



# ADMIN

2018 FLORIDA STATE FOOTBALL



# UNIVERSITY ADMINISTRATION

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## JOHN THRASHER

University President

John Thrasher, a Florida State University alumnus and former state legislator, is the university's 15th president.

Thrasher assumed the presidency on Nov. 10, 2014, after a successful career as a state legislator, businessman, lobbyist and lawyer. As president, Thrasher has focused his efforts on elevating FSU's reputation as a preeminent research institution. He

has presided over a \$1 billion fundraising campaign, advanced the university's academic and research mission, championed diversity and inclusion, and welcomed the best and brightest students in the university's history.

Thrasher earned a bachelor's degree in business from Florida State in 1965.

After graduating, he joined the U.S. Army where he received the Army Commendation Medal in Germany and was awarded two Bronze Stars for his service in Vietnam. He was honorably discharged as a captain in 1970.

Thrasher then returned to his alma mater to earn a law degree with honors in 1972.

After working in private law practice in Daytona Beach and Tallahassee for several years, Thrasher returned to Jacksonville to serve as general counsel of the Florida Medical Association, a position he held for 20 years. He also served as "of counsel" to the Jacksonville law firm of Smith, Hulsey & Busey from 1996 to 2008. Thrasher was a partner of Southern Strategy Group, a Tallahassee-based governmental relations firm, from 2001 to 2009.

Thrasher's political career began in 1986 when he was elected to the Clay County School Board where he served as vice chairman, then chairman. He then became a state representative in 1992, and he was re-elected without opposition in 1994, 1996 and 1998.



Thrasher was unanimously elected as the speaker of the Florida House of Representatives in 1998. He was elected to the Florida Senate in 2009 and subsequently re-elected. He served as chairman for the Republican Party of Florida in 2010.

From 2001 to 2005, Thrasher was the first chair of Florida State University's Board of Trustees. He was a key supporter of legislation that brought funding to the development of FSU's College of Medicine, and a building at the college is named in his honor.

In 2016, he was inducted into the FSU College of Business Hall of Fame. He currently serves on the College Football Playoff Board of Managers.

Born in Columbia, S.C., Thrasher moved to Florida as a child and grew up in Jacksonville. He and his wife, Jean, have three children and eight grandchildren.

## 2018-19 FLORIDA STATE BOARD OF TRUSTEES



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*Chair*



**TODD ADAMS**



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**KATHRYN BALLARD**



**WILLIAM "BILLY" BUZZETT**



**EMILY FLEMING "JUNE" DUDA**



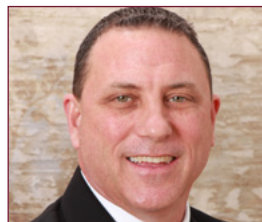
**JORGE GONZALEZ**



**JIM W. HENDERSON**



**MARK HILLIS**



**CRAIG MATEER**



**STACEY PIERRE**



**BOB SASSER**



**BRENT W. SEMBLER**



## UNIVERSITY ADMINISTRATION



### STAN WILCOX Vice President/ Director of Intercollegiate Athletics

Stan Wilcox was named FSU's 11th full-time Director of Athletics in August of 2013 and promoted to Vice President in July of 2016. In his five years on the job the Seminoles won the school's third football National Championship in 2013, the University's first-ever soccer National Championship in 2014 and the school's

first-ever NCAA title in softball this past spring. Also, the athletic department has recorded four top 15 finishes in the Learfield Sports Athletic Director's Cup, including a top 10 finish this past year despite fielding fewer sports than almost any other school in the top 25 of the standings.

Wilcox has been at the helm during a span that is one of the most successful in the history of Seminole athletics. FSU has claimed 17 ACC Coach of the Year honors in the last four years and won 24 conference titles. During Wilcox's tenure there have been 30 ACC Player of the Year honors awarded to Seminoles and FSU student-athletes have received more than 200 All-America first-team honors. Add to that a Heisman Trophy winner and 17 CoSIDA Academic All-Americans. In 2017-18 one of Wilcox's major goals was achieved as the student-athlete population posted a cumulative 3.0 GPA for the year. The arc of the program under his direction is apparent with unprecedented success in the classroom combined with a top 10 overall athletic program.

Facilities upgrades have also been a major focus since Wilcox arrived in Tallahassee. During his tenure the Tucker Center, home to FSU's men's and women's basketball programs, has been completely transformed with new seating, state-of-the-art scoreboards and numerous infrastructure improvements. The arena underwent another \$10 million worth of renovations, which included new locker rooms, player lounges, training rooms and auxiliary areas.

In just the past few years, the Seminole football offices, locker rooms, common areas, meeting rooms, coaches' locker rooms and players' lounge areas have all been significantly renovated or newly constructed, the Champions Club was built in the south endzone and new scoreboards and ribbon boards were added transforming the fan experience inside Doak Campbell. Locker room renovations for soccer, softball and beach volleyball have also been completed and the Don Veller Seminole Golf Course, with a redesign by Jack Nicklaus II, will begin renovations this fall.



The Wilcox Family

Wilcox came to Florida State from Duke where he served as Senior Deputy Director of Athletics from 2008-2013. During his time at Duke, Wilcox's duties included managing the day-to-day operation of the department and oversight of the football program. Other oversight responsibilities included Human Resources, Contracts, Legal Affairs, Athletics Training, Strength and Conditioning, Equipment, Campus Recreation, Physical Education, Marketing and Promotions, Ticketing, Digital Media, Sports Information and Video Operations. In addition, Wilcox was responsible for coordinating football scheduling.

Before arriving at Duke, Wilcox, a former basketball letterman at Notre Dame, spent three years as the deputy director of athletics at his alma mater. Prior to returning to South Bend in 2005, he served 11 years as an associate commissioner of the BIG EAST Conference.

While working at the BIG EAST Conference, Wilcox was the league's representative to the NCAA Management Council from 2000-05 and served on the Management Council subcommittees on incentives and disincentives, governance, nominations and the task force to review the NCAA's one-time transfer exception rule. His national compliance responsibilities extended to the NCAA recruiting task force and the basketball issues committee. His internal BIG EAST Conference duties included handling the league's NCAA governance, legislative, enforcement, compliance services and legal issues. In recognition of his outstanding service, he was awarded the 2001-02 National Association of Athletics Compliance Coordinators Outstanding Achievement Award.

In addition to his Florida State duties, Wilcox currently holds several national and ACC leadership positions including: membership on the NCAA Football Oversight Committee; Internal ACC Network Content Committee; US Olympic Committee Collegiate Advisory Council; Chair of the ACC Women's Basketball Committee; and, LEAD1 Board of Directors.

Throughout his career Wilcox has spent considerable time expanding opportunities for others. He helped to create the Minority Opportunity Athletics Association and subsequently served as a member of its Board, and from 2003 to 2005 he was President of the Black Coaches Association (BCA).

Before his tenure at the BIG EAST Conference, Wilcox worked as a legislative assistant at the NCAA from 1989-94. Prior to that, he worked as a senior court analyst for the Kings County Supreme Court in Brooklyn, N.Y., from 1982-89. Following his graduation from Notre Dame in 1981 with a degree in economics, he spent one year as an account executive for Serres, Visones & Rice Insurance in New York, N.Y. and was a graduate assistant basketball coach at C.W. Post College.

