

SEMINOLES FOOTBALL



# COACHES





# MIKE NORVELL

## HEAD COACH

**Experience:** 1st Season at FSU | 5th Season as head coach | 15th Season as collegiate coach  
**Hometown:** Irving, Texas | **Alma Mater:** Central Arkansas, 2005; Central Arkansas, 2007  
**Family:** wife, Maria; daughter, Mila

Mike Norvell was named Florida State's 11th full-time head football coach on Dec. 8, 2019.

Norvell spent the previous four seasons as the head coach at Memphis, compiling a record of 38-15, including the 2019 American Athletic Conference championship and a spot in the New Year's Six Cotton Bowl. His 71.7 winning percentage is the highest in Memphis history and ranks ninth among active coaches with at least four years of experience at the FBS level. Memphis was the first school to appear in three straight American Athletic Conference Championship Games, and Norvell is one of 12 head coaches in any conference to appear in three straight conference championship games. He is also one of only seven to make three conference championship game appearances in their first four years as a head coach.

Norvell, a 2019 finalist for the Eddie Robinson and Bear Bryant Coach of the Year awards, has developed an impressive coaching tree in his four seasons as head coach. In 2019, the offensive coordinators at Notre Dame, Auburn and Texas A&M, as well as the defensive coordinator at Georgia, special teams coordinator at Penn State and position coaches at Tennessee, Auburn and Texas Tech, were all hired from Norvell's Memphis staff.

Eight of Norvell's pupils have been selected in the last four NFL Drafts, including multiple picks each of the last three years. He guided Anthony Miller, a 2018 second-round selection by the Chicago Bears, Darrell Henderson, a third-round pick by the Rams in 2019, and Antonio Gibson, who was picked by Washington in the third round in 2020. In his career, Norvell has coached 16 NFL Draft picks and five All-Americans, including three first-team selections, while his players have earned 58 all-conference recognitions.

Norvell is 14-1 in November, a .933 winning percentage, and has won 13 straight games in the final month of the regular season. He is 6-5 against ranked opponents and boasts wins over Power Five opponents Ole Miss, 25th-ranked UCLA and Kansas. His team's average of 41.2 points per game from 2016-19 ranked fourth in the country behind only Oklahoma, Ohio State and Alabama.

Memphis was one of three FBS teams to rank in the top-15 nationally in scoring offense every year from 2016-19, along with Ohio State and Oklahoma. As an FBS offensive coordinator or head coach, Norvell and Oklahoma's Lincoln Riley are the only individuals to have coached a 1,000-yard receiver in each of the last seven seasons. Norvell also has coached six 1,000-yard rushers in the last six seasons and produced a 3,000-yard passer in six of the last seven seasons.

Memphis shined on special teams under Norvell as the Tigers were one of only two schools with at least one kickoff return touchdown each year from 2016-19, and their 11 kickoff return touchdowns over that span were the most in the nation. The 2019 team ranked second in the country in special teams efficiency by ESPN, trailing only Penn State which hired Norvell's special teams coordinator prior to the 2019 season.

The Tigers' defense wreaked havoc on opponents, forcing 99 takeaways and averaging 6.8 tackles for loss per game under Norvell. Memphis scored 10 total defensive touchdowns under Norvell's direction and was one of only six FBS teams with multiple defensive touchdowns every year from 2016-19.





In 2019, Norvell led Memphis to a school-record 12 wins and the program's first outright conference championship since 1969. Norvell, who is the only coach in Memphis history with two 10-win seasons, produced two of the school's four 10-win seasons and holds program records with eight wins in his first season, 18 over his first two, 26 in his first three and 38 in his first four seasons. He also holds the school record for the most wins over a three-year span with 30 victories from 2017-19 that passed his 26 wins from 2016-18.

**MIKE NORVELL HEAD COACH CAREER YEAR-BY-YEAR**

2019	Memphis	12-1	Cotton Bowl*
2018	Memphis	8-6	Birmingham Bowl
2017	Memphis	10-3	Liberty Bowl
2016	Memphis	8-5	Boca Raton Bowl
<b>Total</b>		<b>38-15</b>	<i>*did not coach bowl game</i>

The Tigers ranked eighth in the nation with an average of 40.5 points per game and with an average of 6.90 yards per play. Their team passing efficiency of 167.41 and average of 14.91 yards per completion were both 10th in the country, while their third-down conversion percentage of .463 was 21st. Memphis ranked 20th with a team passing efficiency defense rating of 115.36, averaged 7.0 tackles for loss per game, the 25th-best average in America, and ranked in the top-six in kickoff returns, blocked punts and blocked kicks. ESPN ranked Memphis 10th in offensive efficiency and 20th in team efficiency.

The 2019 Tigers produced a program-record 14 all-conference selections, including co-Special Teams Player of the Year Antonio Gibson and Rookie of the Year Kenneth Gainwell. Gibson's average of 28.8 yards per kickoff return ranked sixth in the country, while Gainwell ranked ninth with 150.54 all-purpose yards per game and 12th with an average of 6.42 yards per rush. Brady White, named a finalist for the Manning Award and Johnny Unitas Award, ranked in the top-20 in FBS in passing yards per completion, yards per attempt, passing efficiency, passing touchdowns, passing yards per game and points responsibility. He had a streak of 11 straight games with at least two passing touchdowns, tied for the longest streak in AAC history, and was one of five quarterbacks in the nation with at least 11 multiple-touchdown games.

In 2018, Norvell's team boasted the fourth-best rushing attack in the nation, averaging 279.9 yards per game with a school-record 3,919 total rushing yards and 48 touchdowns on the ground. He produced the first season in Memphis history with two 1,000-yard rushers, led by Doak Walker Award finalist and unanimous All-American Darrell Henderson. Henderson broke the NCAA record with a career average of 8.22 yards per carry, and his 2018 average of 8.92 yards per carry was the highest for a season with a minimum of 200 carries in records dating back to 2000. The Tigers ranked fourth in the country with an average of 523.1 yards per game and 7.12 yards per play while also ranking seventh with an average of 42.9 points per game.

Norvell's 2017 team averaged 45.5 points per game, the second-highest average in the country, and ranked fourth in the NCAA with 523.1 yards per game and 7.35 yards per play.



The team passing efficiency rating of 160.15 was sixth in the nation with a passing offense of 335.0 yards per game that was seventh. That year, Memphis forced 31 takeaways, good for third in the country, and ranked third with a turnover margin of plus-1.15 per game. The team's average of 26.02 yards per kickoff return also ranked fourth. Anthony Miller earned consensus All-America honors after leading the NCAA with 18 touchdowns and ranking third in the country with 96 receptions and 1,462 yards.

In his first year at the helm, Norvell immediately put his stamp on the program. Memphis ranked second in kickoff return defense, allowing only 16.04 yards per return, while boasting the nation's fifth-best kickoff return average of 26.57 yards per return. The Tigers were the only team to rank in the top-17 of both categories in 2016. Memphis also forced 29 takeaways, the fifth-highest total in the country, and ranked in the top-15 in scoring offense, averaging 38.8 points per game, and passing offense at 304.4 yards per game.

The Tigers flourished academically under Norvell as well, posting single-year APR scores of 991 in 2018-19, 988 in 2017-18 and 976 in 2016-17. Under his guidance, the football team earned its highest grade-point average in program history in the fall of 2017. Through his first three years, 55 players earned their bachelor's degree, including eight on the 2019 team. He made history again in the spring of 2020 as FSU posted a program-record 3.127 cumulative GPA in Norvell's first semester as head coach.

Norvell took over at Memphis after four years as the offensive coordinator and quarterbacks coach at Arizona State. The Sun Devils averaged 38.1 points per game and scored nearly 2,000 points in his four seasons. His 2014 offense gained 5,750 yards, 3,556 of those through the air, and ranked 13th in the nation with 34 touchdown passes. The 2013 team's average of 39.7 points per game ranked 10th nationally.

Norvell spent one year as Pitt's co-offensive coordinator, wide receivers coach and director of recruiting. From 2007-10 he coached wide receivers at Tulsa, adding passing game coordinator duties in 2009 and director of recruiting responsibilities in 2010. The Golden Hurricane had five 1,000-yard receivers under Norvell's leadership, led by All-American Damaris Johnson. Johnson broke the NCAA record for career all-purpose yards with 7,796 and is one of four players in NCAA history with three seasons of at least 2,000 all-purpose yards.

Norvell was a four-year letterwinner at Central Arkansas and was inducted into the UCA Sports Hall of Fame in 2015. He broke the school record with 213 career receptions and ranks fifth with 2,611 receiving yards. He helped lead the Bears to 33 wins in his four years, including an 11-3 mark in 2005. The next year, he began his coaching career as a graduate assistant at his alma mater.

Norvell earned two degrees from Central Arkansas, completing his bachelor's degree in social science in 2005 and his master's degree in training systems in 2007. Norvell and his wife, Maria, have a daughter, Mila.



**MIKE NORVELL COACHING HISTORY**

2020-	Florida State Head Coach
2016-19	Memphis Head Coach
2012-15	Arizona State Offensive Coordinator/Quarterbacks Coach
2011	Pittsburgh co-Offensive Coordinator/Wide Receivers Coach/Director of Recruiting
2010	Tulsa Passing Game Coordinator/Wide Receivers Coach/Director of Recruiting
2009	Tulsa Passing Game Coordinator/Wide Receivers Coach
2007-08	Tulsa Graduate Assistant Coach
2006	Central Arkansas Graduate Assistant Coach

# MIKE NORVELL: BY THE NUMBERS

71.7

9th-highest FBS winning percentage among active head coaches with at least 4 years of FBS experience

1,000

One of only two individuals, along with Lincoln Riley, to have coached a 1,000-yard receiver each of the last seven seasons (2013-19)

41.2

Points per game as a head coach, 4th-highest nationally since 2016

100

31 individual 100-yard receiving games in 53 games as a head coach

40

30 games scoring at least 40 points in four years as a head coach

1,000

Has produced six 1,000-yard rushers in the last six seasons (2014-19)

50

16 games scoring at least 50 points in four years as a head coach

100

39 individual 100-yard rushing games in 53 games as a head coach

60

5 games scoring at least 60 points in four years as a head coach

10

Defensive touchdowns, including at least two every season as a head coach

70

3 games scoring at least 70 points in four years as a head coach

11

Kickoff return touchdowns, most in the nation from 2016-19

3,000

Coached a 3,000-yard passer in six of the last seven seasons

991

Single-year APR score in most recent NCAA report (2018-19 academic year)

300

20 individual 300-yard passing games in 53 games as a head coach



# KENNY DILLINGHAM

## OFFENSIVE COORDINATOR/QUARTERBACKS

**Experience:** 1st Season at FSU | 7th Season as collegiate coach  
**Hometown:** Phoenix, Ariz. | **Alma Mater:** Arizona State, 2012  
**Family:** wife, Briana

Kenny Dillingham was named Florida State's offensive coordinator and quarterbacks coach on Dec. 11, 2019.

Dillingham came to Tallahassee after serving as the offensive coordinator and quarterbacks coach at Auburn in 2019, helping the Tigers to a 9-3 record and an invitation to the Outback Bowl. In his final game coordinating Auburn's offense the Tigers scored 48 points in a win over No. 5 Alabama, the most points allowed by the Crimson Tide under head coach Nick Saban. The points total was the highest against any Alabama team since a five-overtime game in 2003 and the most allowed by the Crimson Tide in regulation since 1970.

Under Dillingham's direction, Auburn ranked 15th in the country with an average of 1.33 sacks allowed per game and only threw six interceptions, the lowest total in the SEC. The Tigers converted 90 percent of their red zone possessions to rank third in the SEC, an improvement from 12th the year before, and also ranked third in the conference with an average of 34.0 points per game one year after finishing eighth at 30.9 points per game. Auburn's total offense average of 421.1 yards per game was fourth-best in the conference, bettering the 2018 average of 389.9 that ranked 11th.

