time management. Students learn to plan projects days and weeks in advance. Such planning aids them in developing strong study and organizational habits.

Mentors are also responsible for providing assistance in the development of skills such as note taking, test preparation, and communication with faculty. In essence, mentors become an extension of the academic counselor as they keep the academic performance of their student athletes under close observation and report to the academic counselors each week.

STUDY HALL

In an effort to help ensure the academic success of the student athletes, professionally supervised study sessions for each athletic team are organized. The main focus of the study hall program is to help students develop consistent and appropriate study patterns by providing a structured setting to work on class assignments and to provide tutorial assistance before academic problems arise. Although the criteria for study hall is left to the discretion of each academic counselor, typically most freshmen, first year transfers, and upperclassmen who have not yet achieved a satisfactory cumulative grade point average are asked to attend study hall.

ACADEMIC HONORS & AWARDS

Florida State University student athletes have achieved great success in obtaining recognition for academic excellence. More than \$120,000 in postgraduate monies have been granted to FSU's student athletes over the past four years, as well as a number of other academic honors and awards.

Florida State University had a record 154 student athletes on the 1997 Atlantic Coast Conference Honor Roll and boasted two Weaver-James-Corrigan Postgraduate Award Winners, numerous GTE District Academic All-Americans, a National Football Foundation and College Hall of Fame \$18,000 Postgraduate Award Winner, a Burger King Scholar Athlete, and a National Scholar Athlete of the Year.

The Academic Support Program is committed to recognizing the academic success of all student athletes. The Athletic Department, in conjunction with Seminole Boosters, Inc., puts on the annual "Golden Torch Gala", a black-tie academic awards banquet, each fall. The ACC Honor Roll student athletes, as well as the individuals with the highest GPA on their respective teams, and the Men's & Women's Teams with the highest GPA are recognized at this event.

Team meetings are held each year, during which time student athletes are notified of potential honors and awards and are encouraged to apply. Combining a strong grade point average with athletic accomplishments, community service activities, and leadership experiences make for a student athlete capable of obtaining unlimited academic honors, awards, and postgraduate opportunities.

Academic Award Winners

Academic All-Americans

(Selected by the College Sports Information Directors of America)

FIRST TEAM

1972	..... Gary Huff (QB)
1979	..... Phil Williams (WR)
1979	..... Keith Jones (DB)
1980	..... Keith Jones (DB)
1981	..... Rohn Stark (P)
1994	..... Derrick Brooks (OLB)
1996	..... Daryl Bush (LB)
1997	..... Daryl Bush (LB)

SECOND TEAM

1957	..... Ron Schomburger (E)
1981	..... Phil Williams (WR)
1985	..... Martin Mayhew (CB)
1989	..... Dave Roberts (TE)
1993	..... Ken Alexander (ILB), Derrick Brooks (OLB)

CFA Post-Graduate Scholarship

1993	..... Ken Alexander (LB)
1994	..... Derrick Brooks (LB)
1995	..... Danny Kanell (QB)
1997	..... Daryl Bush (LB)

NCAA Post-Graduate Scholarship

1980	..... Phil Williams (WR)
1987	..... David Palmer (ILB)
1990	..... Dave Roberts (TE)
1993	..... Ken Alexander (ILB)
1994	..... Derrick Brooks (OLB)
1995	..... Danny Kanell (QB)

FSU's ACC All-Academic Selections

1992	
C	..... Robbie Baker
OLB	..... Derrick Brooks
OLB	..... Reggie Freeman
QB	..... Charlie Ward
1993	
CB	..... Clifton Abraham
ILB	..... Ken Alexander
OLB	..... Derrick Brooks
FS	..... Richard Coes
QB	..... Charlie Ward
1994	
LB	..... Daryl Bush
LB	..... Derrick Brooks
DB	..... Steve Gilmer
1995	
OL	..... Lewis Tyre
LB	..... Daryl Bush
LB	..... Todd Rebol
1996	
OL	..... Justin Amman
LB	..... Daryl Bush
RB	..... Warrick Dunn
C	..... Kevin Long
LB	..... Kwaesi Palmer
DB	..... Jason Poppell
1997	
WR	..... E.G. Green
C	..... Kevin Long
DE	..... Andre Wadsworth
DT	..... Jerry Johnson
MLB	..... Daryl Bush
S	..... Dexter Jackson

STUDENT DEVELOPMENT/ LIFE SKILLS

THE N.O.L.E.S PROGRAM — NEW OPPORTUNITIES FOR LEADERSHIP, EDUCATION AND SERVICE

Developed by the Florida State University Department of Athletics, the NOLES program represents a commitment to the total growth and development of the student-athlete. This program establishes an administrative commitment to academic and athletic excellence. Those efforts will be supported with programs and services in personal development, career development and community service.

PERSONAL DEVELOPMENT

Fostering the development of personal growth is a fundamental component of the NOLES program. These support programs ensure that the student-athlete will be provided opportunities to focus on personal growth issues such as values clarification, goal setting, fiscal planning, decision making and personal responsibility. Programming focuses on helping student-athletes develop a healthy lifestyle while they are at Florida State and habits that will benefit them for life.

CAREER DEVELOPMENT

Preparing for life after college sports is a major focus of the NOLES Career Development program. The program is designed to work cooperatively with the University's Career Services to acquaint students with the job search process, provide networking opportunities and ultimately assist with

job placement. This program places a priority on the development of the total person, with the goal of developing individuals who will have rewarding careers and productive lifestyles after they leave Florida State.

COMMUNITY SERVICE

Serving the community is the focus of our Seminole Spirit program. Student-athletes are challenged to give service to our community and individuals who are in need. With a clearly defined program of service, student-athletes are given the opportunity to develop the foundation for a lifelong commitment to volunteerism. The Seminole Spirit Student-Athlete Speakers' Bureau enables student-athletes to improve their speaking skills, develop effective communication and impact the lives of others through their service as role models in our community.

LEADERSHIP DEVELOPMENT

The Florida State University Department of Athletics is committed to developing programs of excellence that foster leadership development. The foundation of the leadership development program is the Seminole Leadership Institute held prior to the beginning of the football season. These Institutes offer student-athletes the opportunity to develop leadership skills that will benefit them as students, as athletes, and as they pursue their goals after leaving Florida State. The Institutes are based on the development of effective communication skills. Dr. Joe Carnley, an accomplished Dale Carnegie Instructor, takes students through a fast-paced skills development process. Student-athletes have the opportunity to use the values and work ethic taught by athletic participation as the framework for their leadership development. The institutes attract outstanding guest speakers who challenge Seminole student-athletes to achieve their greatest potential and use their leadership skills to positively influence others. Speakers for the Institute in 1998 included, Guy Troupe, Director of Player Programs for the NFL; Ron Stratten, Director of the NCAA Educational Resources Division; Don Yaeger, Senior Writer for *Sports Illustrated*; and others.

Student-athletes who participate in the Seminole Leadership Institute have the opportunity to be a part of the prestigious FSUnity Council. This Council serves as a liaison between the athletic administration and the FSU football players. These council members review programs and policies and make recommendations that will directly benefit the student-athletes.