A native of North Babylon, N.Y., Wilcox played in 100 career games on the hardwood for the Fighting Irish and was a member of Notre Dame's 1978 club that faced Duke in the NCAA Final Four in St. Louis, Mo. He helped the Irish to a four-year ledger of 92-26 with four NCAA Tournament berths. Wilcox went on to earn a juris doctor degree from the Brooklyn Law School in 1988 and is a member of the New York State Bar Association.

Stan is married to the former Ramona Harrell and has three daughters: Yasmeen, Nadia, and Soraya (who is married to Adam Kent) and two granddaughters, Cora and Kira. Ramona has three sons: James, Brian, and Charles.

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## CINDY HARTMANN

### Deputy Director of Athletics for Administration

Cindy Hartmann was hired in the spring of 2014 to the newly created position of Deputy Director of Athletics for Administration at FSU. She joined FSU's executive athletic staff with primary responsibility for personnel management and human resources. She also is the sport administrator for soccer, the men's and women's swimming and diving programs and the softball program, which won its first NCAA title in program history in 2018.

Prior to Florida State, Hartmann served as Associate Athletic Director for Compliance at Duke for five years. At Duke she administered the compliance office and served as primary sport oversight for the Blue Devil's rowing program and secondary administrator for women's basketball. Before transitioning to her compliance role, Hartmann served as Assistant Director of Athletics for Human Resources beginning in 2008. Prior to her work at Duke, she worked at the University of Dayton for over a decade serving most recently as an Associate Athletics Director and Senior Woman Administrator from 2001-07.

A native of Syracuse, NY, Hartmann's previous experience in college athletics includes stints at Georgia Perimeter College, Georgia State University, the University of Connecticut, and the University of Tennessee. Hartmann currently serves on the ACC Equity Committee and the ACC Softball Committee. She previously served a four-year appointment on the NCAA Women's Basketball Issues Committee. She also served a four-year term (2002-06) on the NCAA Women's Basketball Committee and one year (2001-02) as a member of the NCAA Academics/Eligibility/Compliance Cabinet.

After earning four varsity letters as a member of the basketball team, Hartmann graduated from Syracuse University in 1991 with a degree in photojournalism. She went on to receive a master's degree in education-sport administration from Georgia State University in 1995.

Hartmann and her husband, Troy, are the parents of two children, Samuel and Olivia.



## KARL HICKS

### Deputy Director of Athletics for External Operations

Karl Hicks was hired in the spring of 2014 to the newly-created position of Deputy Director of Athletics for External Operations at FSU. Hicks oversees all external operations for athletics including tickets, sports information, marketing and promotions, communications, website and risk management and serves as the staff liaison with Seminole Productions as well as oversight of the men's basketball program and all athletics facilities.

Hicks was the ACC Senior Associate Commissioner for Men's Basketball Operations from 2007-2014. During his seven years at the league office his responsibilities included oversight of all men's basketball operations, as well as management of the ACC Men's Basketball Tournament and two NCAA Men's Tournament opening rounds hosted by the conference in 2009 and 2012, respectively.

Prior to his role with the ACC, Hicks served as the Assistant General Manager and Senior Vice President of Basketball Operations for the NBA's Charlotte Bobcats from 2003-2007. His initial foray in professional sports came in 2000 when he was hired by the NBA as Executive Director of the newly-created National Basketball Development League, where he spent three years. He also served at the Southeastern Conference (1998-2000) as Assistant Commissioner for Institutional and Student Services and at the NCAA (1994-1998) as an Enforcement Representative.

A 1983 graduate of the University of New Hampshire with a B.A. in Communications, Hicks was a member of the men's basketball team and went on to serve as an assistant basketball coach at his alma mater (1984-1985) and at the American University in Washington, DC (1985-1990).

Hicks earned a master's degree in business administration from the University of Maryland in 1992, and resides in Tallahassee with his wife Melanie and son Eli.



## MATT BEHNKE

### Senior Associate Athletics Director Business/Chief Financial Officer

Matt Behnke is Florida State Athletics' Senior Associate Athletic Director for Business and Chief Financial Officer. This is his sixth year serving in this role.

As the Department's chief financial officer, Behnke is responsible for all departmental business and financial matters, including budgetary oversight and financial reporting. He will assist in the departments' strategic planning efforts as well as serve as the Department's representative with all other University financial divisions. In addition, he will oversee the department's information technology functions. He serves as the financial liaison to all athletic direct support organizations (DSO's), including Seminole Boosters, Inc. and FSU Financial Assistance, Inc. Under the guiding principles of transparency and enhanced financial reporting, Behnke has led the efforts to simplify the Department's fiscal affairs by consolidating the multiple budgets of the Department and reporting the Department's budget in a transparent and concise manner. The result, the Department's Athletic Budget Reporting Package and the enhanced Annual Financial Statements, have been recognized for its presentation of the fiscal condition of the Department.

Behnke has been involved with Seminole athletic finances since 2004 as a member of the Seminole Boosters, Inc., the University's athletic development and fundraising organization. Becoming the Booster Chief Financial Officer in 2009, he oversaw all financial matters and worked with the department's business functions on all consolidated reporting functions. He was responsible for strategic planning, budgetary development and communication, financial reporting, student-athlete endowment investment implementation, and Seminole athletic facility financing. He led the effort to finance the new Albert J. Dunlap Indoor Training Center (opened in August 2013) and the new Student Housing Facility (opened in August 2014).

A native of Three Oaks, MI, Behnke graduated from Florida State University with a bachelor's degree in accounting in 1998. He began his career at the public accounting firm Thomas Howell Ferguson P.A. in Tallahassee, where he earned his CPA certification from the State of Florida Board of Accountancy.

Behnke has previously served on the FSU Fraud Prevention & Detection Committee as well as numerous Florida Institute of CPA committees. He currently serves as a member of the Atlantic Coast Conference Finance Committee as well as the Seminole Boosters Student-Athlete Endowment Committee.

Behnke is married to the former Kelly May, and they have one son, AJ, and are expecting a daughter in August 2018.



## ATHLETIC ADMINISTRATION



### JIM CURRY

#### Senior Associate Athletics Director

Jim Curry was appointed to the athletics department's executive leadership team and named Senior Associate Athletics Director in 2016. In his current role, he provides direct oversight for both the compliance and equipment office, and serves as the sport administrator for football, men's tennis and women's tennis.

Curry joined the Seminoles in 2011 as the Assistant Athletics Director for Compliance, having previously served in the same capacity at the University of Maryland and Coastal Carolina University. He was named Florida State's senior compliance administrator and Associate Athletics Director for Compliance in 2012.

Curry is actively involved in national governance activities. He currently serves on the NCAA Division I Initial-Eligibility Waivers Committee and the board of directors for the National Association for Athletics Compliance. He previously served on the ACC Student-Athlete Welfare Committee and the Athletics Director Advisory Group for the United States Tennis Association.