Quarterback Bo Nix broke the program's freshman records for completions, passing yards and passing touchdowns. Nix, the first true freshman to start a season opener at quarterback for Auburn since 1946, was responsible for an average of 11.2 points per game to rank fifth in the SEC. Ja'Tarvious Whitlow was sixth in the SEC with nine rushing touchdowns and Seth Williams' eight receiving touchdowns were the conference's eighth-highest total.

Dillingham has had six of his players selected in the last two NFL Drafts, including four in 2020. In the last three years, he has coached seven all-conference performers and a first-team All-American.

Prior to his time coordinating the offense at Auburn, Dillingham worked with Mike Norvell for five seasons. Dillingham was the offensive coordinator at Memphis in 2018 in addition to working with quarterbacks. In 2017 he also coached tight ends for the Tigers. After coaching in the high school ranks in Arizona for seven years, he joined Arizona State, where Norvell was offensive coordinator, for two seasons.

In 2018, Dillingham coordinated a Memphis offense that broke program records with 7,324 yards of total offense and 3,919 rushing yards. The rushing attack was the fourth-best in the nation, averaging 279.9 yards per game, and its 48 touchdowns on the ground was the second-highest total in the country. He helped produce the first season in Memphis history with two 1,000-yard rushers, led by Doak Walker Award finalist and unanimous All-American Darrell Henderson, who ranked second in the country with 1,909 yards, 22 touchdowns and an average of 8.92 yards per carry. Henderson's single-season average was the highest with a minimum of 200 carries in records dating back to 2000 and helped him break the NCAA career record with an average of 8.22 yards per carry on 431 rushes. Running backs Henderson, Tony Pollard and Patrick Taylor combined for 5,328 all-purpose yards in 2018.

The Tigers ranked fourth in the country with an average of 523.1 yards per game and 7.12 yards per play while also ranking seventh with an average of 42.9 points per game. Quarterback Brady White directed the record-setting offense and passed for 3,296 yards with 25 touchdowns in his first season with the Tigers.

The 2017 team scored 45.5 points per game, the second-highest average in the country, and ranked fourth in the NCAA with 523.1 yards per game and 7.35 yards per play. Under Dillingham's direction coaching quarterbacks and tight ends, the team passing efficiency rating of 160.15 was sixth in the nation and its passing offense of 335.0 yards per game ranked seventh. Quarterback Riley Ferguson ranked third in the country with 4,257 passing yards and with 38 passing touchdowns. Additionally, his passer rating of 161.2 was the seventh-highest in the nation and his 8.98 yards-per-attempt average was eighth.

In his first year at Memphis, Dillingham worked with the quarterbacks as a graduate assistant. The 2016 Tigers ranked in the top-15 nationally in scoring offense, averaging 38.8 points per game, and passing offense at 304.4 yards per game. Ferguson passed for 3,698 yards and 32 touchdowns, breaking the program record that he would break again in 2017.

Dillingham first worked with Norvell at Arizona State, spending the 2014 and 2015 seasons as an offensive assistant. The 2014 offense gained 5,750 yards, 3,556 of those through the air, and ranked 13th in the nation with 34 touchdown passes.

From 2007-13, Dillingham worked on staff at Chaparral High School in Scottsdale, Arizona. He coordinated the No. 1 offense in the state of Arizona in 2013 as the Firebirds won 12 games and advanced to the Division II state championship game.

Dillingham graduated from Arizona State in 2012 with a bachelor's degree in business/economics. He is married to the former Briana Plimpton.



### KENNY DILLINGHAM COACHING HISTORY

2020-	Florida State Offensive Coordinator/Quarterbacks Coach
2019	Auburn Offensive Coordinator/Quarterbacks Coach
2018	Memphis Offensive Coordinator/Quarterbacks Coach
2017	Memphis Quarterbacks Coach/Tight Ends Coach
2016	Memphis Graduate Assistant Coach
2014-15	Arizona State Offensive Assistant
2013	Chaparral High School (Ariz.) Offensive Coord./Quarterbacks Coach
2007-12	Chaparral High School (Ariz.) Quarterbacks Coach



# ADAM FULLER

## DEFENSIVE COORDINATOR

**1st Season at FSU | 23rd Season as collegiate coach**  
**Hometown: Tewksbury, Mass. | Alma Mater: Sacred Heart, 1998; Wagner, 2001**  
**Family: wife, Hope; sons, Jack and Aidan**

Adam Fuller was named Florida State's defensive coordinator on Dec. 12, 2019.

Fuller spent the 2019 season as FSU head coach Mike Norvell's defensive coordinator at Memphis, helping lead the Tigers to a program-record 12 wins, including the school's first outright conference championship since 1969, and a berth in the New Year's Six Cotton Bowl. His defense, which featured five all-conference performers, ranked 20th in FBS with a team passing efficiency defense rating of 115.36 and ranked 25th in the nation with an average of 7.0 tackles for loss per game. The Tigers forced 18 takeaways and returned two for touchdowns as Memphis became one of only six teams in the country with multiple defensive touchdowns each season from 2016-19.

In the regular season finale that clinched a third straight berth in the American Athletic Conference Championship Game, Memphis recorded 15 tackles for loss, the fifth-highest single-game total in the nation in 2019 and one shy of the program record. One week earlier the Tigers held USF to five first downs and forced five straight three-and-outs to close out a 49-10 victory.

Fuller has an impressive track record of developing talent, evidenced by his players earning 20 All-America recognitions and 59 all-conference honors. Two of his former defensive backs were selected in the 2020 NFL Draft, marking the second time multiple defensive backs coached by Fuller were taken in the same draft.

Fuller arrived in Memphis following six years on the defensive staff at Marshall, including serving as defensive coordinator in 2018. That year, the Thundering Herd ranked seventh in FBS with an average of 3.23 sacks per game and eighth in rushing defense, allowing 104.2 yards per game. Fuller coordinated one of only three defenses in the country that did not allow a 100-yard rusher that season. The defense allowed a third-down conversion percentage of only .317, 13th-lowest in the nation, and also ranked 12th with 12 fumble recoveries, 17th with three defensive touchdowns and 20th with 24 total takeaways.

From 2013-17, Fuller served as Marshall's assistant head coach and linebacker coach along with overseeing special teams. In his first season with the Thundering Herd, the defense allowed 22.9 points per game one season after giving up 43.1 points per game, a turnaround that helped win the division crown and the Military Bowl.

In 2014, the improvement continued as Marshall finished 13-1 with a victory in the Boca Raton Bowl and was ranked No. 22 in the final AP poll. All three of Fuller's specialists earned first-team all-conference honors, and linebacker Neville Hewitt was the conference's Defensive Player of the Year. Fuller made it two straight Defensive Player of the Year honors courtesy of linebacker Evan McKelvey, and the Thundering Herd finished the 2015 season 10-3 after a victory in the St. Petersburg Bowl. In 2017, Marshall ranked 17th in the country with a scoring defense average of 19.9 points per game and ranked 10th in red zone defense, allowing points on only 73.2 percent of opponents' drives into the red zone. The Thundering Herd also had the conference's top rushing defense, ranking 19th in the nation with an average of 121.2 yards allowed per game.

Prior to his time at Marshall, Fuller was the defensive coordinator at Chattanooga from 2009-12. In his first season, his defense was the most improved in FCS. The Mocs allowed 25.7 points per game and 307.7 yards of total offense one season after giving up 37.9 points and 442.5 yards per game. The defensive strides helped Chattanooga go from one win in 2008 to six victories in 2009.

Fuller spent the 2008 season as the head coach at Assumption College, a Division II program in Worcester, Massachusetts. He was hired to the head chair after three seasons at Richmond, where he helped the Spiders win two conference championships and advance to the national semifinal round of the FCS playoffs in 2007 and the quarterfinals in 2005. He helped develop three NFL Draft picks at Richmond.

From 1999-2004 Fuller coached at Wagner, starting as linebackers coach for two seasons before taking over the defensive backs and adding special teams coordinator duties. His final season he was the co-defensive coordinator. His first coaching job was overseeing linebackers at Worcester Polytechnic Institute.

Fuller was a four-year letterwinner at Sacred Heart University, where he earned All-America honors from his linebacker position in 1996 and served as a team captain in 1997. He earned his bachelor's degree in criminal justice with a minor in sociology from Sacred Heart in 1998 and a master's degree in secondary education from Wagner in 2001.

Fuller and his wife, Hope, have two sons, Jack and Aidan.



### ADAM FULLER COACHING HISTORY

2020-	Florida State Defensive Coordinator
2019	Memphis Defensive Coordinator
2018	Marshall Defensive Coordinator/Safeties Coach
2017	Marshall Asst. Head Coach/Special Teams Coord./Linebackers Coach
2013-16	Marshall Assistant Head Coach/Linebackers Coach
2009-12	Chattanooga Defensive Coordinator
2008	Assumption College Head Coach
2006-07	Richmond Special Teams Coordinator/Linebackers Coach
2005	Richmond Defensive Backs Coach
2004	Wagner College co-Defensive Coordinator
2001-03	Wagner College Special Teams Coordinator/Defensive Backs Coach
1999-2000	Wagner College Linebackers Coach
1998	Worcester Polytechnic Institute Linebackers Coach



# JOHN PAPUCHIS

## SPECIAL TEAMS COORDINATOR/DEFENSIVE ENDS

1st Season at FSU | 20th Season as collegiate coach  
 Hometown: Gaithersburg, Md. | Alma Mater: Virginia Tech, 2001; Kansas, 2003  
 Family: wife, Billie; daughters, Addyson, Sophia and Rylee; sons, John and Jack

John Papuchis was named Florida State's special teams coordinator and defensive ends coach on Dec. 24, 2019.

Papuchis came to Tallahassee after coordinating Maryland's special teams and coaching inside linebackers in 2019. He has been a defensive coordinator at North Carolina and Nebraska and also served as special teams coordinator at Nebraska. He won the 2007 national championship as part of the staff at LSU and has coached in six conference title games.

The 2020 NFL Draft featured the ninth straight year at least one player coached by Papuchis was selected. He has developed 12 NFL Draft picks, and his players have combined to earn 44 all-conference selections.

In 2019, Maryland had a special teams efficiency rating of 67.4 to rank 11th in ESPN's efficiency rankings. The Terrapins were one of only four Power 5 teams with at least one kickoff return touchdown and punt return touchdown. Maryland led the Big Ten and ranked 11th in the country with an average of 13.67 yards per punt return, and the Terrapins allowed only 4.00 yards per punt return to rank 17th nationally. Maryland's kickoff return average of 22.73 yards per return was fourth in the Big Ten.

Javon Leake was the 2019 Rodgers-Dwight Big Ten Return Specialist of the Year and a first-team All-Big Ten return specialist. He led the conference and ranked third in the nation with 804 kickoff return yards, while his school-record-tying two kickoff return touchdowns were the most in the Big Ten and fifth nationally and his Big Ten-leading average of 26.8 yards per kickoff return was 13th in the country.

Papuchis spent the 2015-18 seasons at North Carolina, serving as linebackers coach his first two seasons before being promoted to defensive coordinator for 2017 and 2018. He made an immediate impact in 2015 as the Tar Heels posted the most improved Power 5 defense in the country. North Carolina allowed 14.5 fewer points per game than the season before and also had the highest jump in pass efficiency defense and yards allowed per pass attempt. The Tar Heels led the ACC in interceptions, total takeaways, turnover margin and passes defended while tying the single-season school record with 11 victories, breaking the program record with an 8-0 ACC mark, advancing to the ACC Championship Game for the first time and ranking 15th in the final national polls.

The 2016 UNC defense led the ACC in passing touchdowns allowed and passing yards allowed per game, while allowing the fewest touchdowns by receivers in the country. The Tar Heels held their opponents to only 11 passing touchdowns, tied for fourth-best in the nation, and ranked 12th in FBS with an average of 180.8 passing yards allowed per game.

In his first season as defensive coordinator, Papuchis helped direct M.J. Stewart, a second-team All-ACC performer and second-round pick by the Tampa Bay Buccaneers, and Jacksonville native Andre Smith who was taken in the seventh round by the Carolina Panthers. Stewart ended his career with a school-record 41 pass breakups.

Papuchis spent seven seasons at Nebraska and was the Huskers' defensive coordinator for the last three. He was the youngest solo defensive coordinator in the country when he was promoted to the post in 2012. In his three seasons coordinating the defense, Nebraska held 11 opponents to 14 or fewer points. In 2014, his defense ranked second in the country by allowing a completion percentage of just 48.5 while also ranking fourth nationally in pass efficiency defense at 104.83 and fifth in third-down percentage at .301.

His first four seasons in Lincoln were spent coordinating special teams and coaching the defensive line. He was one of four finalists for the 2010 Football Scoop Special Teams Coordinator of the Year. On defense, he coached back-to-back Big 12 Defensive Player of the Year winners in Ndamukong Suh and Prince Amukamara. In 2009, Suh won the Outland

Trophy, Bronko Nagurski Trophy, Lombardi Award and Bednarik Award while also being a Heisman finalist. Suh, the first defensive player to earn AP Player of the Year honors, was picked second overall by the Detroit Lions in the 2010 NFL Draft. Papuchis also helped Amukamara become a unanimous All-American and the Big 12 Defensive Player of the Year in 2010 before being drafted 19th overall by the New York Giants.

From 2004-07 Papuchis was on staff at LSU assisting in every aspect of the defensive gameplan and scouting reports. He helped the Tigers rank among the nation's top defenses, placing in the top three in total defense each season from 2005 through 2007.

The 2007 team won the SEC and national championships, defeating Ohio State 38-24 in the BCS National Championship Game. The 2006 Tigers allowed only 242.8 yards per game, the lowest average at LSU since 1976, and led the SEC in six defensive categories while ranking in the top-five nationally in points allowed, total defense, pass defense and pass efficiency defense. LSU had the nation's third-best total defense, third-best scoring defense and sixth-best rushing defense in 2005.

Papuchis also coached the punters at LSU. In 2007, Patrick Fisher led the SEC with an average of 44.5 yards per punt and was a first-team All-SEC selection. Papuchis' first year on Nick Saban's staff was 2004, and he helped the Tigers reach the Capital One Bowl.

Papuchis began his career as a graduate assistant at Kansas from 2001-03. In 2001, he worked with the secondary and assisted coaching the linebackers. In 2003, Kansas earned a berth in the Tangerine Bowl.

Papuchis graduated from Virginia Tech in 2001 with a bachelor's degree in business management and earned his master's degree in sports administration from Kansas in 2003.

Papuchis and his wife, Billie, have three daughters, Addyson, Sophia and Rylee, and two sons, John and Jack.



### JOHN PAPUCHIS COACHING HISTORY

2020-2019	Florida State Special Teams Coordinator/Defensive Ends Coach
2017-18	Maryland Special Teams Coordinator/Inside Linebackers Coach
2015-16	North Carolina Defensive Coordinator
2012-14	Nebraska Defensive Coordinator
2011	Nebraska Special Teams Coord./Defensive Line Coach/Recruiting Coord.
2008-10	Nebraska Special Teams Coordinator/Defensive Line Coach
2004-07	LSU Defensive Intern
2001-03	Kansas Graduate Assistant



# CHRIS THOMSEN

## DEPUTY HEAD COACH/TIGHT ENDS

1st Season at FSU | 24th Season as collegiate coach

Hometown: Vernon, Texas | Alma Mater: TCU, 1993; Abilene Christian, 2000

Family: wife, LeAnn

Chris Thomsen was named Florida State's deputy head coach and tight ends coach on Dec. 19, 2019.

Thomsen came to Tallahassee following three years coaching the offensive line at TCU, his alma mater. He was the head coach at Abilene Christian from 2005-11 and also has experience as an assistant at Arizona State, Texas Tech and Central Arkansas.

He has coached 116 different all-conference players who have combined for 184 all-conference recognitions as well as 25 individual All-Americans who have earned 38 All-American certificates, including 13 first-team selections.

During his three years at TCU, Thomsen directed one of the top offensive lines in the country and coached five all-conference performers. The Horned Frogs led the Big 12 in fewest sacks allowed in each of his first two seasons, averaging 1.23 sacks allowed per game in 2018 and 1.29 in 2017 to rank 14th and 19th, respectively, in the country. The 2019 line paved the way for the Horned Frogs to average 204.0 rushing yards per game.

Thomsen made an immediate impact in the 2017 season as the Horned Frogs played in the Big 12 Championship Game and won 11 games behind an offensive line that placed all four seniors into the NFL. Joseph Noteboom was drafted in the third round by the Los Angeles Rams, while Matt Pryor was a sixth-round pick by the Philadelphia Eagles. Additionally, Patrick Morris and Austin Schlottmann signed free-agent contracts and are both on the Denver Broncos active roster.

Thomsen mentored Lucas Niang, a 2020 third-round pick by the Kansas City Chiefs, to All-Big 12 honors in 2018 after the junior started all 13 games and did not allow a sack the entire season. Niang was a preseason All-Big 12 selection and had started 27 career games at right tackle before undergoing season-ending surgery in October of 2019. The 2019 season featured an offensive line blocking for the sixth-best red zone offense in the country, led by senior guard Cordel Iwuagwu returning from an injury that cost him most of 2018 to earn All-Big 12 accolades. Iwuagwu and linemate Anthony McKinney were signed by the Houston Texans and Tennessee Titans, respectively.

Thomsen was the assistant head coach and offensive line coach at Arizona State from 2013-16, spending the first three years with Sun Devils' offensive coordinator Mike Norvell and helping lead ASU to the 2013 Pac-12 Championship Game. Their 2014 offense gained 5,750 yards, 3,556 of those through the air, and ranked 13th in the nation with 34 touchdown passes. The 2013 team's average of 39.7 points per game ranked 10th nationally.

Thomsen coached five different Sun Devil linemen to All-Pac 12 recognition. Three of his linemen were drafted as Jamil Douglas was a fourth-round pick by the Miami Dolphins in 2015, Christian Westerman went to the Cincinnati Bengals in the fifth round of the 2016 NFL Draft and Sam Jones was a sixth-round selection by the Denver Broncos in 2018. Additionally, Quinn Bailey was a rookie with the Broncos in 2019 and Cohl Cabral was a 2020 signee by the Los Angeles Rams.

Prior to his time in Tempe, Thomsen spent the 2012 campaign as the offensive line coach at Texas Tech. That year, Texas Tech led the Big 12 and ranked second nationally in passing with an average of 355.9 yards per game. He was named interim head coach for the Meineke Car Care Bowl of Texas and led the Red Raiders to a 34-31 win over Minnesota. He coached Indianapolis Colts third-round pick Le'Raven Clark and free-agent signee LaAdrian Waddle who started as a rookie in 2013 for the Detroit Lions and is in his eighth NFL season in 2020.

During Thomsen's time as the head coach at Abilene Christian, he led the Wildcats to a 51-21 record and six straight trips to the Division II playoffs with the 2008 team advancing to the quarterfinal round. He was a four-time Lone Star Conference Coach of the Year, receiving the honor in 2006, 2007, 2008 and 2010. ACU won Lone Star Conference championships in 2008 and 2010, winning 11 games both seasons. Prior to his arrival, the Wildcats had never played in the Division II playoffs and had not won a conference championship since 1977.

In the second round of the 2008 playoffs, Thomsen led ACU to a win in the highest-scoring game in NCAA history. His team defeated West Texas A&M 93-68 as the teams combined to break 45 Division II records. That year, the Wildcats led the NCAA with 558.8 yards per game and 52.3 points per game. In 2007, Abilene Christian ranked first in Division II with an average of 49.2 points per game and second with 544.8 yards per game.

Thomsen had five draft picks at Abilene Christian. Danieal Manning was picked in the second round of the 2006 NFL Draft by the Chicago Bears, becoming the highest ACU pick since 1977 and the first non-division I player taken in 2006. Johnny Knox was a fifth-round selection by Chicago in 2009 and Bernard Scott, who earned the Harlon Hill Trophy as Division II's MVP in 2008, was taken in 2009's sixth round by the Cincinnati Bengals. Clyde Gates was a fourth-round pick by the Miami Dolphins in 2011, and Daryl Richardson was taken in the seventh round by the St. Louis Rams in 2012. Thomsen also helped develop wide receiver Taylor Gabriel, who has nearly 3,000 career receiving yards in his six NFL seasons, and running back Charcandrick West, who played five seasons with the Kansas City Chiefs.

Before becoming the head coach at Abilene Christian, Thomsen served as Central Arkansas' offensive line coach and recruiting coordinator in 2003 and 2004. He began his coaching career in 1994 as a graduate assistant at Abilene Christian before spending two seasons as the offensive line coach and one as the defensive line coach. He was named the Wildcats' offensive coordinator in 1998. After spending one season away from football, he got back into coaching as the offensive coordinator at Wichita Falls High School in 2001 and 2002.

Thomsen played football and baseball at TCU, lettering for the Horned Frogs on the gridiron from 1988-90 and on the diamond in 1991. During his lone season with the baseball team, he earned All-Southwest Conference, All-America and TCU Male Athlete of the Year honors after nearly hitting for the triple crown. He led the SWC with 21 home runs and 70 RBI, while his .373 batting average was second. Thomsen was selected in the 17th round of the Major League Baseball Draft by the Oakland Athletics and played two seasons in Oakland's minor league system.

After retiring from baseball, he returned to play one season on the football team at Abilene Christian. He was a second-team All-American and first-team All-Lone Star Conference tight end for the Wildcats in 1993.

Thomsen earned his bachelor's degree in criminal justice from TCU in 1993 and in 2000 completed a master's degree in secondary education from Abilene Christian.



### CHRIS THOMSEN COACHING HISTORY

2020-	Florida State Deputy Head Coach/Tight Ends Coach
2017-19	TCU Offensive Line Coach
2013-16	Arizona State Assistant Head Coach/Offensive Line Coach
2012	Texas Tech Offensive Line Coach
2005-11	Abilene Christian Head Coach
2003-04	Central Arkansas Offensive Line Coach/Recruiting Coordinator
2001-02	Wichita Falls High School (Texas) Offensive Coordinator
1998-99	Abilene Christian Offensive Coordinator
1997	Abilene Christian Defensive Line Coach
1995-96	Abilene Christian Offensive Line Coach
1994	Abilene Christian Graduate Assistant Coach

MEDIA

PREVIEW

TEAM

COACHES

REVIEW

HONORS

PROS

RECORDS

FSU



# ODELL HAGGINS

## ASSOCIATE HEAD COACH/DEFENSIVE TACKLES

27th Season at FSU | 27th Season as collegiate coach  
 Hometown: Bartow, Fla. | Alma Mater: Florida State, 1993  
 Family: wife, Robin; daughter, Amelia Grace

Odell Haggins enters his 27th season on Florida State's coaching staff in 2020, as new head coach Mike Norvell announced on Dec. 9, 2019, that Haggins would be his associate head coach and continue tutoring the Seminoles' defensive tackles.

Haggins, the longest-tenured assistant coach in the country at one institution, has helped FSU post a 246-86-1 (.740) record with 13 ACC titles and two national championships in his time on staff. In recognition of his many accomplishments at Florida State, he was inducted in the Florida State Athletics Hall of Fame class of 2018.