A native of Gardiner, Maine, Curry received his bachelor's degree in political science from Dickinson College where he was a member of the football team and worked as a student athletic trainer. He earned a master's degree in business administration from Florida State University, and a master's degree in sport management studies from California University of Pennsylvania. Jim and his wife Marisa have a daughter, Quinn, and a son, J.J.



### MICHELE OSBORNE

#### Senior Associate Athletics Director

Michele Osborne, a 2001 graduate of Florida State University, is a member of the executive staff of the Florida State Department of Athletics and serves as a Senior Associate Athletics Director to the Department. Prior to her current position, Osborne served as an Associate General Counsel in the Office of the General Counsel at Florida State.

Prior to making the move to the Athletics Department, Osborne focused her practice on University Athletics and Real Estate matters, advising the Department, the Donald L. Tucker Civic Center, the FSU Facilities Department and the FSU Real Estate Foundation on their daily activities. She was responsible for overseeing legal matters relating to athletics, business and commercial transactions, purchasing, construction, and real estate.

Prior to returning to her alma mater, Osborne served as Judicial Clerk to the Honorable Robert M. Gross, Fourth District Court of Appeal of Florida, Senior Staff Attorney to Justice Raoul Cantero, III, Supreme Court of Florida, and was a Senior Litigator and Advisor to the Board of Trustees of the Internal Improvement Trust Fund of the State of Florida while at the Florida Department of Environmental Protection.

Osborne earned her Bachelor's Degree in History and Political Science from Florida State in 2001. She graduated magna cum laude from the Nova Southeastern University Shepard Broad Law Center in 2005.

Osborne and her husband, Mike, have two sons, Myles and Mayson.



### VANESSA FUCHS

#### Senior Associate Athletics Director/SWA

Vanessa Fuchs has a long history at Florida State University as a student-athlete and administrator and in May of 2012 she was promoted to the role of Senior Associate Athletic Director/Senior Woman Administrator after serving as the department's Associate Athletic Director for Compliance since 2010.

As a member of the department's executive leadership team, Fuchs has direct oversight of Women's Basketball, Indoor Volleyball, Beach Volleyball, Sports Performance (Sports Medicine, Nutrition, Strength and Conditioning) and Student Services while also chairing the sport administrator group responsible for day-to-day administrative support for each of FSU's 20 sports. In addition, Fuchs currently serves as co-chair of the athletics department Substance Abuse Program, co-director the Champions Auction (has raised over \$500K for FSU's women's athletics programs), Title IX Deputy Coordinator for athletics, is a member of the university's Diversity and Inclusion Council and serves on the Atlantic Coast Conference (ACC) Women's Basketball, Women's Volleyball, Autonomy and SAAC Committees. In 2015, Fuchs was appointed to serve on the NCAA Division I Women's Volleyball Committee after completing a four-year term on the Board of Directors for the National Association for Athletic Compliance (NAAC). Fuchs was most recently appointed to serve on the FSU Varsity Club Board of Directors in May 2017. For the 2018-19 academic year, Fuchs will spearhead the planning efforts for a year-long celebration of FSU's 50th Anniversary of Intercollegiate Women's Athletics.

In June of 2015, Women Leaders In College Sports (formerly NACWAA) named Fuchs the DI Administrator of the Year. Florida State followed that recognition in October 2016 by honoring Fuchs with the Champions Beyond the Game Award (scholarship era), recognizing former FSU women athletes who have excelled in life after college sports.

In June of 2013, former Florida State President Dr. Eric Barron named Fuchs the school's interim Athletics Director as she became the first female to lead the Seminoles' Athletic Department. The former Seminole basketball player was one of just seven females leading an athletics department among the 124 schools that participated at the FBS level in 2012.

Since joining the athletics staff in 2010, Fuchs has focused her time on providing strategic direction for departmental initiatives focused on student-athlete welfare, enhancing athletic performance, gender equity, ethnic diversity and Title IX. Fuchs oversaw the facilities staff from 2012-2015 and during that time, the department's 10-year Facilities Master Plan was completed. Fuchs was also instrumental in building a comprehensive NCAA rules education program, implementing a department-wide recruiting and compliance software system and establishing a new team structure for the compliance office. All of which assisted the department in a successfully fulfilling its NCAA probationary period which concluded in March 2013.

Prior to arriving at Florida State, Fuchs committed seven years to the National Collegiate Athletic Association (NCAA) in Indianapolis, Indiana. In 2007, her extensive knowledge of NCAA legislation, interpretations and the NCAA's governance process earned her a promotion to Associate Director of Academic and Membership Affairs (AMA).

Fuchs remained rooted in AMA throughout her tenure with the NCAA. Fuchs was primarily responsible for supervising the functions of the Legislative Relief Waiver Team and contributed heavily to issuing interpretations, serving as a staff liaison to NCAA governance committees and leading project teams for the association.

Before embarking on her career with the NCAA, Fuchs got her start working for the Atlantic Coast Conference as a Championships Intern in 2001. The Pompano Beach, Fla., native was a four-year letter winner for the Seminoles' women's basketball team from 1997-2001. She was the team co-captain in her senior year. Fuchs finished her career as a three-time ACC Honor Roll selection.

Fuchs graduated Magna Cum Laude with a bachelor's degree in communications at Florida State University and earned her master's degree from the University of North Carolina in sport administration. Her father, Don, was a pole-vaulter at Florida State and her brother Joseph is also an FSU alumnus.

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## DR. GREG BEAUMONT

Associate Dean of Undergraduate Studies/  
Senior Associate Athletics Director for  
Student-Athlete Academic Services

Greg Beaumont is both an Associate Dean of Undergraduate Studies, and Senior Associate Athletics Director for Florida State University's Student-Athlete Academic Services.

In his position within the athletic department, Beaumont leads a team of academic advisors and learning specialists who provide quality academic support and counseling for more than 500 student-athletes. Dean Beaumont plays an active role in the leadership team in Undergraduate Studies while being part of the executive staff in the Department of Athletics. Beaumont's Athletic Academic staff is dedicated to the academic support and success of all Seminole student-athletes.

Dr. Beaumont earned his B.S. in Finance from the University of Florida, and earned his M.A. and Ph.D. in English from Florida State University. In addition to being an associate dean of Undergraduate Studies and a senior associate athletics director, he has also served as an adjunct instructor in English, having taught courses covering the Short Story, Women in Literature, British Literature, Contemporary Literature and Freshman Composition. He was also an instructor in the First Year Experience Program and for the Freshman Interest Group Program. He serves as an advisor for Garnet and Gold Scholars, is a member of ODK and Golden Key, is executive director of the national W.E.B. DuBois Honor Society and is past President of the FSU chapter of Phi Kappa Phi Honor Society.

Beaumont has won the Fred Standley award for excellence in teaching from FSU's English Department as well as having received the Phi Eta Sigma Award for Excellence in Teaching. A Vietnam veteran, he supports the campus veterans' programs.

Long-time residents of Tallahassee, Dr. Beaumont is married to his high school sweetheart, Sharon Ann. They have two children, Sarah and Matt, and five grandchildren.