Haggins has twice served as interim head coach for the Seminoles and has a career record of 4-2. He has led Florida State to bowl eligibility in both tenures as an interim head coach, taking over for the first time on Dec. 1, 2017, and defeating ULM 42-10 the next day as FSU clinched bowl eligibility for an NCAA-record 36th straight year. He then directed a 42-13 win over Southern Miss in the Independence Bowl to finish FSU's 41st consecutive winning season. He was named interim head coach again on Nov. 3, 2019, and led the Seminoles to wins over Boston College and Alabama State to return FSU to bowl eligibility.

Haggins has repeatedly developed future NFL pros while at Florida State. He has coached 19 defensive linemen that have been selected in the NFL Draft, including first-round selections Brodrick Bunkley in 2006, Travis Johnson in 2005, Corey Simon in 2000 and Andre Wadsworth in 1998. Wadsworth was the No. 3 overall pick and remained the highest-drafted player in FSU history until 2015 when Jameis Winston was selected No. 1 overall. Haggins also coached second-round picks Eddie Goldman and Timmy Jernigan in addition to Pro Bowler Darnell Dockett as well as Larry Smith, Andre Fluellen, Jerry Johnson, Julian Pittman and Letroy Guion.

Haggins has established himself as an outstanding recruiter, developer of talent and a role model to his players. He earned ACC Top Recruiter of the Year honors from ESPN in 2012. In 2014, Haggins was named one of the top 25 recruiters in the nation by Rivals.com for the fourth consecutive year. He captured the same top-25 mention from 247Sports in 2016.

During the 2019 season he oversaw the continued development of team captain, PFF All-American, first-team All-ACC defensive tackle and Bednarik Award semifinalist Marvin Wilson, who was so dominant he earned first-team all-conference accolades despite only playing the first nine games before a season-ending injury. The 2018 season added two more all-conference linemen to his resume as senior Demarcus Christmas and Wilson both earned All-ACC recognition. Wilson's 42 tackles included 3.5 sacks, the second-highest total on the team, while Christmas recorded 28 tackles with 3.0 for loss and two pass breakups before being drafted by the Seattle Seahawks. The duo helped plug the inside of FSU's defense as the Seminoles ranked second in the ACC and 20th in the NCAA holding opponents to only 3.52 yards per rush and only 16 rushing touchdowns, the fourth-lowest total in the conference.

The 2017 version of FSU's defensive line was a dominant force in the middle as senior Derrick Nnadi, who would be taken in the third round of the 2018 NFL Draft by the Kansas City Chiefs, and Christmas teamed up to wreak havoc in opponents' backfields. Nnadi was a third-team All-ACC selection after setting career-high marks with 53 tackles and 10.0 tackles for loss, while Christmas also posted career highs of 36 tackles and 4.5 tackles for loss. In 2016, the Seminoles ranked first in the nation in sacks per game and were fifth in the ACC in rushing defense while Nnadi garnered first-team all-conference recognition.

Haggins' defensive line anchored one of the nation's best defenses in 2015. The Seminoles ranked ninth in the country in scoring defense and allowed only 10 rushing touchdowns, fifth-fewest in the country, while improving from 17 sacks in 2014 to 32 in 2015. Two defensive linemen captured all-conference honors as Nile Lawrence-Stample was a first-team selection and Nnadi was on the third team. In 2014, Goldman captured third-team All-America honors from the Associated Press and was a first-team All-ACC selection. The Seminoles advanced to the first-ever College Football Playoff, set an ACC and FSU record with a 29-game winning streak and captured the program's third straight ACC championship that season.

A staunch interior defense played a prominent role in helping Florida State to its third national championship in the 2013 season. Jernigan enjoyed another fine season as he earned All-America nods from several organizations including the Football Writers Association of America, Associated Press and USA TODAY. The high-powered run-stuffer in the trenches led a defensive front that surrendered just seven rushing touchdowns, the fewest in the nation. Florida State's defensive tackles paved the way for the nation's top scoring defense and the third-best total defense. The work of the front four was noticeable on several fronts, including allowing just 124.8 yards per game to opposing rushers. Opponents averaged just 3.3 yards per rush against the stout defensive front of the Seminoles, and FSU continued its strong pass rush, racking up 35 sacks.

The 2012 season saw three Seminole defensive tackles earn All-ACC honors with senior Everett Dawkins and sophomore Jernigan capturing second-team recognition while senior Anthony McCloud picked up honorable-mention accolades. In part due to suffocating pressure up front, the Seminoles ranked second in the nation in total defense in 2012, yielding just 254.14 yards per contest. FSU allowed opposing running backs just 2.75 yards per carry, which tied for fourth in the country. Jernigan was productive in his first season under Haggins' tutelage, becoming a Freshman All-American in 2011 with 30 tackles, including 6.0 for loss. FSU's run defense allowed opposing backs to average just 2.35 yards per carry, which led all 120 FBS programs, and the Seminoles ranked fourth nationally in total defense.

Haggins helped produce one of the best defensive lines in the nation in 2010 as the Seminoles ranked third in FBS in quarterback sacks per game and tied with Boise State for first nationally in total sacks with 48.

Haggins' 1999 defensive front was instrumental in FSU's 12-0 run to the national championship. The Seminoles boasted the nation's top-ranked defense in 1998 and the No. 1 rushing defense in 1996 and 1997. The 2008 defense ranked first nationally in tackles for loss.

Haggins has won at every level as a player and a coach. He was on the front end of Florida State's dynasty years, starting at nose guard for the Seminoles. FSU posted a 39-8-1 (.823) record with Haggins on the defensive line, and he was part of four bowl-winning teams. He earned Kodak, Walter Camp and UPI All-America honors as a senior in 1989.

A ninth-round pick in the 1990 NFL Draft by the San Francisco 49ers, Haggins went on to play for the Buffalo Bills during their 1991 Super Bowl season. Following a three-year NFL career, he returned to Florida State, completed his degree and joined Bobby Bowden's staff following the Seminoles' 1993 national championship season.

Haggins and his wife, Robin, have one daughter, Amelia Grace.



### ODELL HAGGINS COACHING HISTORY

- 2020- Florida State Associate Head Coach/Defensive Tackles Coach
- 2019\* Florida State Associate Head Coach/Defensive Line Coach
- 2014-18\* Florida State Associate Head Coach/Defensive Tackles Coach
- 1996-2013 Florida State Defensive Tackles Coach
- 1994-95 Florida State Tight Ends Coach/Offensive Line Coach

\*Served as FSU's interim head coach for two games in 2017 and four games in 2019



# ALEX ATKINS

## OFFENSIVE LINE

**1st Season at FSU | 14th Season as collegiate coach**  
**Hometown: Chicago, Ill. | Alma Mater: UT-Martin, 2007**  
**Family: wife, Brittany**

Alex Atkins was announced as Florida State's offensive line coach on Dec. 29, 2019.

Atkins served as Charlotte's offensive coordinator and offensive line coach in 2019 after three years as assistant head coach and offensive line coach at Tulane. He also has Division I experience at Georgia Southern, Chattanooga, Marshall and UT-Martin.

In 2019, Atkins coordinated an offense that led Charlotte to its first bowl game in program history as the team won seven games and was selected for the Bahamas Bowl. The 49ers allowed 1.62 sacks per game, tied for the 32nd-lowest average in the country, had their conference's top rushing attack and ranked 32nd in FBS with an average of 203.0 yards per game, scored on 88.4 percent of their red zone possessions to tie for 35th in the nation, ranked 17th with an average of 14.10 yards per completion and ranked 24th with a time of possession average of 31:59 per game.

Atkins, whose offensive line was one of 24 to be included on the Joe Moore Award Midseason Honor Roll, tutored first-team all-conference performers Cam Clark and Benny LeMay as well as all-freshman offensive lineman Dejan Rasuo. Clark, a fourth-round selection by the New York Jets in the 2020 NFL Draft, anchored an offensive line that produced 10 100-yard rushing games compiled by three different athletes in 2019. LeMay led the way with a school-record seven 100-yard rushing games, ranking 23rd in the nation with his average of 98.4 rushing yards per game while his 120.4 all-purpose yards per game ranked 34th in the nation.

From 2016-18, Atkins was Tulane's assistant head coach and offensive line coach. He also added running game coordinator responsibilities his final season in New Orleans. In his first season with the Green Wave, he helped direct a remarkable turnaround from the 118th rushing team in the country in 2015 at 115.8 yards per game to the NCAA's 26th-best rushing attack in 2016 with an average of 228.1 yards per game. The improvement continued in 2017 as Tulane averaged 231.5 rushing yards per game, 20th in FBS. In his last year at Tulane, the Green Wave won seven games and the Cure Bowl behind an offense that posted the 23rd-highest rushing average in the country at 218.2 yards per game.

Prior to Tulane, Atkins coached the offensive line at Georgia Southern for two seasons and helped lead the Eagles to back-to-back nine-win seasons. In 2014, as Georgia Southern was transitioning into FBS, the team finished 9-3 and averaged a Division I-best 381.1 rushing yards per game. The next season, the Eagles finished 9-4 after winning the first bowl appearance in program history and led all FBS schools with an average of 363.0 rushing yards per game.

Atkins arrived at Georgia Southern following two years as offensive line coach at Chattanooga. In 2012, with FSU defensive coordinator Adam Fuller serving the same role for the Mocs, Chattanooga won six games behind an effective offense that ranked second in FCS with only nine turnovers and converted 61.5 percent of its fourth-down attempts. The next season, the Mocs finished 8-4 including a program-record six conference victories.

Atkins began his coaching career at UT-Martin, his alma mater, serving as a graduate assistant in 2007 and coaching tight ends in 2008. He was then a graduate assistant at Marshall in 2009. His first full-time coaching stop was at Itawamba Community College in Mississippi. As the offensive line coach and recruiting coordinator, he helped produce an offense that was top-25 in the country in both 2010 and 2011.

A four-year starter at offensive guard for UT-Martin, Atkins twice earned all-conference honors. His senior year he helped lead the Skyhawks to an OVC championship and the program's first FCS playoff appearance. He blocked for two 1,000-yard rushers that season as the Skyhawks finished 9-3 and ranked 12th in the country.

Atkins, a native of Chicago, earned his bachelor's degree in history from UT-Martin in 2007. He is married to the former Brittany Mitchell.



### ALEX ATKINS COACHING HISTORY

2020-	Florida State Offensive Line Coach
2019	Charlotte Offensive Coordinator/Offensive Line Coach
2018	Tulane Assistant Head Coach/Run Game Coord./Offensive Line Coach
2016-17	Tulane Assistant Head Coach/Offensive Line Coach
2014-15	Georgia Southern Offensive Line Coach
2012-13	Chattanooga Offensive Line Coach
2010-11	Itawamba CC Offensive Line Coach/Recruiting Coordinator
2009	Marshall Graduate Assistant
2008	UT-Martin Tight Ends Coach
2007	UT-Martin Graduate Assistant Coach

MEDIA

PREVIEW

TEAM

COACHES

REVIEW

HONORS

PROS

RECORDS

FSU



# RON DUGANS

## WIDE RECEIVERS

**2nd Season at FSU | 16th Season as collegiate coach**  
**Hometown: Tallahassee, Fla. | Alma Mater: Florida State, 1999**  
**Family: wife, Yasheka; daughters Yasmin, Y'Allana and Yanni; son, Ron Jr.**

Ron Dugans, a four-year letterman and 1999 national champion at Florida State, enters his second season coaching FSU's wide receivers in 2020.

In his first season back in Tallahassee, Dugans' group helped the Seminoles tie for 22nd in the nation in completion percentage, their highest ranking since 2014. The receivers were led by All-ACC performer Tamorrion Terry, who ended the season with 1,188 yards and nine touchdowns on 60 catches. He averaged 19.8 yards per reception, which ranked first in the ACC and fourth in the NCAA among receivers with at least 60 receptions. The redshirt sophomore further established himself as a big-play threat, as his average of 57.89 yards per touchdown reception was the most for a receiver with at least nine touchdowns in the last 15 years, and his six touchdowns of 60-plus yards tied for the highest total in the NCAA since at least 2010.

Dugans had six receivers with at least 15 catches in 2019, including two who missed significant time due to injury. Junior D.J. Matthews made 36 grabs for 355 yards and three touchdowns, while sophomore Keyshawn Helton caught 17 passes for 239 yards and three touchdowns before a season-ending injury in the sixth game of the season and redshirt sophomore Ontaria Wilson, who missed the final five games of the regular season due to injury, had 21 catches for 227 yards and one touchdown.

Dugans returned to Florida State after three years as wide receivers coach at Miami. In his first two seasons there he also served as passing game coordinator before being promoted to co-offensive coordinator for the 2018 season. Prior to his time in Coral Gables, he coached wide receivers at South Florida in 2014 and 2015 following four years as Louisville's wide receivers coach. Dugans began his coaching career as a graduate assistant at FSU in 2005 and 2006, after which he was a coaching assistant with the Cincinnati Bengals in the NFL and then served as wide receivers coach at Georgia Southern for three seasons.

In 2018, Dugans co-coordinated an offense that converted at least 45 percent of its third-down conversions in seven games after only reaching that benchmark twice the year before. In 2017, he helped direct the Hurricanes to a 10-win season that culminated with an appearance in the Capital One Orange Bowl. Braxton Berrios had career-high totals with 52 receptions, 634 yards and nine touchdowns while earning All-ACC recognition, the Jim Tatum Award as the ACC's top student-athlete and being a finalist for the Campbell Trophy.

In Dugans' first season at Miami, he guided Ahmmon Richards to Freshman All-America and All-ACC honors after breaking UM's freshman receiving record with 934 yards. Senior Stacy Coley also was named All-ACC after becoming only the eighth Hurricane to accumulate 2,000 career receiving yards behind a career-high 754 yards in 2016.

Dugans' receivers broke USF's single-season touchdown record in both of his seasons at South Florida. In 2014, Andre Davis set the Bulls' record with seven receiving scores despite missing four games due to injury. The following year, Dugans tutored Rodney Adams to a career-high 822 yards and a school-record nine receiving touchdowns as USF finished 8-5 and played in the Miami Beach Bowl.

Dugans helped lead a program revitalization in his four seasons at Louisville. The Cardinals were 23-3 over the 2012 and 2013 seasons, including 11-2 with a victory over Florida in the Sugar Bowl in 2012 and a 12-1 mark in 2013 that culminated with a win over Miami in the Russell Athletic Bowl. He guided wide receiver DeVante Parker, the 14th overall pick in the first round of the 2015 NFL Draft by the Miami Dolphins, to first-team All-AAC honors in 2013 as the junior caught 55 passes for 885 yards and 12 touchdowns. Parker, who was also a 2012 first-team All-BIG EAST selection after posting 10 touchdown

receptions, caught 28 touchdowns in his first three seasons. Three Cardinal receivers caught 40 or more passes in 2013, including senior Damian Copeland who had a career-best 58 receptions for 780 yards in his second straight 50-catch season.

Prior to his time at Louisville, Dugans coached the receivers at Georgia Southern. Under Dugans' guidance, Raja Andrews broke numerous single-season school records in 2008, including 64 receptions, 873 yards and five 100-yard receiving games, while finishing the year ranked 15th nationally in receptions per game and 20th in receiving yards. Dugans started his coaching career as a graduate assistant at FSU, working in the strength and conditioning program in 2005 before working with the offense in 2006. He also served as a coaching assistant in the NFL with the Cincinnati Bengals in 2007.

Dugans was a wide receiver at FSU from 1995-99, playing his first two seasons before taking a medical redshirt in 1997. He returned to start in 1998 and 1999, helping the Seminoles reach the BCS National Championship Game in both seasons. He caught six passes for 135 yards in the 1999 Fiesta Bowl against Tennessee and grabbed five receptions for 99 yards and two touchdowns in the 2000 Sugar Bowl win over Virginia Tech that gave FSU its second national championship and completed the first wire-to-wire season as the Associated Press' No. 1-ranked team. In his career, he made 105 receptions for 1,520 yards and seven touchdowns. He was selected by Cincinnati in the third round of the 2000 NFL Draft and played professionally for four seasons, compiling 89 catches for 797 yards and three touchdowns in 46 games.

A Tallahassee native, Dugans was a three-sport standout at Florida A&M University Developmental Research School. He played football, rushing for 730 yards and 10 touchdowns while adding 75 tackles and seven interceptions on defense as a senior, in addition to winning two state championships in basketball and three team track and field state titles, including two individual triple jump state championships.

Dugans and his wife, Yasheka, have four children, Yasmin, Y'Allana, Yanni and Ron, Jr.



### RON DUGANS COACHING HISTORY

2019-	Florida State Wide Receivers Coach
2018	Miami co-Offensive Coordinator/Wide Receivers Coach
2016-17	Miami Passing Game Coordinator/Wide Receivers Coach
2014-15	South Florida Wide Receivers Coach
2010-13	Louisville Wide Receivers Coach
2007-09	Georgia Southern Wide Receivers Coach
2007	Cincinnati Bengals Offensive Assistant
2005-06	Florida State Graduate Assistant Coach



# DAVID JOHNSON

## RUNNING BACKS/RECRUITING COORDINATOR

1st Season at FSU | 13th Season as collegiate coach  
 Hometown: New Orleans, La. | Alma Mater: Nicholls State, 1995  
 Family: wife, Akeia; children, Jermaine, De'Von and Karaaz

David Johnson was named Florida State's running backs coach and recruiting coordinator on Jan. 5, 2020.

Johnson, who spent the previous two seasons at Tennessee, reunited with Mike Norvell after coaching on his Memphis staff in 2016 and 2017. Johnson also brings Division I experience from Tulane and before that spent 12 years as a high school coach in New Orleans around a four-year stint at Millsaps College.

He has coached 16 all-conference performers who have combined to earn 25 all-conference recognitions, including four Special Teams Player of the Year honors. Johnson has produced an NFL Draft pick in each of the last three years.

Tennessee improved from four wins the season before Johnson arrived to eight wins and a Gator Bowl victory in 2019. He coached the Vols' wide receivers in 2018 before moving to running backs in 2019, leading a group that produced five 100-yard rushing games.

Eric Gray broke UT's single-game true freshman rushing record with 246 yards against Vanderbilt, a total that ranked fifth on the Vols' all-time list. Nationally, it was the ninth-highest single-game total, and highest by a true freshman, in 2019. Gray was named Gator Bowl MVP after recovering an onside kick and scoring the game-winning touchdown 30 seconds later. The 2018 team ranked sixth in the SEC with an average of 7.9 yards per catch and had four different receivers average more than 14.0 yards per reception, led by Josh Palmer's 21.04 average.

In his two seasons at Memphis, Johnson was the Tigers' wide receivers coach and passing game coordinator. He developed former walk-on Anthony Miller to consensus All-America honors in 2017 after Miller led the NCAA with 18 receiving touchdowns, ranked third in the country with 1,462 yards and was fifth with 96 receptions. Miller was then selected 51st overall in the 2018 NFL Draft by the Chicago Bears. Memphis concluded the 2017 season ranked second in the country with an average of 45.5 points per game, fourth with 523.1 yards of total offense per game, sixth with a passing efficiency rating of 160.15 and seventh with an average of 335.0 passing yards per game.

The 2016 season was Miller's breakout year as he re-wrote Memphis' single-season records with 95 catches, 1,434 yards and 14 touchdowns. Those numbers would all improve in Johnson's second season working with Miller. The 2016 Tigers ranked 14th in the country with 304.4 passing yards per game, and their 38.8 points-per-game average was 15th.

Johnson joined Memphis after four seasons as Tulane's running backs and tight ends coach. In 2014, he coached a Freshman All-American at each position as running back Sherman Badie led the Green Wave with 688 rushing yards and tight end Charles Jones caught 21 passes for 192 yards and a team-high three touchdowns. The 2013 team advanced to the program's first bowl since 2002, and Orleans Darkwa was named MVP of the New Orleans Bowl after rushing for three touchdowns. Those three scores pushed his season total to 12, tied for the third-highest single-season output in program history, and allowed him to tie former NFL running back Matt Forte for the Tulane record with 39 career rushing scores.

From 2005-08, Johnson coached wide receivers, tight ends and special teams while also serving as the recruiting coordinator at Millsaps College. He helped lead the Majors to three consecutive SCAC championships and set the program up for a fourth straight in 2009.

Johnson was the head coach at St. Augustine High School from 2009-11. He led the Purple Knights to district titles in 2010 and 2011, earning the district's Coach of the Year honor in 2011. In his first season he developed defensive back Tyrann Mathieu, who earned consensus All-America honors and was named SEC Defensive Player of the Year and a Heisman finalist in 2011 at LSU. He also coached two-time USA Today High School All-American running back Leonard Fournette at St. Augustine, laying the foundation for a consensus All-America performance in 2015 and two All-SEC selections while at LSU before being drafted fourth overall in 2017 by the Jacksonville Jaguars.

Johnson served as offensive coordinator at John F. Kennedy High School and O. Perry Walker High School. He helped direct O. Perry Walker to three straight district championships and the 2002 state championship game while coaching All-American Craig Davis, a first-round selection by the Chargers in 2007 after winning a national championship at LSU, and Mike Wallace, who was taken by the Pittsburgh Steelers in the third round in 2009 out of Ole Miss.

A two-time all-conference player at Nicholls State, Johnson led the Colonels in receiving in 1992 and 1993. He totaled 50 receptions for 990 yards and eight touchdowns in those two seasons and also served as a punt returner for Nicholls.

Johnson graduated from Nicholls State in 1995 with a bachelor's degree in general education. He and his wife, Akeia, have three children, Jermaine, De'Von and Karaaz.



### DAVID JOHNSON COACHING HISTORY

2020-	Florida State Running Backs Coach/Recruiting Coordinator
2019	Tennessee Running Backs Coach
2018	Tennessee Wide Receivers Coach
2016-17	Memphis Wide Receivers Coach/Passing Game Coordinator
2012-15	Tulane Running Backs Coach/Tight Ends Coach
2009-11	St. Augustine High School (La.) Head Coach
2005-08	Millsaps College Wide Receivers, Tight Ends, Special Teams Coach/Recruiting Coordinator
2000-04	O. Perry Walker High School (La.) Offensive Coord./Wide Receivers, Tight Ends Coach
1997-99	John F. Kennedy High School (La.) Offensive Coord./Wide Receivers, Tight Ends Coach

MEDIA

PREVIEW

TEAM

COACHES

REVIEW

HONORS

PROS

RECORDS

FSU



# CHRIS MARVE

## LINEBACKERS/DEFENSIVE RUN GAME COORDINATOR

1st Season at FSU | 7th Season as collegiate coach  
 Hometown: Memphis, Tenn. | Alma Mater: Vanderbilt, 2011; Vanderbilt, 2015  
 Family: wife, Lauren; daughter, Rhyan

Chris Marve was named Florida State's linebackers coach and defensive run game coordinator on Dec. 24, 2019.

Marve came to Tallahassee after one season as Mississippi State's defensive run game coordinator and linebackers coach. Prior to that he spent five seasons coaching at Vanderbilt, his alma mater, and coached the Commodores' inside linebackers from 2016-18. In August 2018, ESPN.com named Marve to its 40 Under 40, a list of ascending coaching stars. In 2017 and 2018, 247Sports recognized him on its 30 Under 30 list, and also in 2017 he was included on the American Football Coaches Association 35 Under 35 recognition.

In five seasons as a position coach, Marve has produced four NFL Draft selections, two all-conference performers and one first-team All-American.