## DR. PAMELA L. PERREWÉ

Faculty Athletics Representative

Pamela L. Perrewé (Ph.D.) has spent her entire career at FSU and is in her seventh year as the Faculty Athletics Representative to the NCAA and the Atlantic Coast Conference (ACC). She served as the President for the ACC during the 2015-16 academic year and currently serves on the Progress-Toward-Degree committee for the NCAA.

Dr. Perrewé is the Robert O. Lawton Distinguished Professor, the Haywood and Betty Taylor Eminent Scholar of Business Administration, Professor of Management, Professor of Sport Management, and Distinguished Research Professor at Florida State University. She received her Bachelor degree in Psychology from Purdue University and her Master and Ph.D. degrees in Management from the University of Nebraska. Dr. Perrewé has focused her research interests in the areas of job stress, burnout, coping, mentoring, organizational politics, emotion and personality. Dr. Perrewé has published numerous books, over 70 books or book chapters and over 135 journal articles in journals such as Academy of Management Journal, Journal of Management, Journal of Applied Psychology, and Organizational Behavior and Human Decision Processes. She holds Fellow status in the Society for Industrial and Organizational Psychology, the American Psychological Association, and the Association for Psychological Science.

Dr. Perrewé has maintained a commitment to her profession as well as to Florida State University for over 30 years, and she has won teaching, mentoring, and research awards at Florida State University. She has taught at the undergraduate, MBA, and Ph.D. levels. Further, she has served as the Management Department Chair as well as the Associate Dean for Graduate Programs in the College of Business. She has a passion for all sports (especially at FSU) and enjoys playing tennis and competing in local fitness events. She has served on the Athletics Board since 2004 and she has chaired the Athletics Board since 2011. She is married to Dr. Gerald R. Ferris and together they have six children; Erin, Jennifer, Emily, Ellie, Stephen and Matthew, two granddaughters, Lily and Olivia and a grandson, William.



**JASON DENNARD**  
Associate Athletics Director  
New Revenue  
Generation and Marketing



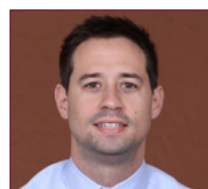
**DR. KACY KING**  
Associate Athletics Director  
Student-Athlete  
Academic Services



**BERNIE WAXMAN**  
Associate Athletics Director  
Facilities and  
Event Management



**ROB WILSON**  
Associate Athletics Director  
Communications



**JACK CHATHAM**  
Assistant Athletics Director  
Ticket Operations



**ELLIOTT FINEBLOOM**  
Assistant Athletics Director  
Sports Information and  
Digital Media



**TASHA FISHER**  
Assistant Athletics Director  
Compliance



**ELIZABETH HARTSOCK**  
Assistant Athletics Director  
and Business Manager



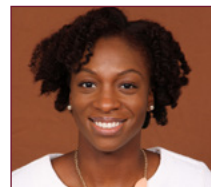
**DR. JOHN LATA**  
Assistant Athletics Director  
Student Services



**STUART PEARCE**  
Assistant Athletics Director  
Event Management



**LAURIE SWIGER**  
Assistant Athletics Director  
Facilities



**MAKINI THOMPSON**  
Assistant Athletics Director  
Administration



**VICKI CUPP**  
Special Assistant to the  
Athletics Director



**JUSTIN JACOBS**  
Director of Information  
Technology Services



**KYLE SLATON**  
Director of  
Turf Management



**STACI SUTTON**  
Director of Spirit Groups/  
Head Cheer Coach



# COMPLIANCE

## THE MORE YOU NOLE

### QUICK TIPS FOR ALL SEMINOLE FANS

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**1** FSU is responsible for the actions of all boosters, season ticket holders and fans - including great supporters like you!

**6** Never loan your car or provide transportation to recruits, student-athletes or their friend(s)/family.

**2** Free or discounted items/services to student-athletes are not permitted unless available to the general public.

**7** Never buy tickets, clothing, equipment or awards from student-athletes.

**3** Never perform a favor for a student-athlete or recruit before calling FSU Compliance.

**8** Don't sell items with the name, image or signature of a student-athlete.

**4** Don't call, tweet, meet or greet recruits.

**9** Breaking NCAA rules can render recruits and student-athletes ineligible to compete.

**5** Never arrange or give money to recruits, student-athletes or their friend(s)/family.

**10** To help protect our student-athletes and the integrity of FSU - Always ask before you act!

#### COMPLIANCE STAFF



**JIM CURRY**  
Senior Associate Athletics Director



**TASHA FISHER**  
Assistant Athletics Director for Compliance



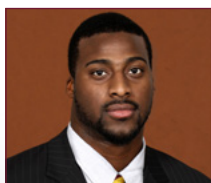
**JOHN STEPHENSON**  
Director of Compliance



**TARONDA RANDALL**  
Assistant Director of Compliance



**ADAM BENVENISTY**  
Assistant Director of Compliance



**DESMOND JOHNSON**  
Compliance Assistant



#### CONTACT THE COMPLIANCE TEAM

Phone 850-644-4272  
 Email [ath-compliance@admin.fsu.edu](mailto:ath-compliance@admin.fsu.edu)  
 Twitter @FSUCompliance  
 Facebook FSU Compliance



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# ACADEMIC SERVICES

## Mission Statement

The mission of Student-Athlete Academic Services (SAAS) at Florida State University is to help student-athletes strive for excellence in all aspects of life. This is accomplished by creating an environment that supports academic, athletic and personal achievement, utilizing highly qualified and dedicated support staff and administrative personnel. A combined effort helps individuals become better students, athletes, and citizens, and prepares student-athletes to make transitions to the next level of participation academically and athletically.

More specifically, the drive toward excellence focuses on the advancement of learning, developing leadership skills, and fostering the personal growth of the student-athlete, while offering a high quality athletics program. SAAS personnel provide programs that develop meaningful standards of scholarship, leadership, integrity and self-responsibility. This focus extends to all phases of academic and professional development, culminating with graduation and job placement or graduate school.

## Academic Advising

The advisors in SAAS serve as a portion of the advising unit for all student-athletes. The staff advises students through the liberal studies curriculum, degree prerequisites and major requirements. Advisors work with students in a number of areas related to academic experience at Florida State University, with a primary emphasis in advising and monitoring progress toward the selected degree program, taking into consideration all variables which would enhance or impede each student toward the goal of graduation. By partnering with on-campus major advisors, the SAAS staff provides comprehensive assistance in all areas of university advising.



**DR. GREG BEAUMONT**  
Senior Associate AD/  
Director of Student-Athlete  
Academic Services



**DR. KACY KING**  
Associate AD for  
Academic Services



**CATHY BADGER**  
Director of Academic Affairs



**CHARLIE HOGAN**  
Associate Director of SAAS



**DEANA RUGGERI**  
Director of Football Advising



**ASHTON HENDERSON**  
Associate Director of  
Football Advising



## Support Services

In addition to academic advisors, student-athletes have the opportunity to work with staff learning specialists. The SAAS learning specialists provide proactive, sustained, individualized support enhancing student success and developing independent learners. Additional responsibilities include academic needs assessments as well as referrals for further testing.