In 2019, his Bulldogs tied for first in the SEC and for third in FBS with 13 fumble recoveries, while their 23 total takeaways ranked second in the SEC and tied for 12th nationally. Team captain Erroll Thompson led Mississippi State with 84 tackles, including 3.5 for loss, and also had six quarterback hurries, one forced fumble, one fumble recovery and two pass breakups.

Under Marve's direction in 2018, Vanderbilt senior Jordan Griffin ranked second in the SEC and 29th nationally with 119 tackles. Dimitri Moore led all SEC freshmen with 84 tackles and was named to the Freshman All-SEC team. In 2017, Marve tutored Oren Burks who was selected in the third round of the 2018 NFL Draft by the Green Bay Packers. Burks' selection marked the first time in program history Vanderbilt had a linebacker drafted in three straight years.

In his first season as the Commodores' inside linebackers coach, Marve oversaw one of the greatest seasons by a Vanderbilt linebacker and helped reach the program's first bowl game since 2013. Zach Cunningham was a consensus first-team All-American after leading the SEC and ranking 11th in the country with 125 tackles and third in the conference with 16.5 tackles for loss. Cunningham was picked by the Houston Texans in the second round of the 2017 NFL Draft, the highest-drafted Vanderbilt defender since 2001, and has recorded 336 tackles in 45 games played over his first three professional seasons.

During his first two seasons on staff, Marve worked with Cunningham, Stephen Weatherly and Nigel Bowden. Weatherly made 98 tackles, including 21.0 for loss, in his two seasons working with Marve and was drafted by the Minnesota Vikings in 2016. In 2015, Cunningham was a first-team All-SEC performer with 103 tackles, including 16.5 for loss. Bowden earned Freshman All-SEC recognition after recording 78 tackles in 2014.

A four-time All-SEC linebacker during his playing career at Vanderbilt, Marve is one of the most decorated players in VU history. His 397 career tackles ranked ninth on the program's all-time list, and his 30.0 tackles for loss tied for sixth. He was a Freshman All-American in 2008 after registering 105 tackles and four forced fumbles, ending the season with 10 tackles in the Music City Bowl victory over Boston College.

As a sophomore, Marve made a career-high 121 tackles, including a career-best 57 solo stops, and averaged 10.1 tackles per game in conference play. His performance earned him second-team All-SEC recognition. He was named co-captain as a junior and again earned All-SEC honors after recording 80 tackles, including 8.0 for loss.

He was selected a captain again his senior season and led Vanderbilt back to postseason play. His All-SEC season, during which he also earned a spot on the SEC Academic Honor Roll, included a team-high 91 tackles and concluded in his hometown of Memphis at the Liberty Bowl.

Marve earned his bachelor's degree in sociology and human and organizational development from Vanderbilt in 2011. He completed his master's degree in higher education administration from Vanderbilt in 2015.

Marve is married to the former Lauren Dillard, a fellow Vanderbilt graduate, and the couple has a daughter, Rhyan.



### CHRIS MARVE COACHING HISTORY

2020-	Florida State Linebackers Coach/Defensive Run Game Coordinator
2019	Mississippi State Linebackers Coach/Defensive Run Game Coord.
2016-18	Vanderbilt Inside Linebackers Coach
2015	Vanderbilt Graduate Assistant Coach/Outside Linebackers
2014	Vanderbilt Defensive Quality Control



# MARCUS WOODSON

## DEFENSIVE BACKS/DEFENSIVE PASS GAME COORDINATOR

1st Season at FSU | 16th Season as collegiate coach  
 Hometown: Moss Point, Miss. | Alma Mater: Ole Miss, 2003  
 Family: wife, Chastity; sons, Carter and Bryce

Marcus Woodson was named Florida State's defensive backs coach and defensive pass game coordinator on Jan. 25, 2020.

Woodson, who spent the previous two seasons as Auburn's defensive backs coach and added recruiting coordinator duties for 2019, reunited with Mike Norvell after coaching on his Memphis staff in 2016 and 2017. Woodson has also previously coached at multiple stops with FSU offensive coordinator Kenny Dillingham and running backs coach David Johnson.

Three of Woodson's defensive backs have been selected in the last two NFL Drafts, including 2020 first-round selection Noah Igbinoghene. Igbinoghene, who switched to defensive back from wide receiver when Woodson arrived at Auburn in 2018, was picked 30th overall by the Miami Dolphins.

Woodson helped Auburn win 17 games, including five over ranked opponents, in his two seasons. In 2019, the Tigers won nine games and advanced to the Outback Bowl behind a defense that ranked eighth in the nation in third-down defense and red zone defense, allowing conversions on 29.9 percent of third-down attempts and 71.8 percent of red zone trips. Safety Jeremiah Dinson earned second-team All-SEC honors after posting the conference's eighth-highest average with 7.3 tackles per game.

The Tigers returned three interceptions for touchdowns in 2018, the ninth-highest total in the country, and ranked 14th nationally in scoring defense by allowing an average of 19.2 points per game. Auburn's nine rushing touchdowns allowed were the second-lowest total in the SEC and tied for the NCAA's fifth-lowest total. The defense also ranked in the top-20 nationally with 96 tackles for loss and 38 sacks. Their season culminated with the fewest points allowed in a Music City Bowl since 2009 courtesy of a 63-14 win over Purdue.

Woodson joined Auburn after two seasons coaching Memphis' defensive backs. Memphis won 18 games during those two seasons and forced a combined 60 takeaways, the second-highest total in the nation over that span. The Tigers made 32 interceptions over those two seasons and were one of only six teams nationally to grab at least 16 interceptions in both 2016 and 2017.

In 2017, Woodson tutored T.J. Carter to Freshman All-America recognition from ESPN and USA Today. Carter also was the conference's Rookie of the Year after breaking Memphis' freshman record with five interceptions. In only his second collegiate game, Carter ended a fourth-quarter UCLA drive that had advanced inside the red zone with an interception of Josh Rosen to help secure Memphis' 48-45 victory.

Prior to joining the Memphis staff, Woodson coached defensive backs at Fresno State for two seasons. He helped lead the Bulldogs to the 2014 Mountain West Conference Championship Game and a berth in the Hawai'i Bowl and also tutored safety Derron Smith, who would be a first-team All-Mountain West Conference selection and was drafted by the Cincinnati Bengals in the sixth round of the 2015 NFL Draft. The 2015 team ranked second in the conference and 20th in the nation with 11 fumble recoveries.

From 2009-13, Woodson coached defensive backs and was the recruiting coordinator at Charleston Southern, tutoring five all-conference defensive backs. He also added defensive passing game coordinator duties for the 2012 and 2013 seasons. Charleston Southern finished the 2013 season with a school-record 10 wins and No. 22 final ranking.

Woodson began his coaching career at Millsaps College, where he was the defensive backs coach while Johnson was also on staff. The duo combined to help lead the Majors to three consecutive SCAC championships, including an 11-1 record and No. 12 final ranking in 2008. Woodson coached four all-conference defensive backs while at Millsaps.

Woodson played safety at Ole Miss, starting for two seasons before having his playing career cut short by an injury prior to his senior season. He was part of teams that advanced to four bowl games, including the Cotton Bowl, the Music City Bowl and two trips to the Independence Bowl. He went to Ole Miss after helping lead his high school to two Mississippi state championships.

A native of Moss Point, Mississippi, Woodson earned his bachelor's degree in political science with an emphasis in criminal justice from Ole Miss in 2003 and was selected for the Senior Leadership Unity Council.

Woodson and his wife, Chastity, who holds a bachelor's degree from Loyola University New Orleans and a master's degree from Howard University, have two sons, Carter and Bryce.



### MARCUS WOODSON COACHING HISTORY

2020-	Florida State Defensive Backs Coach/Defensive Pass Game Coord.
2019	Auburn Defensive Backs Coach/Recruiting Coordinator
2018	Auburn Defensive Backs Coach
2016-17	Memphis Defensive Backs Coach
2014-15	Fresno State Defensive Backs Coach
2012-13	Charleston Southern Defensive Backs Coach/Defensive Passing Game Coordinator/Recruiting Coordinator
2009-11	Charleston Southern Defensive Backs Coach/Recruiting Coordinator
2005-08	Millsaps College Defensive Backs Coach

MEDIA

PREVIEW

TEAM

COACHES

REVIEW

HONORS

PROS

RECORDS

FSU



**JOSH STORMS**  
 Director of Football Strength & Conditioning  
 1st Season at FSU  
 Alma Mater: South Dakota  
 Family: wife, Darcy; son, Colt



**BRUCE WARWICK**  
 Chief of Staff  
 1st Season at FSU  
 Alma Mater: Columbia College  
 Family: wife, Debra; sons, Alexander, Joseph and Jacob

Josh Storms was named Florida State's director of strength and conditioning on Dec. 28, 2019.

Storms earned Master Strength and Conditioning Coach distinction, the highest honor given in the strength and conditioning coaches profession, by the Collegiate Strength and Conditioning Coaches Association (CSCCa) in 2018. Certified through both the CSCCa and National Strength and Conditioning Association, he was the strength coach for Memphis football from 2016-19 after working with football for 11 years on the sports performance staff at Arizona State.

Storms has worked with Mike Norvell each of his five seasons as a head coach, playing an integral role in the development and continued rise of Memphis' football program. In their four years together at Memphis, the Tigers compiled a 38-15 overall record and in 2019 earned the program's first outright conference championship since 1969. Storms' strength program helped lay the foundation for Norvell to put together a 14-1 career record in November with 13 straight victories in the final month of the regular season.

Memphis was one of three FBS teams, along with Ohio State and Oklahoma, to rank in the top-15 nationally in scoring offense every year from 2016-19. The Tigers also shined on special teams, with an NCAA-best 11 kickoff return touchdowns from 2016-19, and wreaked havoc on defense, forcing 100 total takeaways and averaging 6.8 tackles for loss per game during that span.

Storms spent 2005-15 at Arizona State, including his last four years when Norvell was the Sun Devils' offensive coordinator. Storms helped develop student-athletes who participated in a school-record five straight bowl games covering his final five seasons in Tempe.

In the four seasons Norvell and Storms worked together at ASU, the Sun Devils averaged 38.1 points per game and scored nearly 2,000 points. Over that same four-year span, Arizona State's 13 interception return touchdowns and 16 defensive touchdowns were the most in the country.

Storms joined the Arizona State staff after two years as an assistant strength coach at UNLV. He spent 2001 as a seasonal assistant strength coach with the Minnesota Vikings.

Storms played tight end at the University of South Dakota and earned his bachelor's degree in recreation in 2001. He completed his master's of education in curriculum and instruction from Arizona State in 2006.

Storms and his wife, Darcie, have a son, Colt.

Bruce Warwick was named Florida State football's chief of staff on Dec. 28, 2019.

In his role as chief of staff, Warwick coordinates all aspect of the program's administrative impact and influence. He also works closely with the coaching, recruiting, operations, academics and communications staffs.

Warwick came to Florida State after spending the previous eight seasons as director of operations for the Rams following three years as assistant to the head coach, working from 2009-15 in St. Louis and then relocating with the team to Los Angeles from 2016-19. He led the organization's operations related to the move as he was responsible for all logistical operations and execution for players, coaches and front office staff. The move included building four fully operational team facilities in addition to two business operation sites and insuring all daily operational and technical needs were addressed as well as all NFL gameday requirements were met.

With the Rams, he worked for three different head coaches and was charged with overseeing facilities, travel operations, training camp and game day operations. He was the NFL Game Day designee and managed all relationships with the NFL, the University of Southern California, Los Angeles Memorial Coliseum and the City of Los Angeles. The Rams won two straight NFC West division titles and in 2018 advanced to Super Bowl LIII after a 13-win regular season.

Warwick served as the assistant athletic director for football operations at the University of Tennessee in 2007 and 2008, helping the Volunteers reach the 2007 SEC Championship Game and finish the year with 10 wins after defeating No. 18 Wisconsin in the Outback Bowl. In 2006 he was Duke's director of player personnel. In that role, he was heavily involved in recruiting efforts while serving as the program's liaison for academic support, community relations, ACC officials, computer technology and the Iron Dukes, a fund-raising arm of the athletics department.

From 2000-05, Warwick was the assistant to the general manager and director of football administration with the Green Bay Packers. In his six seasons with the Packers, he oversaw staff in strength, video, training room, equipment and player programs as well as managed the team's annual training camp and mini-camps. Additionally, he was responsible for all coaching and personnel staff contracts, new hires and the minority internship program while also serving as a liaison to the NFL office and NFL officials. The Packers won three straight NFC North division titles between 2002-04 and made four straight playoff appearances between 2001-04.

Warwick began his career at Syracuse, where was a football administrative graduate assistant in 1991. He returned to be the Orange's director of football operations from 1996-99, helping Syracuse win three straight Big East championships from 1996-98. In between stints at Syracuse, he worked in football operations at Maryland for two seasons and was Clemson's assistant athletic director for football management from 1994-95.

Warwick earned his bachelor's degree in business administration from Columbia College in 1989 and completed his master's in sport management from the U.S. Sports Academy in 1993. He and his wife, Debra, have three sons, Alexander, Joseph and Jacob.



## JEFF KUPPER

**Director of Player Development & Operations**

1st Season at FSU

Alma Mater: Texas

Family: wife, Lindsay; daughters, Ruby-Wayne and Jennings

Jeff Kupper was announced as Florida State's director of player development and operations on Jan. 6, 2020.

Kupper came to Tallahassee following 10 seasons as the director of operations at Memphis. In that role, he was responsible for many administrative duties, including team travel, camps and community service as well as budget management, fundraising, gameday event operations, facility design and construction. He also handled football events such as team banquets, booster club functions and women's clinic and was instrumental in daily communication with student-athletes regarding practice schedules and team meetings.

Prior to his time at Memphis, Kupper spent five years as assistant athletics director of football operations and special projects at Columbia. He was involved with football marketing, development, compliance, equipment and facility operations while also overseeing quality control for game day events and arranging all staff and team travel, both in and out of season. Kupper joined Columbia in August 2005 from Ohio University, where he was a facilities and equipment graduate assistant from 2003-05.

As an undergraduate at the University of Texas, Kupper earned three letters as a student football equipment manager. During his time in Austin, he was involved in logistical support for three Cotton Bowls and two Holiday Bowls.

Kupper was a three-time recipient of the Darrel K. Royal Scholarship Award and the Glen Swenson Award, both presented to an outstanding equipment manager. He spent four consecutive semesters on the Athletics Director's Honor Roll.

The Odessa, Texas, native graduated from Texas in 2002 with a bachelor's degree in religious studies. He earned a master's of business administration and a master's of sports administration and facility management from Ohio.

Kupper and his wife, Lindsay, have two daughters, Ruby-Wayne and Jennings.



## CHUCK CANTOR

**Director of Player Personnel**

1st Season at FSU

Alma Mater: Florida State

Chuck Cantor, who holds three degrees from Florida State University, returned to Tallahassee in 2020 as head coach Mike Norvell's director of player personnel.

Cantor brought 18 years of collegiate experience to the FSU staff, including as director of player personnel at Florida and Virginia Tech as well as recruiting positions at Georgia, Temple and FIU. He most recently spent time at FIU and Florida following four seasons at Virginia Tech, where he oversaw all aspects of the recruiting process as the program's first director of player personnel and also was the director of summer camps.

At Temple, Cantor was responsible for all aspects of the recruiting operation as coordinator of external operations and on-campus recruiting coordinator. He was the assistant athletic recruiting coordinator for three years at Georgia, during which time he also coordinated many summer camps. He spent the 2007 season as a recruiting assistant at Rutgers before joining Georgia's staff.

Cantor's affiliation with Florida State football began as an undergraduate when he served as a student manager for two seasons before spending his final two undergraduate years as a student assistant coach working with tight ends and quarterbacks. He worked as a graduate assistant in recruiting for the 2006 season.

Cantor earned bachelor's degrees in social science education and sport management from FSU in 2006 and completed his master's degree in sport management in 2011.



## CARLOS LOCKLYN

**Director of High School Relations**

1st Season at FSU

Alma Mater: Chattanooga

Family: wife, Victoria; son, Donovan; daughter, Dorian

Carlos Locklyn was announced as Florida State's director of high school relations on Jan. 6, 2020.

Locklyn spent the previous three seasons at Memphis, serving as a weight room volunteer his first year before taking responsibilities as an offensive analyst in 2018 and spending the 2019 season as director of high school relations for the Tigers.

He joined Memphis following a successful eight-year run as an offensive coordinator at four Memphis-area high schools. Locklyn's first stop was Trezevant High School in 2009. He then worked at Westwood High School in 2010-11, Manassas High School from 2012-14 and Cordova High School from 2015-16 before joining Norvell's staff.

In 2011, behind an offense that topped 40 points five times, Westwood advanced to the quarterfinal round of the 2A state playoffs. Manassas advanced to the 3A state playoffs each year Locklyn was coordinating the Tigers' offense. Cordova averaged 33.6 points per game over his two years in charge of the offense, qualifying for the 6A state playoffs each year and playing into the state semifinal round in 2016.

Locklyn was a four-year letterman at Chattanooga, rushing for 1,555 yards over three seasons and twice leading the Mocs in rushing while also adding 71 catches for 676 yards. He played cornerback his junior year, tying for the team lead in interceptions, as well as the first four games of his senior year before moving back to running back and leading the team with 867 rushing yards. His average of 123.9 rushing yards per game still stands as Chattanooga's single-season record, and his 6.5 yards-per-carry average ranks fifth on the program's all-time list. Locklyn signed with New York Giants as a free agent but was released after an injury and also played in the Arena League following his collegiate career.

Locklyn graduated from Chattanooga with a bachelor's degree in criminal justice and is a member of Omega Psi Phi fraternity. He and his wife, Victoria, have twins, son Donovan and daughter Dorian.