## Tutoring Program

The Athletics Department at Florida State University provides our student-athletes with one of the finest and most comprehensive tutorial programs in the nation. The tutorial program is a key support service available to all student-athletes.

SAAS hires approximately 80 tutors a year from a variety of academic departments, who provide individualized assistance with course comprehension and study skills. The tutoring program provides student-athletes the opportunity to meet individually with tutors, develop refined study habits, learn various ways of approaching and understanding material, and effective test preparation methods.

Tutorial assistance is a free service available to all student-athletes in any of their coursework and may be obtained by filling out a tutorial request form through GradesFirst or through discussing their needs with their advisor.

## Mentoring Program

The SAAS Mentor Program is designed to assist incoming freshmen, transfers, and other select student-athletes with their transition into Florida State University. This developmentally-oriented program creates relationships between the mentors and mentees that foster a well-rounded learning experience in both academics and other aspects of student-athletes' lives.

In these one-on-one meetings, student-athletes work with their assigned mentor in areas of communicating with professors, note taking, study strategies, university policies, time management, and accountability. The overall goal of the Mentor Program is for the student-athlete to move forward from this process so that they are able to proceed throughout the rest of their collegiate career with the appropriate tools to be successful.



## SEMINOLE ATHLETICS TOUTS...

- In the spring 2018 semester, 278 student-athletes achieved a 3.0 grade point average or better. In all, 10 of the Seminoles' 18 teams had a semester GPA over 3.0.
- A total of 35 student-athletes made the President's List with a perfect 4.0 GPA. 107 student-athletes earned Dean's List honors.
- The Athletics Department posted a semester GPA of 3.003 and a cumulative GPA of 3.014.





# ACADEMIC SERVICES

## Computer Lab

The Student-Athlete Academic Services computer lab is located in the Moore Athletic Center on the second floor. There are numerous PC compatible computers and several printers available for use by the student-athletes. The entire Student-Athlete Academic Services area is also equipped with wireless internet and can easily be accessed using the standard FSU issued logon.

## MATT SCHMAUCH ACADEMIC COMMITMENT AWARD

The Matt Schmauch Commitment Award was established in honor and memory of former Academic Support Assistant Director Matt Schmauch, who passed away in June of 2003 and is given annually to a deserving football student-athlete. The award does not necessarily go to the football player with the highest GPA. Rather, it goes to the player who is dedicated to getting a degree, is accountable and responsible in the classroom and works every day to be a better student.

2004	Eric Moore, Defensive End
2005	Willie Jones, Defensive End
2006	Darrell Burston, Defensive End
2007	Jacky Claude, Offensive Lineman
2008	Antone Smith, Running Back
2009	Kendrick Stewart, Defensive Tackle
2010	Rodney Hudson, Offensive Lineman
2011	Andrew Datko, Offensive Lineman
2012	Josh Gehres, Wide Receiver
2013	Bryan Stork, Offensive Lineman
2014	Rashad Greene, Wide Receiver
2015	Derrick Mitchell, Jr., Defensive Tackle
2016	Ryan Hoefeld, Offensive Lineman
2017	Auden Tate, Wide Receiver
2018	James Blackman, Quarterback



## Bridge Program

Student-Athlete Academic Services, in conjunction with Athletic Student Services and numerous other university units, offer incoming student-athletes a "Summer Bridge Program" to aid the transition from high school to college. The program is an intensive week-long orientation that incorporates the standard FSU orientation with the athletics department orientation and additional programming throughout the six-week summer session. Seminars, designed to acclimate the students to the University community, are conducted weekly. Seminar topics include media training, health and nutrition, academic mapping requirements, the Academic Honor Policy and Student Codes of Conduct, as well as communicating with faculty and faculty expectations.

## Academic Honors and Awards Programs

Student-Athlete Academic Services is committed to recognizing the academic success of all student-athletes. The annual Golden Torch Gala is an academic awards banquet held each fall and is a highlight of the year. At this event, the ACC Honor Roll student-athletes, and individuals with the highest GPA on their respective teams are recognized, as well as the men's and women's teams with the highest combined GPA.

Student-athletes are notified of potential honors, awards, and other recognitions and are encouraged to apply. A combination of a strong grade point average, community service activities, and leadership experiences make for a student-athlete capable of obtaining unlimited academic honors, awards and postgraduate opportunities. Florida State student-athletes have achieved great satisfaction in obtaining recognition for academic achievements. Over the past two decades, more than \$500,000 in Postgraduate Scholarship monies have been granted to FSU student-athletes as well as numerous other academic honors.