# SUPPORT STAFF



**TONY TOKARZ**  
*Senior Offense Analyst*



**CLINT McMILLAN**  
*Senior Defense Analyst*



**CURT BALDUS**  
*Special Teams Analyst*



**CORTEZ CARTER**  
*Defense Analyst*



**BRANDON HARRIS**  
*Defense Analyst*



**AUSTIN TUCKER**  
*Offense Analyst*



**JOE BOWEN**  
*Graduate Assistant  
Defense*



**SLADE BUCKLEY**  
*Graduate Assistant  
Defense*



**MARCUS DAVIS**  
*Graduate Assistant  
Offense*



**MANREY SAINT-AMOUR**  
*Graduate Assistant  
Offense*



**COOPER WILLIAMS**  
*Offense Assistant*



**LANIER COLEMAN**  
*Senior Associate Director of  
Football Strength and Conditioning*



**TOM FARNIOK**  
*Associate Director of Football  
Strength and Conditioning*



**NICK DOWDY**  
*Senior Assistant Strength and  
Conditioning Coach*



**DARRTON JONES**  
*Assistant Strength and  
Conditioning Coach*



**CHARITY GRADY**  
*Director of  
On-Campus Recruiting*



**ADAM VAN CLAY**  
*Assistant Director of Recruiting  
Operations*



**KYLE PULEK**  
*Director of Creative Media*



**KLAYTON CAMPBELL**  
*Graphics Assistant*



**TJ BONASORTE**  
*Recruiting Assistant*



**EPHI LEVY**  
*Recruiting Assistant*



**DANIELA AREVALO**  
*Coordinator of Player Engagement*



**NADIA NIXON**  
*Senior Executive Assistant*



**DESTINY BRANTLEY**  
*Operations/Player Development  
Admin*



**AUSTIN PHILLIPS**  
*Director of Coaching Video*

MEDIA

PREVIEW

TEAM

COACHES

REVIEW

HONORS

PROS

RECORDS

FSU

## SUPPORT STAFF



**DAVID LAMB**  
Video Coordinator



**JAKE PFEIL**  
Executive Associate Director of Sports Medicine/Head Football Athletic Trainer



**DR. JERRY LATIMER**  
Executive Associate Director of Sports Medicine/Director of Rehabilitation



**JOSH CHATMAN**  
Athletic Trainer



**ALORA SULLIVAN**  
Athletic Trainer



**MARISA FAIBISH**  
Director of Sports Nutrition



**DARIN KERNS**  
Head Equipment Manager



**KEVIN HAYNES**  
Assistant Equipment Manager



**REGINA JOHNSON**  
Director of Football Academics



**CHAD McCLELLAN**  
Assistant Director of Football Academics



**ISAAC RODRIGUEZ**  
Academic Advisor



**SHANIKA MUNGIN**  
Associate Director of Student-Athlete Academic Services



**LAUREN BIRCH**  
Director of Educational Services



**MALLORY MANGUN**  
Learning Specialist



**CLINT PURVIS**  
Advisor



**REGGIE HUTCHINS**  
FCA Campus Representative



**JOHN BAGNARDI**  
Team Security



**GREG WASHINGTON**  
FSU Police

MEDIA

PREVIEW

TEAM

COACHES

REVIEW

HONORS

PROS

RECORDS

FSU



# ALL-TIME ASSISTANT COACHES

Hugh Adams	1955 (GA), 1956	Jake Gonos	1980 (GA), 1982	Bill Parcels	1970-72
Jody Allen	2000-01 (GA), 2002-09	Jay Graham	2013-17	Larry Pecatiello	1970
Chuck Amato	1982-1999, 2007-09	Eddie Gran	2010-12	Larry Pendleton	1973-74 (GA), 1975
Mickey Andrews	1984-2009	Gary Grouwinkel	1975	Jay Perkins	1985-87 (GA)
AJ Antonescu	2017 (GA)	J.E. Gundersheimer	1975 (GA)	Jim "Red" Phillips	1972-73
Charlie Armstrong	1948-51	Greg Guy	1991 (GA)	Donte Pimpleton	2018-19
Ned Ashton	1976 (GA)	George Haffner	1976-78	Donald "Deek" Pollard	1974-75
<b>Alex Atkins</b>	<b>2020-present</b>	Doug Hafner	1967-68	Mike Pope	1970 (GA), 1971-74
Joe Avezzano	1968	Franklin Hagenbeck	1977-78 (GA)	Don Powell	1959 (GA), 1964-66
Art Baker	1984	<b>Odell Haggins</b>	<b>1994-present</b>	Andrew Priest	2017 (GA)
Harlon Barnett	2018-19	Owen Hale	1954	Bill Proctor	1962 (GA), 1963-65
Ryan Becker	2015-2016 (GA)	Alonzo Hampton	2018	Jeremy Pruitt	2013
Walt Bell	2018	Doug Hanlon	1991 (GA)	Bill Ragans	1993-95 (GA)
Don Blackwelder	1970	Bob Harbison	1948-72, 1974-85	Vince Ragunas	1953-54
Monk Bonasorte	1982-83 (GA)	Steve Hardin	1977 (GA)	Jake Reed	2019 (GA)
Bobby Bowden	1963-65	Jimmy Heggins	1981-82 (GA), 1986-2004	Chris Revell	2013-14 (GA)
Jeff Bowden	1986 (GA), 1994-06	George Helow	2013 (GA)	Barry Rice	1980-82 (GA)
Terry Bowden	1982 (GA)	Gene Henderson	1971-73	Mark Richt	1985-86 (GA), 1987-88 (VA), 1990-2001
Tommy Bowden	1982 (GA)	Dan Henning	1968-70, 1974	Gerald Riopelle	1987 (GA)
<b>Joe Bowen</b>	<b>2019-present (GA)</b>	George Henshaw	1976-82	Pete Rodriguez	1974-75
Billy Joe Breakhouse	1974	Clark Herman	1992 (GA)	<b>Manrey Saint-Amour</b>	<b>2020-present (GA)</b>
Don Breaux	1966-67	Jack Hines	1985-86 (GA)	Mark Salva	1990-93 (GA)
Tim Brewster	2013-17	Pat Hodgson	1971	Bob Sanders	1972-73
Justin Bright	2014 (GA)	Larry Holton	1972	Randy Sanders	2013-17
Kendal Briles	2019	Skip Holtz	1987-88 (GA)	Neil Schmidt	1964-67
Mack Brown	1974	Dick Hopkins	1980 (GA)	Rick Schachner	1974-75
Jerry Bruner	1976-78	Max Howell	1988 (GA)	Jeff Schaum	1985 (GA)
<b>Slade Buckley</b>	<b>2020-present (GA)</b>	Greg Hudson	2010-12	Kent Schooffield	1976-80
Terrell Buckley	2009 (GA)	Bobby Jackson	1965 (GA), 1966-69	Joe Scola	2011-12 (GA)
Wally Burnham	1985-93	Don James	1959-65	Brad Scott	1984 (GA), 1985-93
Mark Cala	2019 (GA)	Bobby Johns	1985 (GA)	Billy Sexton	1977 (GA), 1979-06
Billy Canty	1971-73	<b>David Johnson</b>	<b>2020-present</b>	Bill Shaw	1972-74 (GA), 1979-81
Aaron Carter	1984 (GA)	Cal Jones	1974-75	Kenneth Shipp	1959
Dexter Carter	2007-09	Willie Jones	1988 (GA)	Stan Shiver	1991-92 (GA)
Doug Carter	1984 (GA)	Garin Justice	2008 (GA)	Winston Siegfried	1953-54
Randy Clements	2019	Steve Kalenich	1954 (GA)	Steve Sloan	1971
John Coatta	1958-64	Charles Kelly	2013-17	Hank Small	1972
John Coatta, Jr.	1984	David Kelly	2018-19	Kirby Smart	2002-03 (GA)
James Coley	2008-12	Joe Kines	2000-02	Moyer Smith	1973
James Colzie	2004-06 (GA)	Nick Kish	1976-78 (GA), 1979-82	David Snell	1976 (GA)
John Conlin	1972-73	Fredi Knighten	2018 (GA)	Mark Snyder	2018-19
Al Conover	1966-67 (GA), 1968-70	Mikhal Kornegay	2010 (GA)	Mike Spencer	1989-90 (GA)
Lee Corso	1958-59	Mike Kruczek	1982-83	Phil Spooner	1970
Ronnie Cottrell	1989 (GA), 1990-97	Charlie LaPradd	1956 (GA), 1957-61	David Spurlock	2012-14 (GA)
Billy Cox	1970	Brad Lawing	2015-17	David Stallworth	1992 (GA)
Dameyune Craig	2010-12	Clint Ledbetter	1988-89 (GA), 1990-91	Jack Stanton	1973, 1976-83
Bill Crutchfield	1964-66	John Lies	1975 (GA)	Kevin Steele	2003-06
Dave Darovec	1975 (GA)	John Lilly	1996-97 (GA), 1997-2007	Bob Stinchcomb	1985-86 (GA)
<b>Marcus Davis</b>	<b>2020-present (GA)</b>	Telly Lockette	2018-19	Mark Stoops	2010-12
Lawrence Dawsey	2007-17	Mike Long	1953-54	Chris St. John	2007-08 (GA)
Frank DeBord	1974-75	Erik Losey	2009 (GA)	Sal Sunseri	2013-2014
Chris Demarest	1998-99 (GA)	Addison Lynch	2012-14 (GA)	Hugh Taylor	1956
John Devlin	1971-72	Vaughn Mancha	1951-56	Mark Thomas	1980 (GA)
Daryl Dickey	1989 (Vol.), 2001-06	Dana Martin	1983-84 (GA)	<b>Chris Thomsen</b>	<b>2020-present</b>
<b>Kenny Dillingham</b>	<b>2020-present</b>	<b>Chris Marve</b>	<b>2020-present</b>	Frank Toomey	1953-56
Jim Donnan	1972-73	Gene McDowell	1965-66 (GA), 1967-69, 1974-84	Rick Trickett	2007-17
<b>Ron Dugans</b>	<b>2006 (GA), 2019-present</b>	Wayne McDuffie	1971-72 (GA), 1973, 1983-89	Travis Trickett	2010 (GA)
John Eason	1981-93	Bubba McGowan	1959-63	Bob Vogt	1964-67
D.J. Eliot	2010-12	John McGregor	1968 (GA), 1969	Frank Vohun	1976 (GA)
Sam Elliott	1974	Mark McHale	2005-06	Will Walls	1959
Ed Feely	1973-74	Ken McLean	1951-52, 1963-67	Tom Wheeler	1991-92 (GA)
Jeff Ferrington	1984 (GA)	Ken Meyer	1959-62	Bud Whitehead	1969-70
Jimbo Fisher	2007-09	Jimmy Messinese	1954 (GA)	Oscar Williams	1994-95 (GA)
Dick Flowers	1959-62	Bill Miller	2014-17	David Wilson	1992 (GA)
Scott Fountain	1996 (GA)	Pat Milligan	1987-88 (GA)	Eddie Wilson	1975
Mike Fox	1980 (GA)	John Mooney	1975 (GA)	Jeremiah Wilson	2015-17 (GA)
Greg Frey	2018	Roger Mosure	1975 (GA)	Kyle Wilson	2000-01 (GA)
<b>Adam Fuller</b>	<b>2020-present</b>	Myles Notkin	2015-17 (GA)	Jason Woodman	2007 (GA)
Steve Gabbard	1997-99 (GA)	Ben Odom	2004-05 (GA)	Raymond Woodie	2018-19
Dan Gayton	2011-12 (GA)	Paul Odom	1955 (GA), 1956	<b>Marcus Woodson</b>	<b>2020-present</b>
Joe Gibbs	1967-68	Joe Ostaszewski	2002-03 (GA)	Charlie Wright	1969
Vince Gibson	1956-57 (GA), 1958-63	Mike Owens	1989-90 (GA)	Gary Wyant	1966 (GA), 1967-69
Jim Gladden	1975 (GA), 1976-2001	<b>John Papuchis</b>	<b>2020-present</b>		

Bold – Current Assistant Coaches

# UNIVERSITY ADMINISTRATION



## JOHN THRASHER University President

John Thrasher became the 15th president of Florida State University in November 2014 following a successful career as a state legislator, businessman, lawyer and lobbyist.

As president, Thrasher has focused his efforts on elevating FSU's reputation as a preeminent research institution and has led the university to recognition as the 18th best public university in the nation. In addition, he has presided over a \$1 billion fundraising campaign, advanced the university's academic and research mission, championed diversity and inclusion, and welcomed the best and brightest students in the university's history.

An FSU alumnus, Thrasher earned a bachelor's degree in business in 1965. After graduating, he joined the U.S. Army where he received the Army Commendation Medal in Germany and was awarded two Bronze Stars for his service in Vietnam. He was honorably discharged as a captain in 1970. Thrasher then returned to his alma mater to earn a law degree with honors in 1972.

After working in private law practice in Daytona Beach and Tallahassee for several years, Thrasher returned to Jacksonville to serve as general counsel of the Florida Medical Association, a position he held for 20 years. He also served as "of counsel" to the Jacksonville law firm of Smith, Hulsey & Busey from 1996 to 2008. Thrasher was a partner of Southern Strategy Group, a Tallahassee-based governmental relations firm, from 2001 to 2009.

Thrasher's political career began in 1986 when he was elected to the Clay County School Board where he served as vice chairman, then chairman. He then became a state representative in 1992, and he was re-elected without opposition in 1994, 1996 and 1998. Thrasher was unanimously elected as the speaker of the Florida House of Representatives in 1998. He was a key supporter of legislation that brought funding to the development of FSU's College of Medicine, and a building at the college is named in his honor.



From 2001 to 2005, Thrasher was the first chair of Florida State University's Board of Trustees. He also served as chair for the Republican Party of Florida in 2010.

He was elected to the Florida Senate in 2009 and subsequently re-elected. He served in the Senate until he was named president of FSU in 2014. He currently serves on the College Football Playoff Board of Managers.

Thrasher has received numerous awards in recognition of his leadership and service. He was inducted into the Florida Veterans Hall of Fame in 2017 and the FSU College of Business Hall of Fame in 2016. He also is the recipient of the NASPA Region III President's Award and the Tallahassee Urban League Legend Award and was named the Tallahassee Democrat's Person of the Year in 2015.

Born in Columbia, S.C., Thrasher moved to Florida as a child and grew up in Jacksonville. He and his wife, Jean, have three children and eight grandchildren.

## 2020-21 FLORIDA STATE BOARD OF TRUSTEES



**EDWARD E. "ED" BURR**  
*Chair*



**MAXIMO ALVAREZ**



**KATHRYN BALLARD**



**WILLIAM "BILLY" BUZZETT**  
*Vice-Chair*



**DR. ERIC CHICKEN**



**EMILY FLEMING  
"JUNE" DUDA**



**JORGE GONZALEZ**



**JIM W. HENDERSON**



**JONATHAN LEVIN**



**CRAIG MATEER**



**BOB SASSER**



**BRENT W. SEMBLER**



**JOHN THIEL**

# ATHLETICS ADMINISTRATION



**DAVID COBURN**  
Director of Athletics



**CINDY HARTMANN**  
Deputy Athletics Director  
for Administration



**ROSS COBB**  
Senior Associate Athletics  
Director/CFO



**JIM CURRY**  
Senior Associate Athletics  
Director



**VANESSA FUCHS**  
Senior Associate Athletics  
Director/SWA



**MICHELE OSBORNE**  
Sr. Assoc. Athletics Director  
for Governance and  
Compliance



**DR. PAMELA L. PERREWÉ**  
Faculty Athletics  
Representative



**JASON DENNARD**  
Associate Athletics Director  
New Revenue Generation  
and Marketing



**DR. KACY KING**  
Associate Athletics Director  
Student-Athlete Academic  
Services



**STUART PEARCE**  
Associate Athletics Director  
Facilities and Event  
Management



**ROB WILSON**  
Associate Athletics Director  
Communications



**JACK CHATHAM**  
Assistant Athletics Director  
Ticket Operations and  
Service



**ELLIOTT FINEBLOOM**  
Assistant Athletics Director  
Sports Information and  
Digital Media



**TASHA FISHER**  
Assistant Athletics Director  
Compliance



**ELIZABETH HARTSOCK**  
Assistant Athletics Director  
and Business Manager



**ASHTON HENDERSON**  
Assistant Athletics Director  
Student-Athlete Development



**TITUS QUEEN**  
Assistant Athletics Director  
Facilities and Event  
Management



**VICKI CUPP**  
Special Assistant to the  
Director of Athletics



**CHRIS DENSON**  
Turf Superintendent



**JUSTIN JACOBS**  
Director of Information  
Technology Services



**DR. KEELY KAKLAMANOS**  
Director of Clinical and  
Sports Psychology



**STACI SUTTON**  
Director of Spirit Groups  
Head Cheer Coach

## SEMINOLE BOOSTERS



**ANDY MILLER**  
President and CEO



**GREG HULEN**  
Executive Vice President



**MIKE DASHER**  
Senior VP/Development



**BEN ZIERDEN**  
Senior VP/Operations



**DERRIL BEECH**  
VP/Marketing and  
Annual Giving



**ERIC CARR**  
VP/Development for  
Central Florida



**KARI TEREZAKIS**  
VP/Stewardship



**PAUL PHIPPS**  
Chief Marketing/Technology  
Officer



**JP SINCLAIR**  
Chief Financial Officer