**CHRIS EVANS**  
Assistant Director of Football Advising



**AARON TILLMAN**  
Academic Advisor



**SHAWN WAGNER**  
Academic Advisor



**KELLIE CATANACH**  
Director of Educational Services



**LAUREN BIRCH**  
Assistant Director of Educational Services



**SHANIKA MUNGIN**  
Assistant Director of Educational Services



**JESSICA FRANCIS**  
Director of Tutorial Services/  
Learning Specialist



**NICOLE LONGENECKER**  
Learning Specialist/  
Tutor Coordinator



**CAROL AYER**  
Office Manager



## FSU'S ACC ALL-ACADEMIC FOOTBALL TEAM SELECTIONS

<b>1992</b>	C Robbie Baker	<b>1997</b>	WR E.G. Green	<b>2003</b>	LB Allen Augustin	<b>2009</b>	PK Dustin Hopkins
OLB Derrick Brooks	C Kevin Long	LB Michael Boulware	C Kevin Long	LB David Castillo	QB EJ Manuel	QB EJ Manuel	
OLB Reggie Freeman	DE Andre Wadsworth	C David Castillo	DE Andre Wadsworth	C David Castillo	QB Christian Ponder	QB Christian Ponder	
QB Charlie Ward	DT Jerry Johnson	RB Greg Jones	DT Jerry Johnson	RB Greg Jones			
<b>1993</b>	MLB Daryl Bush	CB Bryant McFadden	MLB Daryl Bush	CB Bryant McFadden	<b>2010</b>	PK Dustin Hopkins	
CB Clifton Abraham	S Dexter Jackson	OL Matt Meinrod	S Dexter Jackson	OL Matt Meinrod	QB EJ Manuel	QB EJ Manuel	
ILB Ken Alexander	<b>1998</b>	<b>2004</b>	P Keith Cottrell	C David Castillo	QB Christian Ponder	QB Christian Ponder	
OLB Derrick Brooks	DB Chris Hope	C David Castillo	DB Keith Cottrell	P Chris Hall	OL Zebrie Sanders	OL Zebrie Sanders	
FS Richard Coes	OL Jason Whitaker	QB Wyatt Sexton	OL Jason Whitaker	QB Wyatt Sexton	<b>2011</b>	WR Rashad Greene	
QB Charlie Ward	QB Chris Weinke	DE Kamerion Wimbley	QB Chris Weinke	DE Kamerion Wimbley	PK Dustin Hopkins	PK Dustin Hopkins	
<b>1994</b>	<b>1999</b>	<b>2005</b>	LB Daryl Bush	C David Castillo	OL Zebrie Sanders	OL Zebrie Sanders	
LB Daryl Bush	FS Chris Hope	RB Antone Smith	LB Daryl Bush	RB Antone Smith	<b>2012</b>	PK Dustin Hopkins	
LB Derrick Brooks	TE Ryan Sprague	QB Drew Weatherford	LB Derrick Brooks	QB Drew Weatherford	<b>2013</b>	S Nate Andrews	
DB Steve Gilmer	QB Chris Weinke	<b>2006</b>	DB Steve Gilmer	K/P Graham Gano	QB Jameis Winston	QB Jameis Winston	
<b>1995</b>	<b>2000</b>	K/P Graham Gano	OL Lewis Tyre	S Myron Rolle	<b>2014</b>	C Ryan Hoefeld	
LB Daryl Bush	OG Justin Amman	S Myron Rolle	LB Daryl Bush	RB Antone Smith	WR Travis Rudolph	WR Travis Rudolph	
LB Todd Rebol	FS Chris Hope	QB Drew Weatherford	LB Todd Rebol	QB Drew Weatherford	<b>2015</b>	C Ryan Hoefeld	
<b>1996</b>	TE Ryan Sprague	<b>2007</b>	OL Justin Amman	<b>2007</b>	<b>2016</b>	OG Landon Dickerson	
LB Justin Amman	QB Chris Weinke	RV Myron Rolle	LB Justin Amman	LB Derek Nicholson	<b>2017</b>	TE Mavin Saunders	
LB Daryl Bush	<b>2001</b>	LB Derek Nicholson	LB Daryl Bush	<b>2008</b>	P Logan Tyler	P Logan Tyler	
RB Warrick Dunn	LB Marcelllo Church	<b>2007</b>	RB Warrick Dunn	OG Andrew Datko			
C Kevin Long	FS Chris Hope	QB Christian Ponder	C Kevin Long	QB Christian Ponder			
LB Kwaesi Palmer	<b>2002</b>	S Myron Rolle	LB Kwaesi Palmer	S Myron Rolle			
DB Jason Poppell	LB Michael Boulware	DT Kendrick Stewart	DB Jason Poppell	DT Kendrick Stewart			
	DE Kevin Emanuel						
	WR Robert Morgan						
	OT Brett Williams						

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# STUDENT SERVICES



## FOLLOW STUDENT SERVICES ONLINE

Twitter: @FSU\_nolesserve  
 Facebook: Seminole Athletic Student Services  
 Instagram: FSU\_SAAC

## 2018-19 STUDENT-ATHLETE ADVISORY COUNCIL

Nicole Angelo	Cheer
Chandler Haligas	Cheer
Olivia Hopkins	Golden Girls
Lorin Taylor	Golden Girls
Chase Haney	Baseball
Drew Mendoza	Baseball
Trent Forrest	Men's Basketball
Terrance Mann	Men's Basketball
Alec Eberle	Football
Adam Torres	Football
Jaiden Woodbey	Football
Joshua Kaindoh	Football
Logan Tyler	Football
Walvenski Aimé	Football
Bennett Baker	Men's Golf
Jake Carter	Men's Golf
Alex Knaff	Men's Tennis
Chase Wood	Men's Tennis
Tyson Murray	Men's Cross Country
Armani Wallace	Men's Track & Field
Michael Hall	Men's Track & Field
Conor McClain	Men's Track & Field
Brandon Tirado	Men's Track & Field
Hunter Napier	Men's Track & Field
Aiden Faminoff	Men's Diving
John Vann	Men's Swimming
Will Pisani	Men's Swimming
Paxton Rhoads	Men's Swimming
Ashley Mangan	Women's Golf
Sandra Salonen	Women's Golf
Tessa Daniels	Softball
Abby Evans	Softball
Meghan King	Softball
Rock Benavides	Softball
Madison Fitzpatrick	Beach Volleyball
Brooke Kuhlman	Beach Volleyball
Devan Hultquist	Beach Volleyball
Savannah Wilkinson	Women's Basketball
Iho Lopez	Women's Basketball
Olivia Bergau	Soccer
Taylor Hallmon	Soccer
Macayla Edwards	Soccer
Manuella Andrade	Women's Swimming
Kile Carriger	Women's Swimming
Ayla Bonniwell	Women's Diving
Nandini Das	Women's Tennis
Gabrielle Goldin	Women's Tennis
Ariana Rahmanparast	Women's Tennis
Mackenzie Baysinger	Women's Cross Country
Melissa Zyla	Women's Cross Country
Ginelle DeMone	Women's Track & Field
Elizabeth Eversole	Women's Track & Field
Cortney Jones	Women's Track & Field
Ka'Tia Seymour	Women's Track & Field
Brianne Burkert	Volleyball
Madison Sullivan	Volleyball

### About Student Services

The Office of Student Services strives to establish a commitment to the total growth and development of each student-athlete. Through the N.O.L.E.S. program (New Opportunities for Leadership, Education and Service), an administrative commitment to academic and athletic excellence, as well as personal development, these efforts are supported with programs and services in personal, career and leadership development.

### Personal Development

Fostering the development of personal growth is a fundamental component of the N.O.L.E.S. program. This support program ensures that the student-athletes will be provided with opportunities to focus on personal growth areas such as values clarification, goal setting, fiscal planning, decision-making and personal responsibility. Programming focuses on helping the student-athletes develop a healthy lifestyle while they are at Florida State University and habits that will benefit them throughout their lives.

### Career Development

Preparing for life after college is a major focus of the N.O.L.E.S. program. The program is designed to work in cooperation with Florida State's Career Center to acquaint students with the job search process, provide networking opportunities and ultimately assist with job placement. The program places a priority on the development of the total person, with the goal of developing individuals who will have rewarding and productive lifestyles after they leave Florida State University.

### Community Service

Serving the community is the focus of the Seminole Spirit program. Student-Athletes are challenged to give service to our community and individuals who are in need. With a clearly defined program of service, student-athletes are given the opportunity to develop a lifelong commitment to volunteerism. Over the years, our commitment to community service has grown by leaps and bounds. The Florida State University Department of Athletics has been recognized by the National Consortium for Academics and Sports for having one of the most successful outreach programs in the nation, impacting the lives of thousands of children annually. During the 2017-2018 academic year, Florida State's student-athletes completed 8,179 hours of service, with the National Champion softball team winning the Athletic Directors Cup for Service for performing 50 hours per student-athlete.

### Leadership Development

The Florida State University Department of Athletics is committed to developing programs of excellence that foster leadership development. Currently, the Office of Student Services offers three leadership programs to our student-athletes. The Student-Athlete Advisory Council (SAAC) has been in place at Florida State for over 15 years and is a fantastic group of motivated student-athletes. The SAAC is made up of FSU student-athletes representing every sports team and spirit group. Regularly scheduled meetings occur bi-weekly which gives the student-athletes an opportunity to discuss issues confronting student-athletes, here at Florida State, as well as in the Atlantic Coast Conference (ACC) and across the nation. The SAAC at Florida State has many responsibilities: they take the lead on a variety of events, starting with New Student-Athlete Orientation, the Welcome Back Picnic and the Golden Nole Awards Banquet, where seniors from each team are recognized and student-athletes who have excelled in the area of community service are honored.

In addition to leadership program and opportunities provided to the student-athletes on the SAAC, there are two additional leadership programs that are offered to all male and female student-athletes. WILD (Women in Leadership Development) Women and REAL (Reliable Educated Accountable Leaders) Men provide an opportunity for small groups of male and female student-athletes to further their leadership skills.

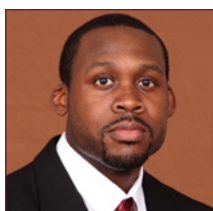
## STUDENT SERVICES STAFF



**DR. JOHN LATA**  
 Assistant Athletics Director  
 Student Services



**SARAH PETRONIO**  
 Director of Student-Athlete  
 Development and Events



**DERRICK COLES**  
 Director of Student-Athlete  
 Development and  
 Community Service

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# THE ACC

## The Tradition

Consistency. It is the mark of true excellence in any endeavor.

However, in today's intercollegiate athletics, competition has become so balanced and so competitive that it is virtually impossible to maintain a high level of consistency.

Yet the Atlantic Coast Conference has defied the odds. Now in its 66th year of competition, the ACC has long enjoyed the reputation as one of the strongest and most competitive intercollegiate conferences in the nation. And that is not mere conjecture, the numbers support it.

Since the league's inception in 1953, ACC schools have captured 154 national championships, including 76 in men's competition, 76 in women's and two in men's and women's fencing. In addition, NCAA individual titles have gone to ACC student-athletes 180 times in men's competition and 137 times in women's action.

The ACC is one of two conferences to have won two football national championships over the past five years. Florida State captured the final BCS National Championship in 2013, while Clemson claimed the College Football Playoff national championship in 2016. The ACC has had a team in the championship game in three of the last five years.

Clemson's championship game victory in 2016 marked the seventh national title by an ACC school since the league's inception in 1953, and the 14th by a current league school.

Miami leads the way with five national titles, followed by Florida State (3), Clemson (2), Pitt (2), Georgia Tech (1) and Syracuse (1).

A year ago, the ACC secured 10 spots in the 2017 postseason bowl lineup – the most of any conference. Over the last two years, the ACC has had a nation's best 21 teams in bowl games. At least six ACC teams have made a bowl game appearance in 17 consecutive seasons.

In 2016, the ACC won nine bowl games, tying the existing NCAA record set in 2005 by the SEC. Prior to 2016, the ACC record for bowl wins in a season was five. In addition, over the past five years the ACC is second among all conferences with 54 bowl appearances, has the second-best record of any conference in BCS, New Year's Six and CFP games, and is tied for the most national championships (Florida State in 2013, Clemson in 2016).

ACC teams posted an NCAA-best 51-17 record (.750) against nonconference opponents in 2016, including a 17-9 mark (.654) against teams from the Power 5 conferences. The 51 wins were the most in league history and surpassed the previous high of 46 attained in 2013 and 2014.

Nine ACC teams finished 2017 with winning records, including six teams with eight or more wins.

In 2017, a pair of ACC schools - Florida State and Virginia Tech – continued the two longest current Division I bowl streaks in the nation. FSU appeared in a bowl game for the 36th-straight year, beating Southern Miss in the Walk-On's Independence Bowl on Dec. 27. Virginia Tech, which has the longest streak recognized by the NCAA, played in its 25th-straight bowl in the Camping World Bowl on Dec. 28.

Thirteen of 14 ACC teams have earned an invitation to a postseason bowl game over the last two seasons. Over the last four years, every ACC team has enjoyed a trip to a bowl game and the league has made 43 postseason appearances.

The ACC has seven of the top 25 active coaches nationally in career victories – all of them with 100 or more – which is by far the most of any conference. The next closest league has four coaches in the top 25. Georgia Tech's Paul Johnson is in fourth place with 182 wins. He is followed by Miami's Mark Richt, who is eighth with 164 wins, Louisville's Bobby Petrino is 17th with 116, Wake Forest's Dave Clawson is tied for 19th with 111, Virginia's Bronco Mendenhall is 21st with 107, Duke's David Cutcliffe is 22nd with 103 and Clemson's Dabo Swinney is 23rd with 101.

The ACC continues to make its mark in the annual NFL Draft as the league had 45 players selected in this year's draft - the second-highest total by any conference, and the third-highest total in league history. That total also makes the ACC one of two leagues in the nation to have had at least 40 draftees in four of the last five years. In all, during that time the ACC has had 203 players drafted, the second-highest total of any league.

NC State led all ACC schools with seven selections, a school record for the draft for the Wolfpack, topping a total of six draftees in 2006. Florida State and Miami each had six draftees, with Virginia Tech having a total of five. Louisville had four players chosen, followed by Boston College, Clemson, North Carolina and Pitt with three each, Virginia and Wake Forest with two apiece and Syracuse with one player drafted.

NC State DE Bradley Chubb was named the winner of the 2017 Bronko Nargurski Trophy, given annually by the FWAA to the nation's defensive player of the year. Chubb became the fourth ACC player in eight years to win the Trophy, joining Da'Quan Bowers of Clemson (2010), Luke Kuechly of Boston College (2011) and Aaron Donald of Pitt (2014). He is also the eighth player from a current ACC school to win the honor.

Louisville quarterback Lamar Jackson finished third in the Heisman Trophy vote behind winning quarterback Baker Mayfield of Oklahoma and running back Bryce Love of Stanford. Jackson became only the second ACC player to be voted in the top three in two different years. Clemson's Deshaun Watson finished third in 2015 and was runner-up to Jackson in 2016.



## The Championships

The conference will conduct championship competition in 27 sports during the 2018-19 academic year - 14 for women and 13 for men. The first ACC championship was held in swimming on February 25, 1954.

The 13 sports for men include football, cross country, soccer, basketball, fencing, swimming & diving, indoor and outdoor track & field, wrestling, baseball, tennis, golf and lacrosse.

Women's sports were initiated in 1977 with the first championship meet held in tennis at Wake Forest University. Championships for women are currently conducted in cross country, field hockey, soccer, basketball, fencing, swimming & diving, indoor and outdoor track & field, tennis, golf, lacrosse, softball and rowing, with volleyball deciding its champion by regular-season play.

## 2017-18 Year in Review

The 2017-18 academic year saw four ACC teams capture four NCAA team titles. In all, the ACC has won 85 national team titles over the last 20 years and has won two or more NCAA titles in 35 of the past 37 years.

Academically, the member institutions of the ACC again led the way among Power 5 conferences in the "Best Colleges" rankings released by US News & World Report.

## 2017-18 National Championships

Women's Basketball	Notre Dame
Fencing	Notre Dame
Men's Tennis	Wake Forest
Softball	Florida State

## ACC History

The Atlantic Coast Conference was founded on May 8, 1953, at the Sedgefield Inn near Greensboro, N.C., with seven charter members - Clemson, Duke, Maryland, North Carolina, North Carolina State, South Carolina and Wake Forest - drawing up the conference by-laws.

The withdrawal of seven schools from the Southern Conference came early on the morning of May 8, 1953, during the Southern Conference's annual spring meeting. On June 14, 1953, the seven members met in Raleigh, N.C., where a set of bylaws was adopted and the name became officially the Atlantic Coast Conference.

Suggestions from fans for the name of the new conference appeared in the region's newspapers prior to the meeting in Raleigh. Some of the names suggested were: Dixie, Mid South, Mid Atlantic, East Coast, Seaboard, Colonial, Tobacco, Blue-Gray, Piedmont, Southern Seven and the Shoreline.

Duke's Eddie Cameron recommended that the name of the conference be the Atlantic Coast Conference, and the motion was passed unanimously. The meeting concluded with each member institution assessed \$200.00 to pay for conference expenses.



BOSTON COLLEGE



CLEMSON



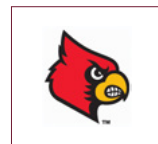
DUKE



FLORIDA STATE



GEORGIA TECH



LOUISVILLE



MIAMI



NORTH CAROLINA



NC STATE



NOTRE DAME



PITTSBURGH



SYRACUSE



VIRGINIA



VIRGINIA TECH



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# THE SEMINOLE TRIBE OF FLORIDA

## THE UNCONQUERED PEOPLE

By Barry Ray  
FSU Office of News and Public Affairs

As a people, few have prevailed over more trying circumstances than the Seminole Indians of Florida. Over the course of almost two centuries, Florida's Seminoles endured three wars with the U.S. government, resisted numerous efforts to relocate them to federal reservations in the West, and ultimately made their home in one of the world's most inhospitable environments, the Florida Everglades. That they have not only survived, but thrived — all the while maintaining their fierce independence and rich culture — is a tribute to their courage and perseverance. This is their story.

Long before European explorers ever visited the area now known as Florida, native peoples had been living here for thousands of years. In fact, as many as 100,000 members of four Indian nations — the Apalachee, the Tequesta, the Timucua and the Calusa — were living in highly organized settlements throughout the peninsula when the Spanish first arrived in 1513.

The native peoples' lack of resistance to smallpox, yellow fever and other "European" diseases, as well as later slaving raids from the English colonies of Georgia and South Carolina, eventually decimated their numbers. By the mid-18th century, the Indian nations of Florida had ceased to exist.

In their place, groups of Indians from a confederation of tribes collectively referred to as the Lower Creeks began moving into Florida from Alabama and Georgia. They had been pushed out of their former homes by the encroachment of white settlers, as well as by conflicts with other tribes. It was around this time that the name "Seminoles" first appeared; there are several possible explanations as to its origins.

When the first English speakers began arriving in Florida in 1763, they found many Creeks living as yat'siminoli, or "free people," across the northern part of the Florida peninsula. ("Yat'siminoli" was a term used in the Mikisúkí, or Miccosukee, language, which still is spoken today.) The settlers may have simply ignored the Indians' separate tribal affiliations and called them all Seminoles, or Seminoles.

Others believe that the Seminole name comes from the Spanish word cimarron, meaning "wild men" or "unconquered." The Indians may have been given this name because they had escaped from slavery in the English-controlled colonies to the north.

With the end of the American Revolutionary War in 1784, English-speaking settlers began moving southward in ever greater numbers, buying or seizing land from the native inhabitants. By 1813, some of the Creek tribes in Alabama rose up against the white settlers and the Indian tribes that supported them. This conflict, known as the Creek War of 1813-14, proved disastrous to all of the tribes. U.S. troops led by Gen. Andrew Jackson crushed the uprising and forced a treaty on the Creeks that took more than 2 million acres of land from them. Several thousand Creek warriors and their families migrated south into Spanish Florida, where they and the Seminoles increased their resistance to white settlement.

In 1814, such conflicts escalated into the first of three Seminole wars. Over the next four years, Jackson illegally entered Spanish Florida numerous times to burn Seminole villages and kill resistance leaders.

With the end of the First Seminole War in 1818, many Indians moved further into Florida. By 1820, the year before Spanish Florida became a U.S. territory, there were at least 5,000 Seminoles, Creeks and Mikisúkí people living here. However, a series of federal treaties failed to protect their rights and, in 1835, war broke out again.

The Second Seminole War (1835-42) proved to be the longest, most costly, and the last of the U.S. wars of Indian removal fought east of the Mississippi River. It also would be the first guerilla-style war faced by U.S. troops. Led by the fierce warrior Osceola, the Seminoles were aided by runaway slaves, who received

### THE SYMBOL: SEMINOLES

Florida State would play two games in 1947 before students demanded the school acquire a symbol. While details conflict, most believe the account of a poll of the student body is accurate. The Florida Flambeau reported that Seminoles had won by 110 votes over Statesmen. The rest of the top contenders (in order) were Rebels, Tarpons, Fighting Warriors and Crackers.



In the 1950s, a pair of students dressed in Native American costumes and joined the cheerleaders on the field which eventually evolved into the majestic symbol of Osceola and Renegade that FSU now enjoys. Today, the Seminole Indian Tribe participates in many campus activities.

Florida State University is proud of its longstanding cooperative relationship with the Seminole Tribe of Florida. The Seminole people have suffered many hardships and injustices, but they have remained brave, dignified and proud. The Seminoles are unconquered. They symbolize what we hope will be the traits of all of our graduates, including our student-athletes.

protection from their allies in return for a portion of the agricultural staples that they grew. These so-called "Black Seminoles" also had a reputation as fierce fighters, and were equally determined to preserve their freedom.

The fighting ended in a stalemate in 1842, and an uneasy peace lasted for 14 years. In 1856, however, Seminole leader Billy Bowlegs and his followers were provoked by U.S. soldiers. They retaliated, and the ensuing series of skirmishes became known as the Third Seminole War (1856-58).

When U.S. troops once more withdrew — again with no treaty or victory — the Seminole Wars finally ended. All told, more than 3,000 Seminoles had been forcibly removed from Florida to the Western territories of Arkansas and Oklahoma. As few as 300 remained in Florida, and they took refuge within the dense swamps of the Everglades. However, their place in history was assured as the only American Indian tribe never to have signed a peace treaty with the U.S. government.

From the 1920s onward, as the development boom exploded in South Florida, the Seminoles lost more and more of their hunting lands to tourists and settlers. They became agricultural workers in the vegetable fields of South Florida, and also ran tourist attractions, wearing their colorful patchwork clothing, producing souvenirs and wrestling alligators.

On Aug. 21, 1957, the Seminole Tribe of Florida was established through a majority vote of Florida's Seminole Indians. This vote gave the Seminoles federal recognition as a self-governing tribe with a constitutional form of government. The Seminole Tribe of Florida now has almost 3,000 members living on five reservations across the peninsula at Hollywood, Big Cypress, Brighton, Immokalee and Tampa.

The Seminoles work hard to be economically independent. Tourism and gaming profits pay for infrastructure and schools on their reservations, while citrus groves, cattle agriculture, aircraft production, tobacco sales, land leases and aquaculture are other significant sources of revenue.

Having persevered through two centuries of adversity, the Seminole Indians of Florida have earned the right to call themselves "the unconquered people." Their indomitable spirit is one that Florida State University proudly seeks to emulate in all of its endeavors.